

Regular Board Meeting

Tuesday, March 10, 2026 @ 12:00 PM

hosted by Buffalo Hide Academy (Reconvene @ 5:00 p.m. Administration Conference Room)

Present: James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Meeting was called to order at 4:59 p.m.

IMPORTANT DATES TO REMEMBER: Next Regular Scheduled Board Meeting Tuesday, April 14, 2026 at 5:00 p.m.; Facilities Committee Meeting scheduled for Thursday, March 12, 2025 will be cancelled.

APPROVAL OF MINUTES: Motion by Mr. Bremner to approve the Regular Board Minutes 2-10-26 & Regular Board Minutes 2-24-26. Second by Ms. Bullshoe. *No Board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

APPROVAL OF AGENDA: Motion by Mr. Evans to approve the agenda with the removal of the following items: Non-Renewals-Elementary 2026-2027 and Non-Renewals-Secondary 2026-2027. Second by Ms. YellowOwl. *No Board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Buffalo Hide Academy Presentation: Mr. Speicher talked about Buffalo Hide Academies long term goals and the collaboration between the High School and Buffalo Hide Academy. Students from the Buffalo Hide Academy presented on the Heavy Music Symposium as well as students presented a panel discussion on what they experienced at Buffalo Hide Academy.

Student Recognition by Charlie Speicher: Auctavian BullShoe, Alexis Marso, Debra Monroe, Paul Medicine Horse, Haiden CrossGuns, Raylene Trombley, Jessa Pepion, Amaya Frank

Staff Recognition by Charlie Speicher: Lacey Salois, Cinnamon Salway

Parent Recognition by Charlie Speicher: Jo Wagner

Student Recognition by Jennifer Wagner: Destiny Whitegrass, Kiai Ingraham-Edmo, Cadyn Hinman for their hard work and determination in their Remote Learning studies.

Staff Recognition by Kellen Hall: Joseph Bullchild, Carl SpottedBear

PUBLIC COMMENT: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary School -Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School - John Salois; Kukyoossin-Brittany Burns; Browning High School - Sandi Campbell; Babb Elementary - Jennifer Wagner; Big Sky-Glendale Colonies – Rebecca Rappold; Buffalo Hide Academy - Charlie Speicher.

Mr. Gallup stated that the first half of the agenda was at the Buffalo Hide Academy and he would like to thank Mr. Speicher and his crew, they have great things going. He also informed Ms. Campbell know that they spoke highly of her and the collaboration that is going on between Buffalo Hide Academy and Browning High School.

Superintendent's Report: Superintendent Rappold informed the board that Jocko and herself are working on the Impact Aid data audit for both the elementary and high school districts based on this year's submission. She also stated that they are about midway in the process of adopting pre-K through five math curriculums. Math committee has been meeting weekly, it is headed out to the buildings next week to do some piloting for three different programs. This is a very active engaged committee that is composed of principals, instructional coaches and teachers.

Superintendent Rappold also stated we have started some budget prep with Ms. Anderson. Under the Superintendent Report she has attached the preliminary budget data worksheet for the elementary and high school districts. She explained that the elementary district would be funded next year based on the 3-year average, there is about 10 more students on the 3-year average as compared the current year of ANB. It is an increase of \$189,158.00 on the elementary budget. The high school budget will be funded on the current year ANB, it is significantly higher than the 3-year average with an increase on the high school side of \$598,346.00. We adopted a really good budget last school year with a positive on the high school and the elementary side and will have an increase in both of those budgets this next year.

HR Status Report: Superintendent Rappold stated we have a few openings for sped teachers, bus drivers. We have been working on our recruitment efforts for next year to fill some of those sped positions in person, those are some priorities. At the first meeting in April, we will have a snapshot of next year's HR report based on our emergency license non-renewals as well as any of the other vacant positions. *No board discussion. No public participation.*

Coaching Update: *No board discussion. No public participation.*

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Elementary Certified Renewal List 2026-2027; Mishayla Croff-Bullshoe Elementary, Personal Care Attendant; Justin NewRobe-Napi Elementary, Personal Care Attendant; Anthony MadPlume, BMS Track Coach 2025-2026 (\$1,500.00). Second by Mr. Hoyt. *No Board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Gallup to approve the following hires pending successful background check/drug test: Secondary Certified Renewal List 2026-2027; BHS Fall Head Coaches 2026-2027 (\$37,497.00); BHS Fall Assistant Coaches 2026-2027 (\$36,750.00). Second by Mr. Bremner.

Mr. Evans read the provisions of the Montana open meeting law under section 2-3-103 and Browning School Policy #1441.

Emmit Augare former student, athlete Browning Public Schools and former wrestler of the University of Providence. He stated that he wanted to voice his opinion about Browning athletics. He stated that a lot of his success was due to the off-season workouts. He stated that he would like the board to be mindful of when they hire look at the people who put in the extra work and go the extra mile. When he was in school, he had a group of coaches that went the extra mile which made a big difference in his success.

Mr. Bremner state that he would like to comment on the coaching, they are all dedicated people. Eventually they are going to need to be held accountable for their records. One of our programs has fallen down from where it used to be and a record stands itself. He stated that he is going to go with all these coaches this year but they need to be held accountable for their record and their success. We need more

coaches who are dedicated in the off season.

Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Contract Service Agreement: Motion by Ms. YellowOwl to approve the following contract service agreement pending successful background check: Kacey Bird, EeKahKiMaht Student Workers After School Program, BES 2025-2026 (\$1,220.63). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following contract service agreement pending successful background check: Leland Thomas, EeKahKiMaht Student Worker After School Program BHS 2025-2026 (\$1,953.00). Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following contract service agreement pending successful background check: Brenda Guardipee, First Aid-CPR -Transportation Staff (\$700.00). Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following out of state travel: Elva Dorsey & 3 Students Code Girls United Congressional Award, Washington D.C. SR Leave Only. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following out of state travel: Robert Hall, Cardston meet with Mentor-SR Leave Only. Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

In State Travel: None

Approvals: Motion by Mr. Bremner to approve the following items: Extended Contract-Brian Harrell, Teacher of Record, Lesson Plan Development 2025-2026 (\$3,783.52). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 3-10-26; Extended Contract-Greg Klauk, Summer School Supervisor 2025-2026 (\$9,339.20); District Claims Checks #444117-#444181; #92079-92088 (\$187,771.59); Student Activities Claims #706717-#706737 (\$7,902.82); Additional Pays 3-10-26. Second by Mr. Gallup. *No public participation.*

Mr. Evans requested to see a full substitute list not to approve but to see the entirety of who is subbing. Superintendent Rappold stated that she would put it on the agenda.

Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

PERSONNEL: Motion by Mr. Bremner to approve the following: Professional Technical Non-Renewal 2026-2027. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with

James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

LEGAL ISSUES: None

Recess: 5:24 p.m.

Reconvene: 5:33 p.m.

Meeting went into close session at 5:34 p.m. for the following item: STUDENT: Expulsion Hearings - BHA: Consideration and possible action on recommendation for student expulsion – possible executive session. Meeting reopened at 6:00 p.m.

Motion by Mr. Evans to accept the recommendation of the Superintendent for expulsion. Second by Ms. Bullshoe. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Ms. YellowOwl to adjourn the meeting at 6:01 p.m. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy BullShoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Respectfully submitted:

Melanie HeavyRunner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk