



Texas Principal Evaluation & Support System Appraisal Calendar 2026-2027

Timeline	Activity
TBA	T-PESS Orientation - prior to or in conjunction with the pre-evaluation conference. Training should include all state and local appraisal policies.
August 19 – September 11	Self-Assessment and Goal Setting Campus Input Survey
September 30	Beginning-of-Year Goal Setting Refinement Conference
Ongoing	School Site Visits Informal Assessments
October 1 – April 30	No Observations – Day before or after a holiday No Observations – During State Assessments
December 18	Mid-Year Conference Deadline
April 30	Last Day for Observations
May 20	Artifacts and Evidence Identification and Collection
June 30	End-of-Year Conference
June 30	Final Evaluation and Goal Setting
2025-2026 Appraisers - Dr. Don Heseman, Rodney Caddell, Dr. Matt Birdwell, Joanna Runkles, Terri White, Ashley Howard, James Daniel, Shana Fleming, Jason Atcheson, and Craig Black	