

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 28, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 07/22/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: 9-Month School Bus Driver

Description: Wayne BullCalf is recommending the following individual for the 9-month School Bus driver:

- Desirae Flammond, 9-Month Bus Driver
 pending successful completion of the pre-hire process.

Financial Impact: L3/S3, \$23.26

Funding Sources:

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 9-Month Bus Driver		Applicant Recommended Desirae Flammond	
Department/Location Transportation		Supervisor Wayne BullCalf	
Type of Position Classified	Starting Date 08/17/26	Term 9-Month	

Recruiting.	Date Posted: 11/5/25	Re-advertised: 1/22/26	Closing Date:
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Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Desirae Flammond	07/01/26		

Interview Committee	Title	Name	Title

Recommendation: Wayne BullCalf is recommending Desirae for the position of 9-Month Bus Driver. Desirae has driven school bus for BPS in the past, and she was the only applicant for five open positions.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	07/28/26	Scheduled	Pending
State & Federal Criminal background check	07/23/26	Scheduled	Pending
Tribal Background check	07/23/26	Scheduled	Pending

Salary: \$23.26	Placement: L3/S3	Contract Days: SY
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Prepared by: Bev Sinclair Date 07/22/26 Approved by: _____ Date: _____