

PROFESSIONAL SERVICES AGREEMENT

Between J. Sterling Morton High School District 201 and Sand Dollar Leadership, LLC (SDL)

This Professional Services Agreement ("Agreement") is made and entered into as of the date of the last signature below by and between **J. Sterling Morton High School District 201**, located at 5801 Cermak Rd Cicero, Illinois 60804, hereinafter referred to as the "District," and **Sand Dollar Leadership, LLC (SDL)**, a leadership consulting organization composed of current and former award-winning leaders, hereinafter referred to as "SDS."

1. Purpose and Scope of Services

SDL agrees to provide consulting services to the District, utilizing **Dr Michael Kuzniewski** as the designated consultant. Services may include individual and team coaching, financial and programmatic assessments, strategic planning, and support in district operations as described below.

All services are designed to build capacity within the district, enhance financial health, and support leadership in focusing on student-centered outcomes.

2. Consultant

The services will be provided by **Dr Michael Kuzniewski**, acting as a consultant on behalf of SDL. The District understands that Dr Michael Kuzniewski will be the primary point of contact and service provider.

3. Compensation

The District agrees to compensate SDL at the rate of **\$2000.00 per day** for services rendered by Dr Michael Kuzniewski. Services will be invoiced monthly and include a breakdown of days worked and services delivered. Payment is due within **thirty (30) days** of receipt of invoice.

4. Term of Agreement

This Agreement will begin on **July 1, 2026** and continue until **June 30, 2027**, unless terminated earlier by either party with **thirty (30) days' written notice**.

5. Independent Contractor Relationship

SDL and Dr Michael Kuzniewski shall perform all services under this Agreement as independent contractors. Nothing herein shall be construed to establish an employer-employee relationship, partnership, or joint venture between the parties.

6. Confidentiality

SDL agrees to maintain the confidentiality of all proprietary or sensitive data and comply with all federal and state confidentiality requirements, including FERPA where applicable.

7. Insurance and Indemnification

District shall maintain adequate liability insurance during the term of this Agreement. Proof of

insurance will be provided upon request.

8. Governing Law

This Agreement shall be governed and construed in accordance with the laws of the State of Florida.

9. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes any prior discussions or agreements. Modifications must be in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates written below:

For J. Sterling Morton High School District 201

Signature: _____

Name: _____

Title: _____

Date: _____

For Sand Dollar Leadership, LLC (SDL)

Signature: _____

Name: Dr Michael Kuzniewski

Title: Consultant

Date: _____

