

MINUTES

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held April 28, 2026, beginning at 6:30 PM at Dayton Elementary School Cafeteria, 285 Dayton Valley Rd., Dayton, NV 89403.

1. CALL TO ORDER

President Hendrix called the meeting to order at 6:31 pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Parsons.

3. WELCOME OF GUESTS

Trustee Farr called for a moment of silence for teacher Kory Bull.
President Hendrix welcomed staff and guests.

Board members in attendance:

President Tom Hendrix
Trustee Elmer Bull
Trustee Kallie Day
Trustee Darin Farr
Trustee Sherry Parsons
Trustee James Whisler

Clerk Dawn Carson was absent

Student Representative LR Harder from Dayton High School

Executive Cabinet in attendance:

Superintendent Tim Logan
Deputy Superintendent Stacey Cooper
Executive Director of Human Resources BillieJo Hogan
Executive Director of Special Services Rachel Stewart
Executive Director of Education Services Heather Moyle
Executive Director of Education Services James Gianotti
Executive Director of Operations Harman Bains

Guests and attendees included Lilly Camacho-Polkow, Skyler Tremaine, Margaret Heim, Julie Bumgardner, Traci Lewis, Jake Lewis, James Riley, Matthew Winterhawk, Bridget Perez, Daniel Perez, Kirk McCallum, Kathy Bomba-Edgerton, Loraine De La Torre, Stephanie Lotito, David Palmer, Kevin Kranjcec, Jeremy Satalick, Chase Woodford, Dusti Houk, Corinne Burns, Brandi Clifford, Kamille Carlson, Rachel Hansen, Kaytlain Castaneda, Derek Beauvais.

4. APPROVAL OF AGENDA

Trustee Bull made a motion that the board approve the agenda as presented.
Trustee Farr seconded.
With no further discussion, the motion carried 6-0. Clerk Carson absent.

5. APPROVAL OF MINUTES

Trustee Parsons made a motion that the board approve the minutes as written.
Trustee Day seconded.
With no further discussion, the motion carried 6-0. Clerk Carson absent.

6. BOARD MEMBER REPORTS

Trustee Whisler reported on his visit with LyOnline teachers to learn about their pilot with the Go Guardian monitoring program. He spoke about the JROTC program being made available at Fernley High School (FHS) and was disappointed that the board was not informed earlier.

Trustee Parsons reported that the Fernley softball teams are doing well. She participated in school fundraisers to help students.

Trustee Day attended the Sutro Elementary School (SES) STEM event, the Silver Springs Meet-the-Candidates event, and she participated in multiple Student Attendance Advisory Board (SAAB) meetings, a Lyon County Health and Human Services meeting, and classroom visits at Cottonwood Elementary (CES), Fernley Elementary (FES), Fernley Intermediate (FIS), and FHS. She presented a recognition coin to honor Deputy Superintendent Stacey Cooper, specifically for her collaborative work with staff on the SAAB committee.

Trustee Bull participated in the Construction Manager at Risk (CMAR) interviews. He visited Yerington schools hard at work, and presented a recognition coin to Yerington teacher/Athletic Director Angela Sciarini. He attended the Nevada Association of School Boards (NASB) training in Las Vegas where a presentation was given by Jim Gianotti. They also discussed the current status of AI in schools, enrollment, recruitment and retention.

Trustee Farr participated in the visit to the district by State Superintendent Wakefield. He presented the Mayor of Fernley with a recognition coin for his years of continual support to our students and schools. He attended the grand opening of the NV Employ Hub where students and the community can find workforce resources. Regarding the JROTC program, he shared that recently the funding has been increased and the program may be approved for the 2027-28 school year.

President Hendrix reported on the visit with the State Superintendent Wakefield. He participated in the CMAR interviews for upcoming Single Point of Entry projects. He attended Fernley school sites. He spoke on the proposed JROTC program and getting information to the board. He also spoke about the recognition coin to be used for good work in the district.

7. STUDENT REPRESENTATIVE REPORT

Student Representative LR Harder will share thoughts later during an item.

8. ATTITUDE OF GRATITUDE

The board members read notes of gratitude written by various students from different schools.

9. SUPERINTENDENT REPORT

Superintendent Logan noted that Trustee Carson is out sick. He welcomed DHS student representative LR Harder and thanked him for being at the meeting, and thanked the school for hosting the meeting. At this time he introduced staff members who will be taking on administrative positions in the new school year. Bridget Perez as YHS Assistant Principal, Traci Lewis as DES Assistant Principal, Dusti Houk as SSHS Assistant Principal. He announced well-deserved recognition coin recipients Shelly Vick at SVS, and Denise Phillips in Food Services, and Dusti Houk. These were given from the Cabinet members with heartfelt appreciation for their dedication to the students and their work in the district. It was noted that the proclamation recognizing April as Child Abuse and Neglect Prevention Month is in the consent agenda. He was glad that we had a moment of silence to honor Kory Bull. She began in 2014 driving a bus then stepped in as librarian. Through our GYO program she then became a teacher in 2023.

10. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

Public comment was made by Darlene Capps, a parent at FIS, whose son was assaulted at school by a substitute teacher. The incident is under investigation. Comments are attached to the minutes of this meeting.

Comment was made by Matthew Winterhawk regarding an enrollment study across the district that included increased staffing and administrative rolls. He questioned the sustainable balance if enrollment continues to decline.

Comment was made by James Riley, parent at SES. He acknowledged the administrators and teachers as exceptional and supportive. He expressed disappointment in the lack of teaching basic writing.

11. **CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD:

Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

Trustee Farr made a motion to approve the Consent Agenda as presented.
Trustee Bull seconded.
With no further discussion, the motion carried 6-0. Clerk Carson absent.

- A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked. See attachment.
- B. Request for Early Graduation/HSE (confidential)
- C. Proclamation - April as Child Abuse and Neglect Prevention Month
- D. Personnel Reports
- E. Quarterly Enrollment Report
- F. MOU - AB398 Allocation
- G. Travel
- H. IT Department Report
- I. District Financial Report
Vouchers # 1294, 1293, 1306, 1305, 1309, 1308, 1325, 1324
Total \$1,793,125.25

12. ACCEPTANCE OF DONATIONS

President Hendrix made a motion to accept the generous donations made to our schools.
Trustee Farr seconded.
With no further discussion, the motion carried 6-0. Clerk Carson absent.

13. **(For Discussion Only)** Discussion regarding a presentation from the Big Brothers, Big Sisters of Northern Nevada Chapter at Dayton High School. This item is being presented by Chief Executive Officer of BBBSNN Derek Beauvais.

The Big Brothers Big Sisters of Northern Nevada (BBBSNN) pilot was launched at Dayton High School (DHS) and Dayton Elementary School (DES) in September 2025 and finished in January 2026. CEO Derek Beauvais explained the purpose and mission to prepare students to be mentors. They had great success with the program and report improvements in reading scores in only one semester. This next year will allow enrollment of 25 high school students and 25 elementary students. They spoke about the partners who helped to fund and support events including the local county commissioners, county human services, and some state support. They want to grow and service more kids and more schools in the years to come.

DHS Principal Bumgardner and DES Principal Woodford spoke on the successful outcomes, for the high school students, and also the elementary "littles". Attendance improved and the strong relationships and interactions were significant. UNR will be providing interns and Google and Apple may become sponsors to support the program. The pilot program received national recognition and others are interested in replicating the program.

14. **(For Possible Action)** Discussion and possible action regarding the Guaranteed Maximum Price for the FHS Culinary, Commons and Single Point Entry Projects. This item is being presented by Executive Director of Operations Harman Bains.

Director Bains spoke on the initial approval in October 2025. Costs have increased since the original plan. The preliminary design needed to be adjusted for better use and CTE, WBL,

real-life design work-space needs. Cost increases are mainly due to heavy storefronts, which are expensive and have heavy lead times with the addition of more stoves, hoods, grease traps, and roof adjustments, to accommodate more students learning hands-on rather than waiting in a line to work. The project team educated themselves better on the project by looking at other culinary classrooms. Grace Design was asked to assist in the plans.

LR Harder voiced the student representatives fully support this addition to FHS for their peers. Citing the positive outcomes of the culinary program at DHS, the representatives feel students will have similar educational success in Fernley.

After some discussion regarding screens for students, maximizing the space, and the intention of the designs, DHS Assistant Principal David Palmer offered his experience, stating that the new design would work better for purposes of instruction. The screens would be used as tools for live, visual demonstrations, better for student learning.

Trustee Bull made a motion that the Board approve the Guaranteed Maximum Price of \$4,088,629 for the Fernley High School Single Point of Entry, Culinary, and Commons Improvement.

Trustee Day seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

A break was called at 7:56 pm.

15. **(For Possible Action)** Discussion and possible action regarding the Guaranteed Maximum Price for the DHS Single Point Entry Projects. This item is being presented by Executive Director of Operations Harman Bains.

The Guaranteed Maximum Price (GMP) for the DHS Single Point Entry Projects is to be paid from school bond funding and is higher than the anticipated cost. This is due to the heavy storefronts, as stated in the previous item. The GMP is subject to change as the team waits on subcontractor pricing. Miles Construction has gone out to bid for the storefront and the team anticipates a lower number, not higher, than the cost presented here. Project completion will be before the first day of school. There was some discussion regarding the design, creating some additional walls and doors.

President Hendrix made a motion that the board approve the Guaranteed Maximum Price of \$660,607.50 for the Dayton High School Single Point of Entry.

Trustee Day seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

16. **(For Possible Action)** Discussion and possible action regarding the Construction Manager at Risk for YHS and SSHS Single Point Entry Projects. This item is being presented by Executive Director of Operations Harman Bains.

The district recommends approval of Pellett Construction as the CMAR for the YHS and SSHS Single Point Entry Projects. There were three proposals and interviews, and the committee was unanimous in recommending Pellett Construction for selection. They will begin the bid process for the GMP that will be brought to the board in May or June. Pellett is aware of the tight timeline, NRS stipulations, and the district has already received their construction schedule.

These schools will have a true single point of entry with teachers using a key to bring students through the doors, just as coaches, custodial staff, etc. go through every time with a

key.

Trustee Farr made a motion that the board approve Pellet Construction as the Construction Manager at Risk for the Yerington High School and Silver Stage High School Single Point of Entry projects.

Trustee Bull seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

17. **(For Possible Action)** Discussion and possible action regarding Audio Enhancement replacements/upgrades at YIS and YHS. This item is being presented by Executive Director of Operations Harman Bains.

The item for Audio Enhancement replacements/upgrades at YIS and YHS were brought forward to bring equipment up to date and modernize the classroom safe system. There is a continual rotation of equipment in the schools as old versions are obsolete. It was explained in the Trustee Questions & Answer section of the consent agenda, that Audio Enhancement is the district's standardized platform for classroom for audio, paging, intercom, and emergency alerting. Introducing a new competing platform is not cost-effective and would force a major adjustment to the district Capital Improvement Plan.

Trustee Bull made a motion that the board approve the quotes submitted by Audio Enhancement in the amount not to exceed \$555,803.96 for Audio Enhancement upgrades at Yerington High School and Yerington Intermediate School.

Trustee Farr seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

18. **(For Possible Action)** Discussion and possible action regarding LCSD Critical Labor Shortage Designations for the 2026–27 and 2027–28 school years. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

LCSD Critical Labor Shortage Designations for Elementary Teachers, Special Education Teachers, Occupational Therapists, Speech Pathologists/Therapists, School Nurses/Licensed Practical Nurses/Health Aides, Secondary Teachers, Paraprofessionals, School counselors, Custodians/Maintenance, Interventionists, and Classified Instructors/Specialists for the 2026-27 and 2027-28 school years were presented. Director Hogan explained that designations are rotated every two years under NRS. The district can hire retired, experienced staff members, avoiding long-term substitutes (LTS).

Trustee Whisler questioned why the district is not able to keep teachers? He thinks it falls on the administrators and is tired of teachers telling him they won't speak up out of fear of losing their job. He wants a focus on keeping the teachers and fixing the problems at hand. He is tired of hearing about a shortage of teachers and would not recommend a friend to work as a teacher in this district.

Trustee Farr sees many retiring and commented that careers in the private sector compensate employees at a hire rate and this creates competition on many levels.

Trustee Whisler stressed his opinion that there are problems in administration.

Director Hogan added some positive feedback from a LTS survey that many are enrolled in courses to become teachers in the fall of 2026. More than half of the survey participants indicated they would come to Lyon CSD to teach.

Trustee Bull emphasized that student behavior is a main factor driving teachers away, adding that teachers leave or change careers after short tenures due to difficult working conditions.

Trustee Day commented that board members have a challenge with not being able to hear everything when it is HR related. The issue is not just in LCSD, it is a state and nationwide problem with an increase in mental health issues and more expectations put on teachers. There was discussion by board members regarding staff surveys that might be helpful to get additional information, better support for teachers, and looking at HR policies for the staff complaint process.

Principals from Riverview Elementary, Dayton High, and Dayton Intermediate schools spoke about their focus on teacher support, retention and recruitment at their respective schools. Reasons for the lack of teachers can be due to societal factors and student behavior issues. They addressed the difficulty of managing student behavior, discipline and the restrictions set by laws and regulations. They defended their peer-administrators, stating that it is disheartening and offensive to suggest that they are the problem when the administrators work hard to do the job. The schools utilize internships, GYO programs and many resources to recruit and retain, and they use SROs to support them with behavior issues, they are present in classrooms.

President Hendrix made a motion to approve LCSD Critical Labor Shortage Designations for the 2026-27 and 2027-28 school years.

Trustee Day seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

19. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBP: Information Technology as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

LCSD Policy GBBP: Information Technology integrates AI and cybersecurity requirements and brings the policy up to date, specifically regarding data restrictions in school settings.

Trustee Parsons made a motion to approve LCSD Policy GBBP: Information Technology as a first reading.

Trustee Bull seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

20. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy DA: Fundraising as a first reading. This item is being presented by Executive Director of Operations Harman Bains.

LCSD Policy DA: Fundraising was revised due to the growth in volume, complexity, exposure, inconsistencies, and varying levels of oversight for school fundraising. It lessens the risk and strengthens the school and district relationship in financial fundraising activities.

Trustee Parsons shared her concerns about limiting the school fundraising due to the revisions.

The policy focuses on donor fundraising done under the school and district name, not the outside organizations like private booster clubs. In general, the board favored the clarity set by the new verbiage and appreciated the simple, uniform rules set in place.

Trustee Parsons made a motion to approve LCSD Policy DA: Fundraising as a first reading. President Hendrix seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

21. **(For Possible Action)** Discussion and possible action regarding the following LCSD policies as a second and final reading. No changes were made to these policies after the first reading, except for an edit to Policy GABE with edit highlighted. Any member of the Board may request that a policy be removed and discussed and acted upon separately.

Trustee Parsons made a motion to approve LCSD Policies GABD: Job Descriptions, GABE: Posting of Position Openings, and GBBT: Workplace Safety as a second and final reading. Trustee Bull seconded.

With no further discussion, the motion carried 6-0. Clerk Carson absent.

- A. GABD: Job Descriptions
- B. GABE: Posting of Position Openings
- C. GBBT: Workplace Safety

22. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Hendrix and Superintendent Tim Logan.

May 26, 2026 at Fernley Intermediate School
Annual Budget Public Hearing with the 5-year CIP
iNVEST document from NASS for board support
National Board Certification for JK

Multiple Policies

2027 Board Meeting Schedule

Trustee Whisler requested an update on the Go Guardian program in May or June to consider possible expansion, a discussion regarding the cost of the dinners before the board meetings, and a review on the policies regarding reporting violence toward students.

Trustee Farr requested a discussion regarding the handing out of recognition coins.

23. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

There were no public comments.

24. **ADJOURN:** Time: 9:34 pm

The notice for this meeting was posted on April 22, 2026 at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.

DRAFT

On April 20th, my youngest son was assaulted by a substitute teacher at Fernley Intermediate School.

To summarize, My son went into the substitute's class after lunch around 12pm. The children swap classrooms every day at that time. The substitute introduced himself as Mr. P. While he was telling the class how he runs a classroom he told the children that their necks were like chicken necks and he could choke them and break them. He walked behind my 11 year old boy who was sitting at his desk listening. He wrapped his hands tightly around his neck and squeezed. Then he shook him violently. My son cried. The children sat in the classroom and waited for recess, and then they got help. They spoke to their other teacher and she sent them to the office to write reports.

My son wrote his report and asked to call me.

The office staff told him no. She told him the principal would call me.

My son was sent to another class.

Recess started around 12:50pm.

I didn't receive a phone call until 1:55pm.

Mr Cooper, the principal called me and tiptoed around the events with the substitute. I had to ask him directly. "Did he put his hands around my son's neck and shake him?" He said yes. I asked, "Did you call the police?" He said no. I told him I was going to call them. He asked me to wait. I said no and that I was going to handle it. I hung up on him and I called 911 and asked for a deputy to meet me at the school. A report was made and I took my son home. We followed up with Urgent Care and then the ER and urgent care again just yesterday. He has a cervical sprain and a concussion. He cannot return to school until next week at the earliest. He is missing soccer and other activities too.

Here are the problems.

1. The delay in reporting by a mandated reporter meant the marks around my son's neck had faded before photos could be taken.
2. My son was not seen by the nurse.
3. My son was not permitted a phone call home.
4. The substitute was sent home instead of detained.
5. Dozens of children lost their sense of safety that day.

I was assured that protocol was followed. If that is true, then we have some big problems.

The solution:

1. We need to find out how this man passed the checks in place to be around children and fix it.
2. Mandated reporters should report immediately.
3. Children who have been victims of violence should be seen by the nurse.
4. Victims of assault should be allowed to call their parents.
5. Where is the line? Because my son was strangled instead of stabbed, he was dismissed. Because his injuries were internal instead of external, he was denied help. Who felt that they had the right to triage my son and send him back to class???
6. All students in those classrooms need someone to tell them that what happened was not ok. They should all be given free counseling.
7. There needs to be financial help and support for victims of violent crimes in schools and their families to pay for doctors and therapists. We need an advocate, not more paperwork and bills.

My son and other children experienced violence in the classroom in my home town. Things have to change.

Darleen Capps

Uginia Love

Email Address

ginalove3@gmail.com

Subject

Statement for Board Record - Student Safety Incident (Fernley Intermediate, April 20, 2026)

Public Comment:

Our names are Bryan and Uginia Love, parents of a 5th grade student at Fernley Intermediate. Our daughter directly witnessed an incident on April 20 involving a substitute identified as "Mr. P." Students report he made threatening statements about "strangling" students' necks, then called a student forward, placed his hands around the child's neck, and shook him. The student became ill, later received hospital care, and was diagnosed with a concussion and whiplash.

Students reported the incident; some witnesses were interviewed, others were not, and we were not contacted. Law enforcement was not initially called by the school; the parent called 911.

This was not discipline. This was an adult using physical force on a child.

Why was 911 not called immediately, and are staff permitted to call 911 directly or required to route through administration?

We request a full investigation, clear communication, accountability, and assurance that student safety is the priority.