

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING
April 2, 2026

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:00 p.m. on Thursday, March 5, 2026 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen, Superintendent Steve Massey, ex officio and vacant seat.

Chair Rebelein moved, 2nd by Member Kasel to approve the meeting agenda as presented. All members voted aye, the motion carried.

SCHEDULED / UNSCHEDULED VISITORS

- Green Cards: None
- Listening Session: Career Launch programs

STUDENT ACHIEVEMENT

- FLACS Principal Tschudy-Lafean presented on the Community School programming options, the current CIS Statistics class offered and mental health
- Positive Happenings from around the district were discussed

REPORTS

- City of Forest Lake – Members Christenson & Theisen reported on Chief Peterson being recognized for years of service, design workshop for new Public Works building
- MSBA – Member Theisen reported on MSBA Day at the Capitol
- Superintendent Massey gave a rundown of some district upcoming events including spring testing, Bethel Concert on 4/23, FFA Open House on 5/8, Prom on 5/9, HOF on 5/13, District Retirement Recognition on 5/20, HS Pops Concert on 5/28, Academic Awards on 6/1 and Graduation on 6/4.

CONSENT AGENDA ITEMS

Member Kasel moved, 2nd by Member Theisen to approve agenda items 7.1-7.4. All members voted aye, the motion carried.

- 7.1 Approved the Minutes of March 5 & 19, 2026

7.2 Approved the Bills as of April 2, 2026

7.3 Approved Classified Personnel

Authorization of Transfer

- Cornell, Amber: ECFE Teaching Assistant II at the Education Center, from 13 hours per week to 15 hours per week, effective March 26, 2026
- Kalsnes, James: from Regular Bus Aide to Substitute Bus Aide at the Transportation Center, effective March 23, 2026
- Miller, Nadine: from Substitute Bus Aide to Regular Bus Aide at the Transportation Center, 37.5 hours per week and 170 days per year, effective March 23, 2026
- Schwaab, Kay: ECFE Teaching Assistant II at the Education Center, from 12.75 hours per week to 14.75 hours per week, effective March 26, 2026
- Soule, Michael: from Regular Bus Driver to Substitute Bus Driver at the Transportation Center, effective March 17, 2026
- Tessier-Schak, Anne: ECFE Teaching Assistant II at the Education Center, from 14.5 hours per week to 16.5 hours per week, effective March 26, 2026

Recommendation of Employment

- Casper, Jamie: Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective April 7, 2026 (contingent upon satisfactory background check)
- Riepe, Alexis (Andy): Noon Duty at Forest Lake Area Middle School, 15 hours per week and 177 days per year, effective April 6, 2026
- Sierra, Erica: Board Certified Behavior Analyst District Wide, 40 hours per week and 186 days per year, effective April 6, 2026 (contingent upon satisfactory background check)
- Yang, Kristopher: Technology Support Specialist at Forest View Elementary, Scandia Elementary, and the STEP Program, 40 hours per week and 205 days per year, effective March 27, 2026 (contingent upon satisfactory background check)

Resignation(s)

- Davidson, McKenzie: Special Education Paraprofessional at Columbus Elementary, effective April 1, 2026
- Kittelson, Ashley: Long Hour Cook Helper at Linwood Elementary, effective March 20, 2026
- Koller, Ana: School Bus Driver Trainee, effective March 18, 2026
- Miller, Rick: Custodian at Columbus Elementary, effective March 26, 2026

7.4 Approved Licensed Personnel

Continuing Contract Status Waiver for 26/27 SY

- Carlson, Shelia

- Kirchmeier, Chelsea
- Sawyer, Justin
- Walstrom, Owen

End of Employment

- Parades, Brooke: Effective end of the 25/26 SY

Non-Curricular Assignments

- Anderson, Logan: HS Softball - .67 Assistant Coach (Booster paid)
- Bakke, Deborah: HS Boys Volleyball - 1.0 Head Coach
- Bartholmy, Lillian: HS Lacrosse - .50 Assistant Coach
- Beeskow, Brad: HS Weight Training - .25 Assistant Coach
- Brischke, Andrea: Girls Golf - 1.0 Head Coach
- English, Karissa: HS Lacrosse - .50 Assistant Coach (Booster paid)
- Fahey, Mark: HS Girls Track - 1.0 Assistant Coach
- Fick, John: HS Girls Track - 1.0 Assistant Coach
- Gamelin, Mark: HS Boys Tennis - 1.0 Assistant Coach
- Kendrick, Paul: HS Boys Track - 1.0 Assistant Coach
- Moberg, Ronald: HS Boys Track - 1.0 Assistant Coach
- Newcomb, Emma: HS Speech - .25 Assistant Coach
- Newcomb, Tim: HS Speech - .9 FTE (amended from 1.0)
- Schneider, Scott: HS Softball - .75 9th Grade Coach (Booster paid)
- Schwartz, Keith: HS Boys Golf - .90 Assistant Coach
- Wolf, Justin: HS Boys Track - 1.0 Assistant Coach & HS Girls Track - .50 Assistant
- Zidar, Jennifer: HS Softball - .60 Assistant Coach (Booster paid)

Recommendation of Employment

- Moritz, Emily: 1.0 FTE effective the 26/27 SY (contingent upon satisfactory background check)
- Wagner, Ajla: 1.0 FTE effective the 26/27 SY

Unpaid LOA

- Bahr, Kerrie: .15 FTE Unpaid LOA for the 26/27 SY
- Bjork, Heidi: Unpaid LOA for the 26/27 SY
- Donohue, Kaitlyn: .4 FTE LOA for the 26/27 SY
- Henson, Olivia: .2 FTE LOA for the 26/27 SY
- Navara, Shayna: Unpaid LOA for the 26/27 SY
- Rice, Miranda: Unpaid LOA for the 26/27 SY
- Sather, Martha: Unpaid LOA for the 26/27 SY
- Schmidt, John: .14 FTE LOA for the 26/27 SY

ACTION ITEMS

- 8.1 *Donations* – Member Kasel reviewed and thanked those providing donations totaling \$35,312.69. Member Kasel moved, 2nd by Member Antonsen to accept donations provided to FLAS. All members voted aye, the motion carried.
- 8.2 FLAS Retirement Notice(s) - Member Kasel moved, 2nd by Member Theisen to approve the FLAS Staff Retirement Notice(s). All members voted aye, the motion carried.
- 8.3 2026-2027 Budget Adjustment and Rightsizing - Chair Rebelein moved, 2nd by Member Corcoran to approve the 2026-2027 Budget Adjustment and Rightsizing. Via roll call vote, all members voted aye, the motion carried.
- 8.4 Adopt Resolution Relating to the Termination and Non-Renewal of Probationary Teachers - Member Theisen moved, 2nd by Member Corcoran to adopt the Resolution Relating to the Termination and Non-Renewal of Probationary Teachers. Via roll call vote all members voted aye, the motion carried.
- 8.5 Recommendation to Approve Spanish Immersion 6 and Spanish Immersion 7 Courses - Member Antonsen moved, 2nd by Member Kasel to approve Spanish Immersion 6 and Spanish Immersion 7 Courses. All members voted aye, the motion carried.
- 8.6 Approve the Proposal for Employee Group Life and AD&D Insurance and LTD Insurance - Member Theisen moved, 2nd by Member Corcoran to approve the Proposal for Employee Group Life and AD&D Insurance and LTD Insurance. Via roll call vote all members voted aye, the motion carried.
- 8.7 Ratify 2025-2027 Forest Lake Principals' Agreement - Member Kasel moved, 2nd by Member Corcoran to ratify 2025-2027 Forest Lake Principals' Agreement. Via roll call vote all members voted aye, the motion carried.
- 8.8 Request Permission to Bid Long Term Facilities Maintenance (LTFM) Work at the Maintenance Building - Member Theisen moved, 2nd by Member Antonsen to approve Permission to Bid Long Term Facilities Maintenance (LTFM) Work at the Maintenance Building. Via roll call vote all members voted aye, the motion carried.

NEW BUSINESS

- 9.1 School Board Self Evaluation – Vice-Chair Corcoran gave update on MSBA options.
- 9.2 School Board Vacancy – Via unanimous consent, Chair Rebelein gave direction to open up the application process again until 5/06/2026 with review of applicants at the School Board meeting held on 5/07/2026. It is at administrations discretion on posting notice.

Recess taken 7:55 pm – 8:05 pm. Roll call showed all board members to be present, with Superintendent Massey no longer in attendance.

SUPERINTENDENT SEARCH

10.1 Stakeholder Survey Results – Dr. Dan Bittman of Ray & Associates gave an overview of the survey results regarding the Superintendent search.

10.2 Candidate Screening and Presentation –

- Dr. Dan Bittman gave directions to school board members regarding confidentiality, process and selection of candidates.
- Board members were given a rubric to rate the nine candidates that were brought forward for their consideration.
- Chair Rebelein exited meeting 8:56 – 9:03 pm
- Vice-Chair Corcoran exited meeting 8:57 – 9:04 pm
- Member Christenson exited meeting 9:04 – 9:05 pm
- Upon reviewing the results of the consensus-building matrix used individually by each board member to blind rank the candidates in an order of preference for granting interviews.
- Chair Rebelein moved, 2nd by Member Antonsen that the School Board approve candidates 2, 3, 6, 7, 9 to advance as semi-finalists for first-round superintendent interviews to be held on April 8 and 9, 2026, and authorize the consultant to notify candidates and coordinate interview logistics. Upon roll call, all members voted aye, the motion carried.
- The following candidates have been selected for semi-finalist interviews for the FLAS Superintendent position: Joshua Anderson, Rebecca Brodeur, John Paul Jacobson, Tim Schochenmaier, Dr. Jim Wagner.

REVIEW UPCOMING CALENDAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Kasel to adjourn. All members voted aye and the meeting adjourned at 9:37 pm.

Curt Rebelein, Jr.

Chair

Tessa Antonsen

Clerk

Date: 05/07/2026