



## HLWW Public Schools

### Employment Recommendation Form

Date:

3/30/26

Name of Applicant: [Ella Feldman](#)

Recommended By: [Stephanie Kuehn](#)

Title of Position: [Agriculture](#)

Location: [HLWW HS](#)

Step/Lane/Yearly Salary (if applicable): [BA 3](#)

Hourly Pay Rate (if applicable):

Position Terms Description (part time, full time, year-round, school year, etc): [1.0 FTE](#)

Is the applicant replacing someone or is this a new hire? [Replacing Emily Ziemer](#)

Qualifications of the Position:

1. [Long Term Sub experience at Northfield High School, and HLWW HS for remainder of 25-26 school year](#)
2. [Student teaching experience](#)
3. [Willingness to work as a member of the team](#)
4. [Drive to assist students in achieving success in the content area](#)
5. [Emphasis on the knowledge of ANFR strands](#)

Number of Applicants: 2

Number of Candidates Interviewed: 1

Interview Team (if applicable): [Dan Edwards, Jim Schimelpfenig, Seena Glessing](#)

Educational Background of Candidate: University of Minnesota Mankato

Employment Background of Candidate: Long Term Sub at Northfield High School, Long Term Sub for the remainder of the 25-26 school year at HLWW HS.

Administrative Recommendation (include qualities that applicant brings to the position): [Ella brings experience from a similar position. She is energetic, community focused, and comes highly recommended from previous position.](#)

Previous Tenure (teaching positions ONLY) Yes \_\_\_\_\_ No  \_\_\_\_\_

Supervisor Signature  \_\_\_\_\_ Date [3/30/25](#) \_\_\_\_\_

Hire Approved by Board: \_\_\_\_\_

Received by HR: \_\_\_\_\_