



Pursuant to Texas House Bill 3372, the Board of Trustees of Henderson Independent School District is required to provide prior written authorization for a school administrator or similar position to receive payment for personal services from an entity doing business with or related to public school districts, after determining that no conflict of interest exists and that the activity does not interfere with district duties.

Authorization

The Board of Trustees of Henderson Independent School District hereby **authorizes Jennifer Holman**, HISD Attendance Officer, to accept compensation for serving as an attendance consultant for independent school districts, subject to the following conditions:

1. The services shall be performed **entirely outside of Mrs. Holman's contracted work hours**.
2. The activity shall **not interfere with or detract from her professional duties** with Henderson ISD.
3. The Board has determined that this activity **does not create a conflict of interest**, does not harm the district, and does not involve entities doing business with Henderson ISD in a manner prohibited by law.
4. Compensation is expected to be approximately \$1,000-\$5,000, depending on the length of the training and the size of the district.
5. This authorization applies only to attendance consulting and may be revoked by the Board if circumstances change.

The Board has reviewed the request and, after consideration, finds that granting this authorization is **in compliance with Texas House Bill 3372** and district ethics standards.

Effective Date

This authorization is effective upon approval by the Board of Trustees and remains valid unless rescinded by Board action.

Approved by the Board of Trustees: Yes No

Date of Board Action: _____

“The Tradition of Excellence Continues”

Relationships Ownership Attitude Resilience

Brian Bowman, Superintendent

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