



BOARD OF TRUSTEES

Date: May 18, 2026 Prepared By: E. Lam

Subject: Resolution Regarding DC(LOCAL) Hiring Practices

Action

PURPOSE OF RECOMMENDATION:

To secure employment of high-quality and qualified employees in the current competitive market, it is recommended to appoint an employee who has the training and credentials to make decisions related to policy DC(LOCAL). By doing so, the District will be able to move forward with the hiring of qualified candidates for contractual positions above the level of school counselor.

BACKGROUND INFORMATION:

Board policy DC(LOCAL) governs the employment practices of the District. It specifically addresses the employment of contractual and non-contractual employee and delegates to the Superintendent "final authority for employment of contractual personnel below the level of school counselor." A board approved resolution is required to delegate authority to the Superintendent to hire contractual positions at the level of a school counselor or higher.

BOARD ACTION REQUIRED

Recommended motion: "I move to adopt the Resolution Regarding DC(LOCAL) Hiring Practices [effective through August 31st] OR [effective through May 31st]."