

DAVIS SCHOOL DISTRICT  
**STRATEGIC PLAN**

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## About the Strategic Plan

The Davis School District Strategic Plan serves as a guide for the district’s priorities and continuous improvement efforts. Organized around three core focus areas—Academic Achievement, Community Connection, and Operational Excellence—the plan identifies the philosophies, goals, and key indicators that support student success and organizational effectiveness. The Board of Education uses the strategic plan to align policies, resources, programs, and accountability measures while providing a shared direction for the work of the district.

# ACADEMIC ACHIEVEMENT

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## Philosophy

Learning is the foundation of everything we do. Effective educators provide powerful learning opportunities that challenge, support, and inspire all students. As students receive effective instruction, they acquire a comprehensive body of academic knowledge and develop skills essential for success in their education, careers, community, and life.

## Supporting Goals

- Promote high-quality instruction in every setting for every student
- Provide high-quality intervention and enrichment to meet the learning needs of all students
- Implement evidence-based curriculum effectively in every classroom
- Support students in meeting grade-level academic standards and graduating with the knowledge and skills needed for success in college, careers, community, and life
- Establish systems, structures, and supports that promote student engagement
- Assure digital tools are used intentionally, safely, and effectively to support learning
- Support students in developing the knowledge and skills needed for safe and responsible use of digital tools

## Key Indicators

- Academic proficiency and growth
- Graduation rates
- College and career readiness
- Literacy outcomes
- Attendance rates
- Student behavior data
- Program evaluation results
- Survey and focus group data

# COMMUNITY CONNECTION

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## Philosophy

As the center of our communities, Davis School District schools provide a foundation of belonging and relationships that are essential to academic success. Our schools are welcoming environments where students, parents, teachers, and staff feel safe, supported, connected, and valued. School staff cultivate strong, caring relationships with students, promote respectful sharing of ideas, and work in partnership with parents and colleagues to help each student succeed. We continue to treat all with respect and civility while building trust throughout our school communities.

## Supporting Goals

- Foster connections between every student and a caring staff member so each feels included, valued, and dignified in their daily school experience
- Provide students with access to leadership opportunities and full participation in learning and school activities within safe environments
- Cultivate partnerships by ensuring parents feel welcomed, informed, empowered, and engaged as partners in student success
- Promote student and staff safety, belonging, and connection
- Provide varied opportunities for students to connect through participation in clubs, athletic teams, and extracurricular activities
- Strengthen collaborative relationships between schools, families, and community partners that support every student's academic growth and success

## Key Indicators

- Effectiveness Assessment Report data
- Participation in clubs, athletics, and extracurricular activities
- Survey and focus group data
- Community Council and PTA feedback
- Academic proficiency and growth, graduation rates, and attendance rates
- Student and staff retention rates

# OPERATIONAL EXCELLENCE

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## Philosophy

Operational excellence is achieved through intentional systems that equip our employees with the training, tools, and support needed to serve students at the highest level. We prioritize clear communication and transparency to build trust and foster a shared responsibility for success. We demonstrate responsible use of public resources through sound decision-making and fiscal stewardship. Well-designed academic, behavioral, and operational systems reduce barriers and allow employees and students to focus on learning, growth, and service. We are committed to physical, emotional, and digital safety, creating sustainable excellence in environments where students and employees can thrive.

## Supporting Goals

- Maintain a comprehensive system of tools, training, and coaching that develops employee expertise and supports high performance across roles
- Support employees in delivering effective academic and behavioral strategies that directly impact student achievement
- Promote communication with stakeholders that is regular, transparent, appropriate, and grounded in integrity
- Recognize excellence and proactively share the great work of employees
- Strengthen systems that support informed decision-making, fiscal responsibility, transparency, and wise stewardship of public resources
- Maintain a safe and secure environment that protects the physical, emotional, and digital well-being of all students and employees

## Key Indicators

- Employee training and professional development participation
- Professional development offerings in professionalism, fiscal responsibility, compliance, academics, culture, and behavior
- Curriculum adoption and implementation processes
- Allocation of personnel, materials, and facility resources
- Policy alignment and regular updates
- Communication with students, families, employees, and community members across multiple platforms
- Recognition of employee excellence
- Annual audit reports

- Financial transparency and balanced budgeting
- Alignment of fiscal resources to strategic goals
- Culture and climate data
- Student digital safety systems and data
- Physical safety systems and emergency response protocols
- Employee evaluation system data