

SUBJECT: Consideration and possible approval of a reclassification of the Chief Financial Officer position from Pay Grade A08 to A09 effective August 1, 2026.

BACKGROUND: The proposed reclassification is intended to align the Chief Financial Officer position with the scope, complexity, and strategic responsibilities required to effectively support the district's operational and financial priorities.

FINANCIAL IMPLICATIONS: Salary range for the A09 Pay Grade.

RECOMMENDATION: We recommend approval of the reclassification of the Chief Financial Officer position from Pay Grade A08 to A09 effective August 1, 2026.

CABINET MEMBER(s): Bobbye McCain
Toni Lopez

CONTACT PERSON(s): Toni Lopez

BOARD MEETING DATE: June 30, 2026