

Adopted: 8.19.2024

Revised: 6.8.2026

441 POST RETIREMENT VEBA ACCOUNT

I. PURPOSE

The purpose of this policy is to outline guidelines for District **Administration Superintendents** to negotiate options for post retirement VEBA account enrollment within their contract with the district.

II. GENERAL STATEMENT OF POLICY

1. District **Administration Superintendents** will be able to negotiate options for post retirement VEBA account enrollment within their contract with the District.
2. This will only be an option if the **Administration Superintendents** elects to waive all health and hospitalization insurance coverage offered by the District.
3. There will be no option to negotiate the amount the District contributes to either health and hospitalization insurance coverage or a VEBA account to salary.

References:

- NESC