St. Cloud Area School District 742

Board of Education Meeting
Wednesday, July 22, 2026

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

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Administration Recommendation:
The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

NEW ADMINISTRATIVE HIRES OR ASSIGNMENTS

Kaitlyn Gumphrey, Assistant Principal, Kennedy Community School, effective July 1, 2026, with an annual salary of $109,000, for 225 days.

Safiyo Hassan, Assistant Principal, Talahi Community School, effective July 1, 2026, with an annual salary of $108,325, for 220 days.

Hassan Yussuf, Administrative Intern, Tech High School, effective July 1, 2026, with an annual salary of $95,000, for 220 days.

New Hire

Rebecca Pollard, Tier 3 Grade 4 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Madison Staska, Tier 3 Grade 2 Teacher, Kennedy Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Cavan Wrobleski, Tier 3 Grade 5 Teacher, Madison Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Maria Gonzales Garcia, Tier 3 Grade 1 Spanish Immersion Teacher, Kennedy Community School, effective for the 2026-2027 school year, Lane BA+20, Pay Level 2 (185 days of a full-time contract) with a salary of $56,234.

Stacey Zierden, Tier 4 Grade 4 Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 6 (185 days of a full-time contract) with a salary of $83,257.

Erika Rivera, Tier 3 Art/C4 Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Janette Nieuwsma, Tier 4 Speech/Language Pathologist, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 6 (185 days of a full-time contract) with a salary of $83,257.

Jason Ruiz, Tier 3 Grade 6 Language Arts Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA+30, Pay Level 2 (185 days of a full-time contract) with a salary of $58,918.

Kayla Allar, Tier 4 ESCE (B-3) Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane BA+30, Pay Level 7 (185 days of a full-time contract) with a salary of $67,745.

Karen Cunningham, Tier 4 Physical Education Teacher, Kennedy Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of $68,772.

Lydia Peters, Tier 4 Kindergarten Teacher, Westwood Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Tessa Peterson, Tier 3 Long Call Substitute Grade 1 Teacher, Lincoln Elementary School, effective August 24, 2026 through November 16, 2026, Lane BA, Pay Level 2 (57 days of a full-time contract) with a salary of $15,675.31.

Jakob Waller, Tier 3 Music Teacher, Lincoln Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Katie Diehl, Tier 2 SPED Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA+10, Pay Level 2 (185 days of a full-time contract) with a salary of $53,555.

Olivia Maselter, Tier 3 Grade 5 Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Mitchell Budreau, Tier 3 Band/Making Music Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA+30, Pay Level 2 (185 days of a full-time contract) with a salary of $58,918.

Jada Whiting, Tier 3 Grade 4 Teacher, Madison Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Jessica Neeser, Tier 3 Occupational Therapist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 3 (185 days of a full-time contract) with a salary of $75,441.

Thomas Hackey, Tier 3 Grade 2 Teacher, Talahi Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of $61,597.

Ryan O'Donoghue, Tier 3 Long Call Substitute Choir Teacher, South Junior High School and Tech High School, effective August 24, 2026 through November 13, 2026, Lane MA, Pay Level 2 (56 days of a full-time contract) with a salary of $18,645.58.

Kelsey Bailey, Tier 1 Language Arts Teacher, South Junior High School and Tech High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a .80 FTE contract) with a salary of $44,020.

Allison Shepard, Tier 1 Grade 4 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Rehire

Vanessa VanLaanen, Tier 4 SPED Teacher, Katherine Johnson Education Center, effective for the 2026-2027 school year, Lane MA, Pay Level 7 (185 days of a full-time contract) with a salary of $71,169.

Terra Jerde, Tier 4 SPED Teacher, Clara's House, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of $93,552. Ms. Jerde is returning for this assignment after retirement.

Katie Schwarz, Tier 4 EL Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (185 days of a full-time contract) with a salary of $66,382.

Stephanie McGuinness, Tier 4 Secondary SPED Teacher, Tech High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 7 (185 days of a full-time contract) with a salary of $84,824.

William O'Donnell, Tier 1 Math Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Earnest Gardner, Tier 1 SPED Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $50,876.

Extended Contract

Ana Galgano, SPED Early Childhood Teacher, Discovery Community School, effective April 9, 2026 through May 29, 2026, Lane BA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Galgano's salary for this assignment will be $2,292.89.

Leave of Absence

Jeanine Schroeder, Early Childhood Family Education Teacher, Quarryview Education Center, effective August 24, 2026 through June 4, 2027.

Nicholas Schaefer, Grade 5 Teacher, Kennedy Community School, effective October 19, 2026 through January 3, 2027.

Alexis Hosch, Kindergarten Teacher, Oak Hill Community School, effective August 24, 2026 through November 29, 2026.

Tessa Krauel, Early Childhood Family Education Teacher, Talahi Community School, effective September 1, 2026 through November 29, 2026.

Michelle Ewaysi, Grade 5 Teacher, Discovery Community School, effective August 24, 2026 through June 4, 2027.

Emily Miller, Assistant Principal, Kennedy Community School, effective June 8, 2026 through June 21, 2026.

Resignation

Sarah Huberty, Grade 2 Teacher, Clearview Elementary School, effective June 1, 2026.

Retirement

Ann Theisen, EL Teacher, Madison Elementary School, effective June 1, 2026, after 11 years of service in District 742.

Terra Jerde, SPED Developmental Disabilities Teacher, Clara's House, effective June 1, 2026, after 37 years of service in District 742.

NON-LICENSED STAFF

New Hire

Madison Schlicht, Groundskeeper, District Wide, effective July 9, 2026, at an hourly rate of $16.50.

Marsha Culbreth, ASL Sign Language Interpreter, Discovery Community School, effective September 1, 2026, at an hourly rate of $30.42

Tammi Arenkiel, Benefits Coordinator, District Administration Office, effective July 6, 2026, at an hourly rate of $30.50.

Tammi Arenkiel, Human Resources Supervisor, District Administration Office, effective July 13, 2026, at an annual salary of $92,500.

Emma Dahnert, HRIS and Communications Specialist, District Administration Office, effective July 6, 2026, at an hourly rate of $26.00.

Haretho Aden, Early Childhood Instructional Paraeducator, Lincoln Elementary School, effective September 1, 2026, at an hourly rate of $18.75.

Lindsey Gunnerson-Gutsch, College and Career Pathways Coordinator, District Administration Office, effective August 3, 2026, at an annual salary of $90,000.

Jack Butkowski, District Support Technician Level 1, Katherine Johnson Education Center, effective June 8, 2026, at an hourly rate of $22.50.

Leave of Absence

Garrett Brannan, Head Custodian, Apollo High School, effective June 2, 2026 extended through August 5, 2026.

Susan Bertram, Behavior Truancy Interventionist, South Junior High School, effective September 24, 2026 through January 3, 2027.

Jacob Sanchez, Groundskeeper, Tech High School, effective July 13, 2026 through October 4, 2026.

Halima Hassan, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026 through January 31, 2026.

Rescind Resignation

Mohamed Mohamed, Custodian, Apollo High School. Rescind Board action of May 6, 2026, where Mr. Mohamed was listed as a resignation from this position.

Resignation

Michelle Hommerding, Dean of Students, North Junior High School, effective June 30, 2026.

Joleen Kadlec, Clerical Class III (12-Month), Quarryview Education Center, effective June 26, 2026.

Breanna Bielefeld, Kitchen Facilitator, Madison Elementary School, effective May 29, 2026. Ms. Bielefeld was previously on a leave of absence.

Lisa Henning, Clerical Class III (12-Month), District Administration Office, effective August 7, 2026.

Audrey Okonek, SPED Instructional Paraeducator, Clearview Elementary School, effective May 28, 2026.

Madison Schlicht, Groundskeeper, District Wide, effective July 9, 2026.

Antania Carr, SPED Instructional Paraeducator, Quarryview Education Center, effective May 28, 2026.

Megan Ostermann, Human Resources Supervisor, District Administration Office, effective July 17, 2026.

Retirement

Kelly Henry, Head Engineer, South Junior High School, North Junior High School, and Madison Elementary School, effective July 15, 2026, after 35 years of service in District 742. Mr. Henry was previously on a leave of absence.

Dawn Henderson Varner, SPED Instructional Paraeducator, Kennedy Community School, effective May 29, 2026, after 14 years of service in District 742.