



Date: June 6, 2024

Name of Applicant: JENNIFER HAGEN

Recommended By: JENNIFER OLSON, KELLY KLIMA

Title of Position: SPECIAL EDUCATION

Location: HUMPHREY ELEMENTARY

Step/Lane: MA +40, \$1500 signing bonus

Position Supervised By: JENNIFER OLSON, KELLY KLIMA

Pay Rate (hourly employees):

Position Term Description (part time, full time, year-round, school year, etc)

Full time, school year with opportunities for coaching, summer school and extension as warranted

Is applicant replacing someone or is this a new hire?

Replacement (Youngren/Parker)

Top Priorities for the Position:

- 1. Knowledge of best practice instruction and due process/procedural expectations
- 2. Ability to motivate, connect, and support students to achieve individual goals
- 3. Flexible, creative problem solver
- 4. Team player
- 5. Hard worker and strong communicator.

Number of Applicants: 2

Number of Candidates Interviewed: 2

Interview Team: Kelly Klima, Jennifer Olson

Educational Background of Candidate: BA in Psychology, Luther College (Decorah, IA); MA in Mental Health Counseling, University of Wisconsin-Stout (Menomonie, WI); MS in Applied Behavior Analysis, St. Cloud State University (St. Cloud MN)

Employment Background of Candidate: Jennifer was a behavior and classroom consultant for MAWSECO, providing support to member districts; prior to that, Jennifer worked in a clinical setting for behavior and therapy resources.

Administrative Recommendation (include qualities that applicant brings to the position):

Previous Tenure (teaching positions ONLY) Yes \_\_\_\_\_ No  X \_\_\_\_\_

Supervisor Signature Jennifer Olson (digital signature) Date 6/6/2024

*Office Use ONLY*

Copy to HR (prior to board meeting) \_\_\_\_\_

Copy to Employee \_\_\_\_\_ Date of HR Meeting \_\_\_\_\_

Union Steward Contacted (where applicable) \_\_\_\_\_