



TO: Dr. Gary Bates, Superintendent

FROM: Dr. Mina Schnitta, Assistant Superintendent of Teaching and Learning

VIA: Lori Fuller, Teaching and Learning Coordinator

RE: Teacher Incentive Allotment Overview

Date: July 29, 2026

Ft Sam Houston ISD is entering our first year of Data Capture after our application for Teacher Incentive Allotment was approved in June. The presentation is a high level overview of the initiative from TEA to improve teacher recruitment and retention and reward high quality instruction.