



July 21, 2021

Shane Burgess - President
Welch School District Board of Education
PO Box 189
Welch OK 74369

President Burgess:

As a result of Welch contracting with a Superintendent for the 2021-2022 school year, I am submitting my resignation effective July 31, 2021.

Thank you for your support and vision for Welch Schools.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Kibbe", is enclosed within a large, hand-drawn oval.

Rick Kibbe
Interim Superintendent

RK/mgs