

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON FEBRUARY 17, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

**Present:**

Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

Delma Abalos

**School Officials:** Dr. Keeley Boyer, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

**Others:** Alex Reynolds, Michael Hawley, Sam Magallan, Berta Saldibar, Stacey Nunez, Morgan Eaton, Ryan Merritt, Mark Gabrylczyk, Scott Rudes, Hector Limon, Carole Campbell, Juan Navarrete, Paulina Fowler, Martha Cirrincione, Cheryl Wilson, Claudia Lopez, Cara Shephard, Andrew Shephard, Laura Garcia, Javier Hernandez, Tracey Borchardt, Kristen Vesely, Nory Leachon, Rita Lopez, and Mary Franco

**27507** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27508** **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27509** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Goliad Elementary School Students Baylee Kamp and Gage Lowe.

**27510** **Invocation:** The Invocation was led by Pastor Gary Douglas, Standing Stone Ministry.

**27511** **Special Presentations:**

**Introduction of Texas Music Educators Association All-State Musicians:** Alicia Syverson, Associate Superintendent of Student & School Support presented this item. Ector County ISD is proud to introduce 8 students who have earned the prestigious title of Texas All-State Musician from the Texas Music Educators Association (TMEA). This honor follows a rigorous series of regional and area auditions that begin with more than 70,000 high school students and ends with only about 2% of those students being selected as All-State. They qualify to perform in one of 18 All-State ensembles in band, orchestra, and vocal divisions. To be an All-State Musician means that the individual – these students – are the best individually in the State of Texas. *It is an elite honor.*

Baylee Shephard, PHS Junior, Flute – PHS Band  
Nicholas Giba, PHS Junior, Eb Clarinet – PHS Band  
D’nae Honesto, PHS Junior, Trumpet – PHS Band  
Javier Hernandez, PHS Senior, Oboe – PHS Band (New Tech Odessa)  
Arielyn Espinoza, PHS Senior, Alto 2 – PHS Choir (Unable to attend)  
Abigail Wells, PHS Senior, Soprano 1 – PHS Choir (Unable to attend)  
Julian Baeza, PHS Senior, Bass 1 – PHS Choir (New Tech Odessa)  
Fernanda Fierro, OHS Freshman, Soprano 2 – OHS Choir

**27512** **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer congratulated Reagan Elementary 5th grader Naithik Yankarla, who qualified for the Scripps National Spelling Bee in Washington, D.C., after winning the Regional Spelling Bee competition on Wednesday. In all, 20 students qualified for the Regional Spelling Bee, and all represented their individual schools very well.

**27513** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**Bond 2023**

**27514** **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects. The presentation began with an overview of the ongoing construction projects, including the delivery methods being used for each and the contractor, architect, and consultant leading the work.

**Career & Technical Education Center:**

- Site Fill in progress
- Site Sewer System work is ongoing
- Foundation Excavation in progress
- Foundation Placement in progress
- Electrical work is ongoing
- Plumbing work is ongoing

**Adela & Gilbert Vasquez Middle School:**

- Site Utilities work is ongoing
- Mechanical, Electrical & Plumbing work is on-going
- Steel erection is complete
- Blockwork ongoing around Fine Arts area

- Interior finishes ongoing in Academics

**Transition Learning Center:**

- Building pad prep is ongoing
- Excavation of footings is ongoing

**PHS Auditorium:**

- Work has begun to extend stage
- New lighting fixtures have been installed
- Columns were added to the Drama Theater to account for extra weight in the ceiling
- Restroom & Changing rooms fixtures & cabinetry are forthcoming
- New exterior brickwork complete

**PHS School JROTC Facility:**

- Pre-engineered Metal Building (PEMB) has been erected
- Installation work is now ongoing
- Underground plumbing and sewage work is ongoing
- Electrical work has begun inside the building

**Agricultural (Ag) Farm Facility:**

- Retention pond excavation is continuing
- Framing for the first building is being completed before concrete is poured
- Ditches are being dug for plumbing in the second building

**New Transportation Facility:**

- ECISD has engaged Terracon for geotechnical services
- They will drill a series of holes at varying depths at locations provided by Parkhill to determine the engineering needs for the building based on the ground on-site
- A recommendation to the Board for the CMAR general contractor will be presented in tonight's meeting

**Priority 1 & 2 Roofing Projects:**

- Package 1: Roofing at Burleson, Fly Travis & Zavala Elementary
  - Substantially complete for package 1
  - Contractors will now work on finalizing items
- Package 2: Roofing at Noel, San Jacinto, Cameron, Crockett, and Ector
  - Planning is ongoing
  - No work has been assigned at this time

**Priority 1 & 2 – Travis Elementary School:**

- Terrazzo sections of flooring have been completed around the campus
- VCT flooring was completed the week of 2/9-2/13/2026
- Electrical Fountains have been installed and tested
- Final Inspection from the City of Odessa has been Passed
- Sidewalk and parking lot concrete will be evaluated to be repaired during Spring Break

**Technology & Systems Upgrades:**

- Phase One has been completed
  - This milestone reflects the successful installation and activation of upgraded surveillance systems across district campuses

- Phase Two is now in progress
  - This phase will see additional cameras installed at elementary schools focusing on the exterior wings. This will enhance the safety of students in outdoor areas of ECISD buildings and maintain a strong sense of security for the campuses
- Bond Project Update: PA, Bell, Alarm, and Clock Refresh
  - Fifteen campuses have now been completed with fully operational upgraded systems
  - The next campuses scheduled for installation are Hays and Jordan

**Bond Financial Update:**

- A little more than \$119 million has been spent
- \$164 million has been encumbered for specific projects and purposes
- More than \$190 million, or approximately 33% remains available

No action required.

**27515** **Discussion of and Request for Bond 2023 Purchases over \$100,000:** Moved by Woodall, seconded by Thayer to approve the Bond Purchases over \$100,000 as presented. The two items on the list this month are \$775,345 for Priority 1 and Priority 2 renovations and \$545,000 for construction and renovations at the new Transportation Facility.

Motion unanimously approved.

**27516** **Discussion of and Request for Approval of AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill Architects – AG Farm Facility:** Moved by Stanley, seconded by Woodall to approve the AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill Architects – AG Farm Facility as presented.

Motion unanimously approved.

**27517** **Discussion of and Request for Approval of AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill Architects – JROTC Facility:** Moved by Stanley, seconded by Woodall to approve the AIA Document G802-2017 Amendment to the Professional Services Agreement for Parkhill Architects – JROTC Facility as presented.

Motion unanimously approved.

**Action Items**

**27518** **Discussion of and Request for Approval of Purchases over \$100,000:** Moved by Stanley, seconded by Woodall to approve the Purchases over \$100,000 as presented. The items on this month's list are \$7.6 million to upgrade wireless access points and switches across the district for reliable network connectivity, and \$1.45 million to replace and upgrade edge switches and routers so each campus has high-capacity connection to the core network.

Motion unanimously approved.

- 27519** **Discussion of and Request for Approval of 2025-2026 Budget Amendment #5** : Moved by Brown, seconded by Stanley to approve the 2025-2026 Budget Amendment #5 as presented.

Motion unanimously approved.

- 27520** **Discussion of and Request for Approval of Proposal for Facilities Condition Assessment, Long-Range Facilities Master Planning, Deferred Maintenance Planning, and Preventive Maintenance Strategy Development Agreement:** Moved by Stanley, seconded by Thayer to approve the Proposal for Facilities Condition Assessment, Long-Range Facilities Master Planning, Deferred Maintenance Planning, and Preventive Maintenance Strategy Development Agreement as presented.

Motion unanimously approved.

- 27521** **Discussion of and Request for Approval of an Easement for the City of Odessa:** Moved by Brown, seconded by Stanley to approve an Easement for the City of Odessa as presented. This easement will create a temporary road along the north and west sides of district-owned property near the corner of Faudree Road and Yukon Road. This temporary road will be used for semi-trailer traffic working on the new sports complex to avoid having them travel toward that intersection.

Motion unanimously approved.

- 27522** **Discussion of and Request for Approval to Delay Teacher Certification Requirement until Beginning of the 2029-2030 School Year:** Moved by Woodall, seconded by Thayer to approve to Delay Teacher Certification Requirement until Beginning of the 2029-2030 School Year as presented. The state has re-emphasized its expectation for all teachers to be certified; however, the Texas Education Code allows school districts to delay teacher certification requirements to be fully in place until the 2029-30 school year.

Motion unanimously approved.

- 27523** **Discussion of and Request for Approval of 2026-2027 Academic Calendars:** Moved by Brown, seconded by Stanley to approve the 2026-2027 Academic Calendars as presented. Our Academics & Accountability Division created three options for staff and parents to consider. In all, we received nearly 1,400 survey responses: parents preferred Option B for its later start date (August 18) and its Spring Break aligned with Midland ISD. However, more staff members preferred either Option A or Option C because the professional development days were spread out through the school year and not front-loaded in August. Taking those comments to heart, a new Option D was created for approval. The highlights:

- 4 days of professional development and one dedicated teacher workday before school starts with the rest spread throughout the year
- First day of school is August 11 and August 12
- Holidays and professional development days combined for extended weekends for families
- First semester ends on December 17, and the second semester begins on January 6
- aligned Spring Break
- Last day of the school year is May 27

The calendar for our two early college high schools was also presented and approved. Both calendars will be on our website soon.

Motion unanimously approved.

**27524** **Discussion of, and Action on, Whether to Adopt a Statutory Resolution Regarding Establishing a Daily Prayer Period**: Moved by Stanley, seconded by Thayer to not adopt a Statutory Resolution Regarding Establishing a Daily Prayer Period in our schools as outlined in Senate Bill 11. Senate Bill 11, from the last legislative session, allows districts to authorize a daily period for prayer and reading of religious texts. The law also requires school boards to vote on such a resolution before March 1, 2026. If a district chooses to adopt this daily period it must: apply to every school every day; may not substitute for instructional time; participation is allowed only for staff and students who sign a consent form; prayer or reading of religious texts are not permitted in the physical presence of or within the hearing distance of any person who has not submitted a consent form; using the PA system is prohibited; and it is restricted to classrooms or areas where every single person present has a signed consent form. In regard to religious freedom practices, ECISD has a moment of silence in every school every day, adopted policy GKG (Local) allowing chaplains as volunteers; and allows students to participate in voluntary events and organizations like “See You at the Pole,” Fellowship of Christian Athletes, Fields of Faith, and First Priority.

Motion unanimously approved.

**27525** **Consent Agenda**: Moved by Brown, seconded by Stanley to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Quarterly Investment Report
- E. Request for Approval of Recommendations of Library Materials
- F. Request for Approval of Resolution to Designate Additional Nonbusiness Days Under Texas Public Information Act (TPIA) for Year 2026

Motion unanimously approved.

**27526** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; (The Board of Trustees will deliberate the hiring of a Principal for Vasquez Middle School); and (Discussion of 2026-2027 ECISD Campus Principal Administrator Contracts.) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.].**

Board President Tammy Hawkins convened to closed session at 6:58 p.m.

Board President Tammy Hawkins reconvened to open session at 7:12 p.m.

**27527** **Request for Approval of the 2026-2027 ECISD Campus Principal Administrator Contracts:** Moved by Woodall, seconded by Thayer to approve the 2026-2027 ECISD Campus Principal Administrator Contracts as presented.

Motion unanimously approved.

**27528** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchases Over \$100,000 Informational Report, Routine Personnel Report and Added and Reclassification Memorandum February 2026.

**27529** **Closing Remarks by Superintendent:** In closing remarks, Superintendent Dr. Keeley Boyer announced Raquel Rodriguez as the principal for Vasquez Middle School. Mrs. Rodriguez is completing her fourth year as the principal at Ross Elementary where she has been a Principal Incentive Allotment (for campus growth) recipient the past two years. She participated in the Holdsworth Campus Leadership Program in 2024-25. She began her career with ECISD in 2004 and has served as a special education teacher, instructional coach, assistant principal, and principal.

**27530** **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at p.m. 7:13 p.m.

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**Board President**  
*Tammy Hawkins*

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**Board Secretary**  
*Robert Thayer*