



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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**DATE OF MEETING:** April 22, 2025

**TITLE:** Approval of Life Insurance and Short-term Disability Insurance with Kairos Health Arizona via MetLife

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**BACKGROUND:**

Currently, the District offers our life insurance benefits through Minnesota Life and our short-term disability benefits through The Hartford. However, Kairos Health Arizona (Kairos), our current health insurance provider, also provides life and short-term disability insurance through MetLife.

Kairos can offer the same benefits at the same costs as our current providers. In fact, we will see less cost next year due to a reduction in rates.

By changing to Kairos, the District will realize streamlined administration of processes, unified point of contact, and easier management of benefits-related expenses.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve Kairos Health Arizona via MetLife as our provider for life and short-term disability insurance effective July 1, 2025.

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**INITIATED BY:**

A handwritten signature in blue ink, appearing to read "John Hastings", is written over a horizontal line.

John Hastings, Director of Human Resources

Date: April 14, 2025

A handwritten signature in black ink, appearing to read "Todd A. Jaeger", is written over a horizontal line.

Todd A. Jaeger, J.D., Superintendent