

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 28, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 07/22/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Rehire: Elementary Teacher-BES 2026-2027

Description: Jessica Racine is recommending the following rehire:

👤 Sarah Flamond, Elementary 3rd grade Teacher (BA/6)

Financial Impact: BA/6; \$57,735.00

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 3rd-Grade Teacher		Applicant Recommended Sarah Flamond	
Department/Location Browning Elementary		Supervisor Jessica Racine	
Type of Position Certified	Starting Date 08/17/26	Term 2026-2027 SY	

Recruiting.	Date Posted: 4/6/26	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Flamond, Sarah	07/16/26	Yes	

Interview Committee	Title	Name	Title

Recommendation: Sarah has worked for the District for the past few years (under an Emergency License). She recently passed the PRAXIS Exam and is now fully licensed.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/03/22	Yes	OK
State & Federal Criminal background check	08/03/22	Yes	OK
Tribal Background check	08/04/22	Yes	OK

Salary: \$57,735.00	Placement: BA/6	Contract Days 187 Days
---------------------	-----------------	------------------------

Prepared by: Bev Sinclair Date 07/22/26 Approved by: _____ Date: _____