



WEST CHICAGO ELEMENTARY SCHOOLS

— Reach Higher. Achieve Together. —
— Alcanzando más. Logrando juntos. —

TO Board of Education
FROM Sarah Burnett, Assistant Superintendent of HR
DATE July 23, 2026
SUBJECT Humanex Talent Training

This memo is:

- ☐ Information only.
- ☐ Information with a recommendation, and a request for Board consent.
- ☒ Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: August 6, 2026

Previous memos on this topic can be found:

- ☐ in previous Board packet(s) dated:
- ☐ or attached to this memo

Basic Information/Overview	Humanex is a company that specializes in supporting school districts in sourcing, screening, selecting, and placing the most talented individuals available in the best roles. Their scientifically validated selection processes recognize talent as the foundation for everyone's knowledge, skills, and potential to thrive within our organization.
Strategic Plan Goal Alignment	Goal 3 - Strong Teams
Background or historical information	The Department of Human Resources would like to partner with the company Humanex to train all Principals and Assistant Principals during the 26-27 school year on a talent selection approach for teachers. The talent selection approach includes comprehensive systems that maintain quality throughout our talent pipeline. Their systematic and scientifically validated approach will increase the consistency of our hiring and create reliable pathways to identify excellence regardless of who conducts the screening or interview. The cost to train all Principals and Assistant Principals is \$24,000. The agreement with Humanex can be found here.

Previous decisions, actions or parameters that relate to this topic or issue	N/A
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Recommendation	It is the recommendation of the district administration to approve the training and associated costs with Humanex.
Other Questions	