

Huntsville ISD Minutes of Regular Meeting
Thursday, June 18, 2026 6:00 PM Central

Hawkins Administration Building
441 FM 2821 East
Huntsville, TX 77320-9223

Amanda Burris: Present
John Hendricks: Present
Ken Holland: Present
Sherry Odom: Present
Rissie Owens: Present
Cathy Schweitzer: Present
Tracy Stoudt: Present
Present: 7.

I. CALL TO ORDER

Meeting called to order at 6:00 PM

I.A. Announcement by the President as to the presence of a quorum

I.B. Certification that public notice of the meeting was given in accordance with the provision of Section 551.002 et. seq. of the Texas Government Code.

II. OPENING EXERCISES

II.A. Invocation

Given by Amanda Burris

II.B. Pledges

Led by Shannon Hollis.

III. Board of Trustees Comments-Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting.

Cathy Schweitzer highlighted the value of summer leadership training in San Antonio and expressed appreciation for the board and superintendent Dr. Shepard's leadership.

IV. SUPERINTENDENT BRIEFING

Dr. Sharonda Johnson was nominated and selected for Region 6 High School Principal of the year. The official announcement of award recipients will be made following the Texas Association of Secondary School Principals (TASSP) Summer Conference. We are proud of this outstanding achievement and grateful for the leadership, service, and commitment she has demonstrated each day on behalf of our students, staff, and community.

We have 6 students competing in the TAFE National Competition this coming weekend in Portland Oregon -

Trinity McMichael, Alina Mincey, Shaun Johnson, Kamryn Case-Richardson, Lesly Reyes, and Odette Torres. Congratulations to these outstanding students and best of luck at the state contest.

For the first time since we began competing in the 7-on-7 summer competitions, our 7-on-7 Hornet football team punched their ticket to the Texas 7-on-7 State Tournament, which will be held in College Station on June 26-27. More communication will follow from our athletic department and community engagement team for anyone wishing to come out and support our team next week at the tournament.

This being my last official superintendent report at a board meeting, one final time let me say, that's my report and as always, Sting 'em Hornets!

IV.A. The superintendent will provide information regarding district events and items of community interest.

V. MONTHLY DIGITAL REPORT: produced by Matthew Lahey

VI. RECOGNITIONS

VI.A. Staff

VI.B. Recognition of designated TIA teachers

- The district celebrated 18 total TIA designated teachers, with 7 new designations this year and 1 promotion to a higher designation level.
- TIA is a state program providing additional funding and 2-year contracts to reward exemplary and master teachers who positively impact student outcomes. Collectively, these designations brought over \$213,000 in additional pay this year and represent a guaranteed increase over 5 years for these educators.
- Recognized teachers included Miss Stacy Embry, Miss Kaitlyn Johnson (now a Master TIA teacher for consecutive years), Mr. James Nash, Patricia Nash, and several others noted for dedication and excellence.
- The program continues expanding eligible categories to increase teacher retention and incentivize high performance.

VII. BRIEF RECESS

Recess was taken from 6:24 PM to 6:29 PM

VIII. PUBLIC COMMENT

None

VIII.A. Non-Agenda Items

VIII.B. Agenda Items

IX. ITEMS REQUIRING BOARD ACTION

IX.A. Consent Agenda

Motion to approve items A(1-17). This motion, made by Rissie Owens and seconded by Tracy Stoudt, Passed.

Amanda Burris: Yea, John Hendricks: Yea, Ken Holland: Yea, Sherry Odom: Yea, Rissie Owens: Yea, Cathy Schweitzer: Yea, Tracy Stoudt: Yea
Yea: 7, Nay: 0

IX.A.1. Consider Board approval of minutes

IX.A.2. Consider Board approval of monthly financials

IX.A.3. Consider Board approval of 2026-2027 Waiver of Out-of-District Tuition

IX.A.4. Consider Board approval of New Courses for Huntsville High School

IX.A.5. Consider Board approval of Branching Minds contract

IX.A.6. Consider Board approval of the I-Ready contract

IX.A.7. Consider Board approval of Sodexo Contract

IX.A.8. Consider Board approval of Policy Update 127

IX.A.9. Consider Board approval of the purchase of Custodial Supplies

IX.A.10. Consider Board approval of Bus Seat Belt Retrofit

IX.A.11. Consider Board approval of Lightspeed Renewal

IX.A.12. Consider Board approval of White Fleet Purchase

IX.A.13. Consider Board approval of iPads to Support Bluebonnet Curriculum

IX.A.14. Consider Board approval of the purchase of HHS Canopy project

IX.A.15. Consider Board approval of SLC Fire Alarm Project

IX.A.16. Consider Board approval of Printing Services Proposals.

IX.A.17. Consider Board approval of Construction Delivery Method for the Remodel of the SLC

IX.B. Consider Board approval of the Optional Flexible School Day Waiver/Program

Presenters: Mr. Josh Campbell & Mrs. Sharonda Johnson

Motion to approve Optional Flexible School Day Waiver/Program. This motion, made by Rissie Owens and seconded by Tracy Stoudt, Passed.

Amanda Burris: Yea, John Hendricks: Yea, Ken Holland: Yea, Sherry Odom: Yea, Rissie Owens: Yea, Cathy Schweitzer: Yea, Tracy Stoudt: Yea
Yea: 7, Nay: 0

IX.C. Consider Board approval of updates to the 2026-2027 Compensation Plan/Hiring Schedule - Distributed at table

Presenter: Dr. Nkrumah Dixon

Motion to approve 2026-2027 Compensation Plan/Hiring Schedule. This motion, made by Cathy Schweitzer and seconded by John Hendricks, Passed.

Amanda Burris: Yea, John Hendricks: Yea, Ken Holland: Yea, Sherry Odom: Yea, Rissie Owens: Yea, Cathy Schweitzer: Yea, Tracy Stoudt: Yea
Yea: 7, Nay: 0

X. REPORT/DISCUSSION ITEMS

X.A. Disciplinary Monthly Comparison Report-written only

X.B. Huntsville ISD Every Student Succeeds Act (ESSA) grant application and grants spending review

Presenter: Jessica Hassell

X.B.1. Public comment allowed for ESSA Grants application only.

XI. NEXT MEETING NOTICE

XI.A. Regular Board of Trustees Meeting- THURSDAY July 16, 2026 6:00 PM

XII. CLOSED SESSION: Closed session will be held for the purposes permitted in Section 551.074 et.seq. of the Texas Government Code.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive session of the Board should be held or is required to be held in relation to any item included in this Notice, then such closed or executive session as authorized by Section 551.001 et. seq. of the Texas Government Code ("The Open Meetings Act") will be held by the Board at the date, hour or place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084 and 39.030, inclusive, of the Open Meetings Act.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this Notice upon the reconvening of this public meeting, or**
- b. at a subsequent public meeting of the Board upon Notice thereof, as the Board shall determine.**

Section 551.071 For the purpose of a private consultation between the Board of Trustees and its attorney when the Board of Trustees seeks the attorney's advice with respect to pending or contemplated litigation, settlement offers, and matters where the duty of the Board of Trustees' counsel to his client pursuant to the Code of Professional Responsibility of the State Bar of Texas clearly conflicts with the Open Meeting Act.

Section 551.072 For the purpose of discussion with respect to the purchase, exchange, lease or value of real property, if deliberation in an open meeting would have a detrimental effect of the position of the Board of Trustees in negotiations with a third person.

Section 551.073 For the purpose of deliberation regarding prospective gifts or to deliberate a

negotiated contract for a prospective gift or donation to the Board of Trustees or the school district, if deliberation in an open meeting would have a detrimental effect on the position of the Board of Trustees in negotiations with a third person.

Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, unless such officer or employee requests a public hearing.

Section 551.075 To confer with an employee or employees where the conference is for the sole purpose of receiving information from the employee(s) or questioning of public business shall take place between the Trustees during the conference.

Section 551.076 To discuss the deployment, or specific occasions for implementation of security personnel or devices.

Section 551.082 For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.0821 For the purpose of considering a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.084 For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 39.030 For the purpose of discussing academic skills assessment instruments and individual assessment instruments.

Entered closed session at 7:03 PM

XII.A. Personnel (551.074): for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or hear complaints or charges against a public officer or employee.

XII.A.1. Consider administrative organizational structure and administrator duties for the 2026-27 school year

XII.A.2. Consider employment of Director of Human Resources

XII.B. Security (551.076): To discuss the deployment, or specific occasions for implementation of security personnel or devices.

XII.B.1. TEA Intruder Detection Audit Report
Presenter: Mr. Paul Trevino

XIII. RECONVENE FROM CLOSED SESSION
Reconvened at 8:16 PM

XIV. ITEMS REQUIRING BOARD ACTION

XIV.A. Consider Board approval of the administrative organizational structure and duties for the 2026-27 school year

XIV.B. Consider Board approval to hire a new Director of Human Resources

XV. ADJOURNMENT

Motion to adjourn meeting. This motion, made by John Hendricks and seconded by Sherry Odom, Passed.

Amanda Burris: Yea, John Hendricks: Yea, Ken Holland: Yea, Sherry Odom: Yea, Rissie Owens: Yea, Cathy Schweitzer: Yea, Tracy Stoudt: Yea

Yea: 7, Nay: 0

Meeting was adjourned at 8:17 PM.

Ken Holland, Board President

Cathy Schweitzer, Board Secretary
441 FM 2821 East
Huntsville, Texas 77320