

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP OF THE SCHOOL BOARD OF TRUSTEES  
DECEMBER 8, 2020

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Ismael Gonzalez, Trustee  
Hector Lopez, Trustee  
Bertha Roldan, Trustee

BOARD MEMBERS ABSENT: All present.

ADMINISTRATION PRESENT: Dr. José H. Moreno, Superintendent  
Mrs. Diana L. Silvas, Deputy Superintendent  
Dr. Daniel Ceballos, Assistant Superintendent  
Ms. Nina Conway, Chief Financial Officer

VISITORS: Richard Gonzalez                      Lorena Ceballos                      Kelsey Cook  
Amy Whaley

**1.0            GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL**

At 5:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Ismael Gonzalez – Present, Hector Lopez– Present, and Bertha Roldan – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0            MOMENT OF SILENCE**

President Lori Ann Garza led the board members and the public in a moment of silence.

**3.0            PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

**4.0**            **PUBLIC PARTICIPATION AS PER POLICY BED (LOCAL)**

Mr. Jesus Alejandro expressed his concern via the school district's meeting/questions email address about a request for investigation action/remedy on a school district's policy. Also, through the school district's email address Ms. Roxanna Massey requested for the Board to look into the possibility of changing the set Christmas bonus amount for this school year that the previous board had set.

**5.0**            **GOVERNANCE**  
**5A**            **BOARD WORKSHOP**

**5A.1**           **DISCUSSION OF DISTRICT AND BOARD CALENDAR OF EVENTS**

Dr. Jose Moreno presented an updated calendar of events for the months of December and January to the Board. Also, he provided a calendar of upcoming required board training workshops for the new board members to attend. The next board training will be on January 27, 2021, at 6:00 p.m.

For the record, Trustee Ismael Gonzalez was in attendance via Livestream.

**5A.2**           **PRESENTATION AND DISCUSSION OF THE 2020-2021 DISTRICT BUDGET**

Ms. Nina Conway presented the 2020-2021 school district budget to the Board, which was approved on August 24, 2020. She reviewed the budget process and stated that the allocation for each department and campus was based on student enrollment. The budget included a 2% salary increase with a \$250.00 Winter Incentive. A waiver is available for the first six weeks because of low attendance during the COVID-19. At this time, the school district is at 86% attendance and could lose around \$578,000.00 in state funding because of enrollment during the COVID-19. The administration is looking at any way that they can save costs because COVID-19 was costing the school district money. Dr. Jose Moreno stated that TEA could extend beyond the three-six weeks; however, it was not guaranteed at this point. Ms. Conway also reviewed the following loans and maintenance tax notes with the Board: 1) A loan to purchase six buses will be paid off next year, 2) HVAC/Lighting retro will be paid off in 2028, 3) Maintenance note for baseball, football, softball will be paid off by 2030, and 4) Bonds for a total of \$76.3 million will be paid off in 2043.

**5A.3**           **PRESENTATION AND DISCUSSION OF COVID-19 RESPONSE PROCEDURES**

Dr. Jose Moreno reviewed the plan for transition to in-person learning with the Board. The plan included the procedures, medical certification for COVID-19 high-risk exemption, transition meeting request form, and the parent notification letter. The plan requires for all students that are not passing to come back to in-person learning, and the parents would be able to appeal because of a medical reason. As of August 1, 2020, the school district has had twenty-eight (28) employees test positive. Since, September 14<sup>th</sup>, they have had twenty-four (24) students test positive. The count did not include remote learners. Dr. Daniel Ceballos explained the school district's truancy process to the Board. Also, he will be having a town hall meeting to inform the community of the change to bring back more of the school district's students.

For the record, Trustee Hector Lopez joined the meeting via Livestream during the discussion of the COVID-19 response procedures.

5A.4      **PRESENTATION AND DISCUSSION OF ATHLETIC TURF PROJECT**  
Dr. Jose Moreno reported that the athletic turf projects were on time. By next week, they should start to lay out the turf on the softball field and a week later they will start laying out the turf on the baseball field. The football field is projected to be finished by mid-February. The total costs for the cotton bolls for the baseball field and softball field will be \$9800.00, alternative number one would cost \$4992.00 to add a concrete strip close to the scoreboard at the football field, and it would cost \$1872.00 to connect a sidewalk from the bullpens to the dugouts.

5A.5      **PRESENTATION AND DISCUSSION OF DEMOLITION PROJECT**  
Dr. Jose Moreno reported that the demolition should be completed during the Christmas Holidays.

5A.6      **PRESENTATION AND DISCUSSION OF FINANCE, COVID, AND CURRICULUM AND INSTRUCTION BY DEPARTMENT LEADERS**  
The board members broke out into three twenty-minute rotating sessions on the following topics: 1) COVID-19 Procedures, 2) Curriculum and Instruction, and 3) Budget and Finance.

**6.0      ADJOURNMENT**

Motion #6620 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez - Yes, H. Lopez -Yes, and B. Roldan – Yes.

Motion carried      Yes – 7      No - 0      Absent – 0  
8:15 p.m.

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

PUBLIC HEARING OF THE SCHOOL BOARD OF TRUSTEES  
DECEMBER 14, 2020

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Ismael Gonzalez, Trustee  
Hector Lopez, Trustee  
Bertha Roldan, Trustee

BOARD MEMBERS ABSENT: All present.

ADMINISTRATION PRESENT: Dr. José H. Moreno, Superintendent  
Mrs. Diana L. Silvas, Deputy Superintendent  
Dr. Daniel Ceballos, Assistant Superintendent  
Ms. Nina Conway, Chief Financial Officer

VISITORS:	Richard Gonzalez	Lorena Ceballos	Kelsey Cook
	Anisa Chavera	Vanessa Peterson	Rachel Neff
	Maribel Trevino	Laura Cueva	Daniel Ceballos

**1.0** GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL

At 5:30 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Ismael Gonzalez – Present, Hector Lopez– Present, and Bertha Roldan – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0** PUBLIC HEARING

2A PUBLIC HEARING ON THE TARGETED IMPROVEMENT PLAN FOR SALAZAR CROSSROADS ACADEMY, SEALE JUNIOR HIGH SCHOOL, ORTIZ INTERMEDIATE, SAN PEDRO ELEMENTARY, AND LOTSPEICH ELEMENTARY

Mrs. Lorena Ceballos presented the Targeted Improvement Plan for Salazar Crossroads Academy, Seale Junior High School, Ortiz Intermediate, San Pedro Elementary, and Lotspeich Elementary Schools. She reported that in 2018 the school district received a letter grade and the campuses received either met standard, met alternative standard, or improvement required. In 2019, the school district and campuses received letter grades for their performance. Also, in 2020, the students did not take the STAR or EOC because of the COVID-19. Once a school district has been identified by the Federal Accountability Rating, the school district has to show for two years that they are progressing in the areas that were identified through the Financial Accountability Rating. In 2019 Salazar Crossroads Academy received a D, Seale Jr. High School received a D, Ortiz Intermediate received a C, Lotspeich Elementary received a C, and San Pedro Elementary School received a D. Under the Federal Accountability Rating, Salazar Crossroads received a Comprehensive Re-identified, Seale Jr. High School received a Targeted Support, Lotspeich Elementary School received a Comprehensive Progress, and San Pedro Elementary School received a Comprehensive Progress. The schools are required to have a Target Improvement Plan approved by the Board, and as part of the process for improvement, the school district is required to engage in a TEA Effective School Framework process to identify areas of focus and to address the Target Improvement Plan. The purpose of the Effective Schools Framework includes a common language, continuous improvement, and alignment. The following principals presented their Target Improvement Plans to the Board: 1) Tony Bonilla, Salazar Crossroads Academy; 2) Maribel Trevino, Seale Jr. High School; 3) Anisa Chavera, Ortiz Intermediate; 4) Laura Cueva, San Pedro Elementary School; and 5) Vanessa Peterson, Lotspeich Elementary School. Their presentations included the 2021 Campus Goal, their focus areas, and their action steps.

**3.0 PUBLIC COMMENTS**

There were no public comments from the public.

**4.0 ADJOURNMENT**

Motion #6621 A motion was made by Trustee H. Lopez and seconded by Trustee L. Cantu to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez - Yes, H. Lopez –Yes and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
6:51 p.m.

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

PUBLIC HEARING OF THE SCHOOL BOARD OF TRUSTEES  
DECEMBER 14, 2020

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Ismael Gonzalez, Trustee  
Hector Lopez, Trustee  
Bertha Roldan, Trustee

BOARD MEMBERS ABSENT: All present

ADMINISTRATION PRESENT: Dr. José H. Moreno, Superintendent  
Mrs. Diana L. Silvas, Deputy Superintendent  
Dr. Daniel Ceballos, Assistant Superintendent  
Ms. Nina Conway, Chief Financial Officer

VISITORS: Richard Gonzalez                      Lorena Ceballos                      Kelsey Cook  
Anisa Chavera                                      Vanessa Peterson                      Rachel Neff  
Maribel Trevino                                      Laura Cueva                              Daniel Ceballos

**1.0                      GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:51 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Ismael Gonzalez – Present, Hector Lopez– Present, and Bertha Roldan – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0                      PUBLIC HEARING**

**2A                      PUBLIC HEARING TO DISCUSS ROBSTOWN INDEPENDENT SCHOOL DISTRICT FIRST (FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS) RATING**

Ms. Nina Conway presented the school district’s Financial Integrity Rating

System of Texas report that all school districts are required to present annually to the Board. On December 4, 2020, the school district advertised in the Caller-Times informing the community that a Public Hearing would be held to report on the FIRST Rating System. As soon as the Board approves it, it will be posted on the school district's website for anyone to view. She was very proud to announce that the school district had received a Superior Rating for the 2019-2020 School Year. This is the second consecutive time that the school district has received a Superior Rating. She explained that the first five questions are critical, and a no answer on any of them the school district would automatically fail with an F or Substandard Achievement. The school district received a yes on all five of them. On numbers six thru fifteen, they are worth ten points. The school district missed it by two points on number eight and by four points on number eleven. The school district received a total of ninety-four points. She also reviewed the school district's financial strengths, operating cost management, administrative cost comparison (2017-2018 – 13.74% and 2018-2019 – 14.78%), personnel management, tax collections, cash management, and budgetary planning and financial allocations received by the superintendent and board members, outside compensation and/or fees received by the superintendent for professional consulting, and/or other personal services which are also required to be reported to the board members and public.

**3.0 PUBLIC COMMENTS**

There were no comments from the public.

**4.0 ADJOURNMENT**

Motion #6622 A motion was made by Trustee B. Roldan and seconded by Trustee C. Martinez to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, Cezar Martinez – Yes, B. Marroquin – Yes, I. Gonzalez - Yes, H. Lopez – Yes, and B. Roldan – Yes.

Motion carried Yes – 7 No - 0 Absent – 0  
7:13 p.m.

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE SCHOOL BOARD OF TRUSTEES  
DECEMBER 14, 2020

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Ismael Gonzalez, Trustee  
Hector Lopez, Trustee  
Bertha Roldan, Trustee

BOARD MEMBERS ABSENT: All present.

ADMINISTRATION PRESENT: Dr. José H. Moreno, Superintendent  
Mrs. Diana L. Silvas, Deputy Superintendent  
Dr. Daniel Ceballos, Assistant Superintendent  
Ms. Nina Conway, Chief Financial Officer

VISITORS:	Richard Gonzalez	Lorena Ceballos	Kelsey Cook
	Anisa Chavera	Vanessa Peterson	Rachel Neff
	Maribel Trevino	Laura Cueva	Daniel Ceballos

**1.0**      **GENERAL FUNCTIONS**  
**CALL TO ORDER**

At 7:14 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order via live stream.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Ismael Gonzalez – Present, Hector Lopez – Present, and Bertha Roldan – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0**      **MOMENT OF SILENCE**

President Lori Ann Garza led the board members in a prayer.



3.0

**PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

Charles Aaron Verdin, 10<sup>th</sup> grade student at RECHS, led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

**PUBLIC PARTICIPATION**

There were no comments from the public.

5.0

**INFORMATIONAL ITEM(S)**

5A

**CHRISTMAS BREAK – DECEMBER 21, 2020 – JANUARY 1, 2020 (PAYROLL PERIODS: DECEMBER 4, 2020, AND DECEMBER 18, 2020)**

Dr. Jose Moreno informed the Board that the school district would be having their Christmas break starting on December 21, 2020 through January 1, 2021. The payroll periods would be on December 4, 2020, and December 18, 2020. The teachers and the rest of the staff would return back to work on January 4, 2021, and the students on January 6, 2021.

5B

**TASB GOVERNANCE CAMP – MARCH 3-6, 2021 – GALVESTON, TEXAS – GALVESTON ISLAND**

Dr. Jose Moreno announced that the TASB Governance Camp would be held on March 3-6, 2020; however, the conference was going to be virtual.

5C

**RISD CONSTRUCTION UPDATE REPORT**

Dr. Jose Moreno reported that they were right on track at finishing up the turf at the softball and the baseball fields. The contractor will start on the football field once the softball and baseball fields are finished.

5D

**LIST OF BILLS**

Ms. Nina Conway reported that the list of bills for November was around \$594,331.78, excluding payroll. If they had any questions, they could call her or email her at any time.

5E

**FINANCIAL STATEMENT REPORT**

Ms. Nina Conway presented the Financial Statement Report to the Board. She reviewed the up-to-date revenues and expenditures of the report.

6.0

**CONSENT AGENDA ITEM(S)**

6A

**APPROVAL OF MINUTES**

Dr. Jose Moreno recommended approving the minutes as presented.

Motion #6623 A motion was made by Trustee B. Roldan and seconded by Trustee L. Garza to approve the superintendent's recommendation.

Roll Call

L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried                      Yes – 7    No - 0    Absent – 0  
7:33 p.m.

**6B                      APPROVAL OF BUDGET AMENDMENT(S)**  
Ms. Nina Conway presented three budget amendments for the Board’s review and approval. After discussion, Dr. Jose Moreno recommended approving the budget amendments as presented.

**Motion #6624** A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent’s recommendation.

**Roll Call**            L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Not present during the motion, H. Lopez – Yes and B. Roldan – Yes

Motion carried                      Yes – 6    No - 0    Absent – 1  
7:34 p.m.

**7.0                      GOVERNANCE**  
**7A                      DISCUSS AND CONSIDER APPROVAL OF RESOLUTION TO INCREASE RETENTION INCENTIVE FOR ALL DISTRICT EMPLOYEES**  
Dr. Jose Moreno reported that at the board workshop last week, they discussed if there were any additional funds for the school district’s employees. The budget has already been approved with a 2% salary increase and \$250.00 for a Winter Incentive. The administration also recommended a 1% salary increase with a \$400.00 Winter Incentive; however, the Board approved to go with the 2% salary increase and the \$250.00 Winter Incentive because the amount of the raise would help employees on their retirement. If the Board approved any additional adjustments, a resolution would have to be approved because the 2020-2021 budget had already been approved. After discussion, the following motion was made:

**Motion #6625** A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to increase the \$250.00 Winter Incentive to \$400.00.

**Roll Call**            L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried                      Yes – 7    No - 0    Absent – 0  
7:47 p.m.

**8.0                      BUSINESS AND SUPPORT**  
**8A                      APPROVAL OF RISD FIRST RATING (FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS)**  
Dr. Jose Moreno recommended approving the RISD Financial Integrity Rating System of Texas, as presented at the Public Hearing.

Motion #6626 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
7:49 p.m.

8B DISCUSS AND CONSIDER APPROVAL OF SIX OFFERS MADE FOR TAX RESALE PROPERTIES  
Ms. Nina Conway presented the following six offers made for tax resale properties for the Board's review and approval:

1) Tax ID# & Legal: 4225-0001-0040 for an offer of \$1000.00.

After discussion, Dr. Jose Moreno recommended approving property 536 W. Avenue F., Robstown, Texas, for an offer of \$1000.00.

Motion #6627 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
7:51 p.m.

2) Tax ID# & Legal: 7639-0004-0170 for an offer of \$2500.00.

After discussion, Dr. Jose Moreno recommended approving property, 803 Molina, Robstown, Texas, for an offer of \$2500.00.

Motion #6628 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – No and B. Roldan – Yes

Motion carried Yes – 6 No - 1 Absent – 0  
7:53 p.m.

3) Tax ID# & Legal: 7639-0001-0190 and 7639-0001-0200, Lots 19 and 20, for an offer of \$4000.00.

After discussion, Dr. Jose Moreno recommended approving the offer of \$4000.00 for the property on 829 W. Avenue D. in Robstown.

Motion #6629 A motion was made by Trustee B. Marroquin and seconded by Trustee L. Cantu to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
7:55 p.m.

4) Tax ID# & Legal: 3430-0001-0480, Lot 48, Block 1 for an offer of \$350.00.

After discussion, the following motion was made:

Motion #6630 A motion was made by Trustee H. Lopez and seconded by Trustee B. Roldan not to accept the offer as presented.

Roll Call L. Garza – No, L. Cantu – No, C. Martinez – No, B. Marroquin – Yes, I. Gonzalez – No, H. Lopez – Yes and B. Roldan – Yes

Motion did Yes – 3 No - 4 Absent – 0  
not carry  
7:59 p.m.

Motion #6631 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to approve the offer of \$350.00.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – No, and B. Roldan – No

Motion carried Yes – 5 No - 2 Absent – 0  
8:03 p.m.

5) Tax ID# & Legal: 6474-0013-0200 for a total offer of \$4000.00.

After discussion, Dr. Jose Moreno recommended approving the offer of \$4000.00 at the property on 147 W. Avenue F, Robstown.

Motion #6632 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – No, and B. Roldan – Yes



9.0  
9A

**INSTRUCTION**

**APPROVAL OF TARGETED IMPROVEMENT PLANS FOR SALAZAR CROSSROADS ACADEMY, SEALE JUNIOR HIGH SCHOOL, ORTIZ INTERMEDIATE, SAN PEDRO ELEMENTARY AND LOTSPEICH ELEMENTARY**

Dr. Jose Moreno recommended approving the Targeted Improvement Plans for Salazar Crossroads Academy, Seale Jr. High School, Ortiz Intermediate, San Pedro Elementary, and Lotspeich Elementary Schools.

Motion #6636 A motion was made by Trustee C. Martinez and seconded by Trustee L. Cantu to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
8:31 p.m.

President Lori Ann Garza moved item number 9C up and for item 9B to follow after item 9C.

9C

**DISCUSS AND CONSIDER APPROVAL OF THE 2020-2021 DISTRICT IMPROVEMENT PLAN, GOALS AND DISTRICT AND CAMPUS PERFORMANCE OBJECTIVES**

Mrs. Diana Silvas brought forth, to the Board, the school district’s 2020-2021 District Improvement Plan, Goals, and District and Campus Performance Objectives. She shared the school district’s mission statement, vision, core values, and motto with the Board. She reviewed the following five goals with the Board: 1) Goal 1 – Academic Achievement, 2) Goal 2 - Communication, 3) Goal 3 – School Climate, 4) Goal 4 – Highly Qualified Staff and 5) Goal 5 – Technology. The goals have been in place for three years, and the goals have several performance objectives to follow, which the DEIC was recommending for the Board to approve. Also, each of the campuses have top priorities and strategies for particular goals. She also shared a document that they call a driver which help them set the performance objectives. Anytime they work on the district improvement plan, they share a summative evaluation to bring closure to the performance objectives for the 2019-2020 school year with the DEIC members. Under Goal 1, they have six objectives; under Goal 2, they have two objectives; under Goal 3, they have four performance objectives; under Goal 4, they have three performance objectives; and under Goal 5, they have three performance objectives. Each of the campus principals presented their top priority and strategies for their campus. After approval, they will be posted on the school district’s website. After discussion, Dr. Jose Moreno recommended approving the 2020-2021 District Improvement Plan, Goals and District and Campus Performance Objectives as presented.

Motion #6637 A motion was made by Trustee B. Roldan and seconded by Trustee L. Cantu to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Yes, and B. Roldan – Yes

Motion carried Yes – 7 No - 0 Absent – 0  
9:53 p.m.

9B PRESENTATION AND DISCUSSION OF ATTENDANCE, ENROLLMENT, AND STUDENT RECOVERY  
Dr. Jose Moreno stated that based on feedback that the administration received at the last board workshop, Dr. Daniel Ceballos will be making a presentation to the Board on the school district’s attendance, enrollment, and student recovery. Dr. Ceballos presented a power point presentation to the Board on the following: effects of chronic absenteeism, the dropout team (Eric Gonzalez, Melissa Mendez, Aaron Sanchez, and Chris Holder), the team’s responsibilities, the process and documentation, and a program that the school district was looking into to help with the monitoring of student attendance on a daily basis.

Trustee H. Lopez excused himself from the meeting at 10:25 p.m.

10.0 **CLOSED SESSION – SECTION 551.074 AND 551.071 OF THE TEXAS GOVERNMENT CODE**

10A DISCUSSION OF RESIGNATIONS, APPOINTMENTS, AND TERMINATIONS  
10B CONSULTATION WITH ATTORNEY CONCERNING LEGAL MATTERS UNDER SECTION 551.071 OF TEXAS GOVERNMENT CODE

Motion #6638 A motion was made by Trustee B. Roldan and seconded by Trustee L. Cantu to go into Executive Session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074 and 551.071.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 6 No - 0 Absent – 1  
10:40 p.m.

Motion #6639 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to reconvene back from executive session.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez – Yes, H. Lopez – Absent, and B. Roldan – Yes

Motion carried Yes – 6 No - 0 Absent – 1  
11:04 p.m.

**11.0**            **OPEN SESSION**

11A            DISCUSS AND CONSIDER APPROVAL OF RESIGNATIONS,  
APPOINTMENTS, AND TERMINATIONS

Dr. Jose Moreno recommended approving the resignations, appointments,  
and terminations as presented in executive session.

Motion #6640 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin  
to approve the superintendent's recommendation.

Roll Call        L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez –  
Yes, H. Lopez – Absent, and B. Roldan – Yes

Motion carried            Yes – 6                            No - 0                            Absent – 1  
11:04 p.m.

**12.0**            **ADJOURNMENT**

Motion #6641 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to  
adjourn the meeting.

Roll Call        L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, I. Gonzalez –  
Yes, H. Lopez – Absent, and B. Roldan – Yes

Motion carried            Yes – 6                            No - 0                            Absent – 1  
11:05 p.m.

(The details of this meeting are recorded on tape dated, 12-14-2020, except for the executive session.)