

Trustees' Questions and Answers for the
June 23, 2026
School Board Meeting Agenda

This document serves as a means to allow LCSD Trustees an opportunity to ask questions about the upcoming board meeting agenda items. Questions posed by board members will be answered as soon as possible by District staff, so please post your questions as soon as possible. Trustees, please note that you have until 12:00 pm the day before the board meeting to submit questions. This will allow time for District staff to answer. District staff will answer questions in this document by 12:00 pm the day of the board meeting. **Questions and answers will be posted in the consent agenda meeting materials so the public can see the questions and the answers provided.**

Agenda Item #: 10 G and H Policies IKA and IKDA

Trustee Question: What means are being employed to advise students of the opportunity to earn Outdoor Activity and/or Community Service credits? Did any students sign up for the program but not complete the requisite hours. Thank you!

District Staff Answer:

With these policies and opportunities being new to this most recent academic year, and the guide from the state being worked on largely this past semester (late May, early June was the release of the guide for us to link to our district website), the word was slow to get out. The advising of credits largely comes from the counseling offices at each site, so there will be added discussion in the coming months with counseling staff and administration around these opportunities. Keep in mind, these credits equate to elective credit on a student's transcript, a credit offering that most students do not struggle to obtain. It is our hope that we will see students take advantage of these opportunities more in the future. One can find a link to [Outdoor Recreation Credit](#) on the Lyon County School District Website now, it is under the Educational Services Department.

Agenda Item #: 10 J Renewal Excess Workers' Comp

Trustee Question: An increase of 12.9% in fees is pretty substantial. Is there any particular reason for the increase? Is there any kind of bidding process involved to assure the District is being treated fairly? Thank you!

District Staff Answer:

The renewal increase is on trend with the increasing workers compensation costs across the state. The district's claim exposure has not increased but rather the workers compensation medical fees. Also, first responder claim benefit increases by the state has driven the cost up throughout the state. Many quotes were provided by Warren Reed. Our recommendation was to maintain our current coverage with the 12.9% increase but with a rate guarantee for two years. This will provide stability during a volatile excess workers compensation market. Of significance would also be the fact that the Nevada Legislature adopted legislation in 2025 that raised the cap on payroll per employee with respect to worker's compensation. Rates are generally based on a cost per \$100 of payroll to the employee with each individual having been capped (historically) at \$36,000 each per year. The new payroll capping process is not completely rolled out but, the per person cap is going to increase to around \$100,000 per employee, depending upon the individual carrier's approach. Most carriers are attempting to develop blended rates going forward. Warren Reed worked with carriers having experience in self insured plans. In the case of the district, that approach was looked at, in addition to the multiple Self Insured Retention options.

Agenda Item #: 10 K Renewal POOLPACT Warren Reed Liability Insurance

Trustee Question: The Board Memo for this agenda item states that "significant exposure changes" have driven an overall adjustment in cost of 9.32%. What exactly constitutes a significant exposure change? Thank you!

District Staff Answer:

The most significant exposure change was to the property valuation and owned vehicles. The district's property valuation increased by 20.27%. This was due to two separate but coinciding events.

1. In October 2025, the district's property valuation assessment was completed. POOL has a three year rotation for these assessments with the district's last assessment being done in 2022. The increase in replacement costs (labor and materials) since 2022 has dramatically increased which increased the replacement valuation of the district's properties. Although the property exposures went up by over 20%, the change in program cost is less than half (9.32%) of the overall change, year over year..

2. The district experienced completion of two new, major properties that were not included in our premium calculations in its 2025/2026 POOL renewal.
 - a. The new Fernley High School Gym
 - b. The new Silver Springs Busyard

While these properties were covered from the date the district was granted occupancy, the replacement cost is not factored into the premium until the following renewal cycle.

When exposures are addressed by the underwriters, certain drivers of the program cost are looked at. With respect to the district, property values are the biggest influencer, as they constitute 70.18% of the annual cost.

The addition of the Fernley Gym and the new Busyard facility increased the property schedule by \$28,220,900 which represents an increase in program costs of \$48,139 for those two locations.