



Governing Board Agenda Item

Meeting Date: June 11, 2026

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent Action Discussion

Background:


The following Governing Board meeting minutes are presented for approval:

December 11, 2025 – Revised Regular

May 14, 2026 – Special and Regular

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:03

Mr. Holt, President, called the meeting to order at 6:02 p.m.

B. ROLL CALL – 00:00:06

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Via Telephone
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Dr. Cynthia Ruich	Director, Student & Family Support Services	Present
Matt Tidwell	Principal, Butterfield Elementary School	Present
Matthew Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 6 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:20

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE – 00:00:26

D. RECOGNITIONS/PRESENTATIONS – 00:01:03

Jessica Leonard, Butterfield Elementary School Teacher, 2025 Raytheon Leaders in Education Award

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Dr. Streeter and Governing Board members left the dais to recognize Jessica Leonard, Butterfield Elementary School teacher.

Dr. Streeter stated this evening we are honored to recognize Jessica Leonard, an exceptional teacher from Butterfield Elementary School for recently being named the Intermediate Elementary Division winner for the 2025 Raytheon Leaders in Education Award.

Each year, the Raytheon Leaders in Education Award celebrates Pima County PreK–12 teachers who demonstrate outstanding classroom performance, leadership within their schools and communities, and a strong commitment to supporting their colleagues and the broader educator workforce. Awards were presented across four divisions: Early Education, Intermediate Elementary, Middle School, and High School.

Out of the finalists, four educators were selected and honored at the Stand Up 4 Teachers event on November 6, hosted by Tucson Values Teachers. Jessica’s recognition as the Intermediate Elementary Division winner reflects her dedication to students, her innovative teaching practices, and the positive impact she continues to have at Butterfield Elementary and within the Marana community.

As part of this honor, each award recipient received a monetary gift from Raytheon, along with \$2,500 presented to the District.

Please join us in congratulating Jessica Leonard on this incredible achievement and in celebrating the important role of teachers across Southern Arizona.

Mr. Carlson arrived at 6:06 p.m.

Dr. Streeter presented Jessica with a congratulatory card and certificate.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:05:15

F. REMARKS FROM THE PUBLIC – 00:05:51

Sarah Cada, Vice President, Marana Education Association
Megan Hawkes, Tortolita Middle School Teacher

G. SUPERINTENDENT’S COMMENTS – 00:10:13

H. CONSENT AGENDA – 00:13:39

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

- 1. Approval of Minutes from Previous Meetings**
 - a. November 13, 2025, Regular
 - b. November 20, 2025, Special

2. Approval of Voucher Reports

Fiscal Year 2025-2026

Voucher Range: 1255-1285 \$3,502,603.25

3. Personnel Reports

Initial Personnel Report of December 11, 2025

Certified Personnel Hires

Certified Substitutes

Baden, Monica

Bowen, Michelle

Bropoleh, Megan

Eaton, Eden

Heslep, Shea

Mitchell, Cherie

Ruiz, Stephanie

Sharp, Elizabeth

Smithwick, Beverly

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Support Personnel Hires

Aguayo, Santana, ESS, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 11/18/2025 (Replaces Lexandra Bullock)

Ayala, Gabriella, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/21/2025 (Replaces Joshua Morrow)

Davis, Roberta, DMK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 11/25/2025 (Replaces Karen Forman)

Esparza, Antonio, DMK8, Crossing Guard, 9 month regular position, 15 hours per week, EOD 11/12/2025 (Replaces Karen Forman)

Ezrre, Roberto, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/25/2025 (Replaces Pat Chacon)

Galvez, Jose, MVHS, Athletic Equipment Worker, 10 month regular position, 25 hours per week, EOD 12/02/2025 (Replaces Matthew Johnson)

Lindsey, Ayla, FS, Food Service Worker, 9 month regular position, hours vary, EOD 12/01/2025 (Replaces Birdiana Garvito)

McCoy, Jason, MHS, Teachers Assistant - Welding, 9 month regular position, 35 hours per week, EOD 11/14/2025 (Replaces Cristiana Hunnicutt)

McQueen, Charles, MHS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 11/18/2025 (Replaces Sergio Mendoza Rodriguez)

Muotka, Rebecca, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 11/24/2025 (Replaces Jerome Bevers)

Naugle, Chandra, PRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/17/2025 (Replaces Gia Hild)

Nunn, Gabrielle, RE, Title I Paraprofessional, 9 month year end position, 35 hours per week, EOD 11/18/2025 (New Staffing approved 11/13/25)

Ruiz, David, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/14/2025 (Replaces Jackson Perrin)

Salazar, Isaias, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/12/2025 (Replaces Adam Burgos)

Torres, Valerie, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 11/24/2025 (Replaces Bailee Schrank)

Support Staff Substitutes

Boland, Pamela
Davis, Roberta
Durant, Tracie
McLeod, Sara
Reynolds, Anita
Swain, Cassandra
Thatcher, Delaney
Valenzuela, Sandra
Valenzuela, Xavier

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Support Personnel Location Changes

None

Support Personnel Transfers

Ball, Tanesha, Clerk at ESS to Special Education Aide-ED at TFK8, 9 month regular position, 35 hours per week, effective 11/17/2025 (Replaces Angel Cano Leon)

DiFonzo, Agostino, TRAN, Relief Bus Driver to Special Education Bus Driver, 9 month regular position, hours vary, effective 11/20/2025 (Replaces Alfred Davis)

Orozco, Cecilia, Special Education Aide-SLD at DMK8 to ESS Clerk at ESS, 9 month regular position, 35 hours per week, effective 12/01/2025 (Replaces Tanesha Ball)

Smead, James, Intervention Specialist at ESS to Building Maintenance Worker at TPK8, 12 month regular position, 40 hours per week, effective 12/15/2025 (Replaces Ernesto Pesqueira)

Wright, Shelley, Special Education Aide-ID at MVHS to Intervention Specialist at ESS, 9 month regular position, 37.5 hours per week (Replaces Jason Varnadore)

Support Personnel District Reassignment

McGullam Martinez, Caleena, Special Education Aide-SLD at RE to ELO Aide at ELO, 9 month regular position, hours vary, effective 11/17/2025

Leaves Of Absence

Johnson, Melanie, CTE, Special Education Aide-ID, due to medical reasons, effective 11/03/2025 through 12/08/2025, Ms. Bissonette's recommendation is to approve

Skalsky, Leann, IE, Special Education Aide-ID, due to medical reasons, effective 10/31/2025 through 11/30/2025, Mr. Johnson's recommendation is to approve

Sween, Madison, ESS, School Psychologist, due to medical reasons, effective 03/11/2026 through 05/21/2026, Ms. Hodge's recommendation is to approve

Whaley, Sarah, ESS, Associate Director, due to medical reasons, effective 11/14/2025 through 01/05/2026, Ms. Hodge's recommendation is to approve

Reduction In Force

None

Separations

Churchman, Ursula, HR, Recruiting Manager, due to retirement, effective 01/09/26

Contorno, Kelsie, ESS, Special Education Aide-PAL, due to personal reasons, effective 01/15/2026

Espinoza, Armando, TRAN, Bus Attendant, due to personal reasons, effective 12/18/2025

Kelly, Isabella, CTE, Special Education Aide-ID, due to personal reasons, effective 12/12/2025

Martinez, Mariah, DE, Title I Paraprofessional, due to personal reasons, effective 11/21/2025

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

McGowan, Shawn, FS, Meals/Benefits Clerk, due to personal reasons, effective 12/01/2025

Molinar, Maria Martha, MVHS, Special Education Aide-ID, due to personal reasons, effective 12/09/2025

Murillo, Teresa, ESS, Intervention Specialist, due to personal reasons, effective 01/05/2026

Napier, Helen, FS, Food Service Worker, due to medical reasons, effective 11/10/2025

Oleson, Lois, TRAN, Special Education Bus Driver, due to termination, effective 12/11/2025

Pemberton, Teresa, ESS, Secretary III, due to personal reasons, effective 12/05/2025

Pesqueira, Ernesto, TPK8, Building Maintenance Worker, due to personal reasons, effective 11/17/2025

Rackham, Holli, MVA/MVHS, Health/Drivers Ed. Teacher, due to relocation, effective 12/19/2025

Retirement

Keeton, Janice, RE, 6th Grade Teacher, effective 05/23/2026

Ouellette, Jean, RRE, 2nd Grade Teacher, effective 05/23/2026

Robinson, Christa, MCAT, Special Education Aide-SLD, effective 05/23/2026

Sharp, Jason, IE, 2nd Grade Teacher, effective 05/23/2026

Revisions To The Addendum Personnel Report Of November 13, 2025

2025-2026 - High School Winter Coaching - MHS

Bixby, Mark, Assistant Girls Soccer, ~~D~~ 5

Frederick, Michael, Head Girls Soccer, ~~B~~ 14

Reclassifications

None

Extracurricular Assignments

2025-2026 - LETRS Facilitator - ES

Cantell, Kelsea

2025-2026 - PD Presenter - \$30/hr planning and \$30/hr teaching - ES

Callahan, Sheila

Faulk, Sandra

2025-2026 - Curriculum Work - \$30/hr - ES

Romanoski, Ashley

Scarpelli, Candace

2026-2026 - Referral Stipends - HR

Ross, Jodi, referred Karla Valdez

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Vincent, Christine, referred Deanna Martini
Webb, Jeff, referred Noel DeLaughter
Williams, Tracy, referred Alexis Zelaya

2025-2026 - Bus Driver Trainee - TRAN
Hernandez, Sicela

2025-2026 - Building Leadership Stipend - MMS
Hunt, Kristin, PLC Team Lead, \$400
Love, Jason, PLC Team Lead, \$400
Shepherd, Shelley, PLC Facilitator, \$306.87

2025-2026 - Middle School 3rd Quarter Coaching - MMS
Gregg, David, Head Boys Soccer, F10
Hewitt, Bryce, Head Wrestling, F6
Hui, Sam, Assistant Boys Soccer, G3
Love, Jason, Head Girls Basketball, F2

2025-2026 - Middle School Extracurricular - MMS
Acree, Chelsea, Musical Assistant, E12
Hill, Susin, Student Council Sponsor, B15
Sweeney, Ivy, Auditorium Manager, D15
Sweeney, Ivy, National Honor Society, E15
Sweeney, Ivy, Key Club, E15
Sweeney, Ivy, Musical Director, D15

2025-2026 - High School Winter Coaching - MHS
Danhy, Tom, Asst. Boys Basketball, D4

2025-2026 - HS Winter Supplemental Coaching - MHS
Anderson, Piper, Girls Wrestling
Resendiz Hernandez, Dulce, Boys Soccer

2025-2026 - Extracurricular Stipends - MVA
Beck, Elliot, Student Council, \$1,157
Hammer, Rebecca, Student Council, \$1,157
Raterink, Taryn, Yearbook, \$1,157

2025-2026 - High School Winter Coaching - MVHS
DeBerry, Kory, Head Boys Wrestling, B12
Flores, Arianna, Asst. Girls Soccer, D1
Rascon, Nevaeh, Asst. Girls Soccer, D1
Roberson, Jonathan, Asst. Girls Basketball, D4

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Addendum To The Initial Personnel Report Of December 11, 2025

Certified Personnel Hires

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Blocher, Xavier, FS, Food Service Worker, 9 month regular position, hours vary, EOD 01/05/2026 (Replaces Helen Napier)

Vela Garza, Hissely, BE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 12/15/2025 (Replaces Nicole Garcia)

Villarreal, Renee, FS, Food Service Worker, 9 month regular position, hours vary, EOD 12/09/2025 (Replaces LeoNora Garcia)

Support Personnel Location Changes

None

Support Personnel Transfers

Gil Martínez, Melissa, Food Service Worker at FS to Special Education Aide-ID at MVHS, regular 9 month position, 35 hours per week, effective 12/03/2025 (Replaces Shelley Wright)

Support Personnel District Reassignment

None

Leaves Of Absence

Ambrose, Jonathan, TRAN, Bus Driver, due to medical reasons, effective 09/09/2025 through 01/19/2026, Ms. Meza's recommendation is to approve

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

De Masi, Chloe, MHS, Assistant Principal, due to medical reasons, effective 01/12/2026 through 04/23/2026, Ms. Kauffman's recommendation is to approve
Johnson, Melanie, CTE, Special Education Aide, due to medical reasons, effective 11/03/2025 through 12/08/2025, Ms. Bissonette's recommendation is to approve
Fordahl, Laura, TRAN, Bus Attendant, due to medical reasons, effective 01/08/2026 through 04/02/2026, Ms. Meza's recommendation is to approve

Reduction In Force

None

Separations

Devaney, Hilary, GFE, Teachers Assistant, due to personal reasons, effective 12/18/2025
Garcia, LeoNora, FS, Food Service Worker, due to personal reasons, effective 11/21/2025
McLenithan, Jill, DMK8, Speech Pathologist, due to relocation, effective 12/19/2025
Orozco, Cecilia, ESS, Clerk, resigning .125 FTE, effective 12/01/2025
Reiter, David, EE, Teachers Assistant, due to other employment, effective 12/19/2025

Retirement

Armstrong, Earl, MVHS, Teacher, effective 05/23/2026
Cravey, Julie, MMS, Teacher, effective 05/23/2026
Holland, Tawni, RRE, Assistant Principal, effective 06/02/2026
Lindsay, Laurie, MMS, Teacher, effective 05/23/2026

Revisions To The Personnel Report Of...

None

Reclassifications

None

Extracurricular Assignments

2025-2026 - CTED Placement Survey, \$25/per completed survey - CTED

Batiz, Sofia
Enriquez, Denisse
Favela, Mario
Greene, Anne
Karlik, Ky
Kercheval, Pamela
Marchello, Kayla
Marrano, Jason
Oliver, Leah
Parag, Brian
Scott, Maria
Sentz, Zoie

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

**Tidaback, Shea
Williams, David**

2025-2026 - Literacy Lead - \$150 - GFE
Bailey, Kerri

2025-2025 - Class Coverage - \$30/hr - HR
All Certified Staff

2025-2026 - Certified Tutors - \$30/hr - DE
Summersett, Corinna

2025-2026 - Middle School Extracurricular - TFK8
Attebery, James, Band Sponsor, D15
Leonard, Aubry, Student Council Sponsor, .50 FTE, D1
Shope, Jacqueline, Student Council Sponsor, .50 FTE, D1
Willcoxson, Denise, Orchestra Sponsor, D11

2025-2026 - Supplemental Band - MHS
Robledo, Octavio

2025-2026 - HS Winter Supplemental Coaching - MHS
Nations, Patrick, Boys Wrestling

2025-2026 - Clerk Coverage - \$17/hr - MHS
Burns, Lauren

2025-2026 - ACT Testing Plan Time - \$30/hr - MVA
Certified Staff

2025-2026 - Supplemental Marching Band - MVHS
Horner, Leela
Norton, Samuel
Rigg, Austin
Shimonowsky, Brooke

2025-2026 - High School Extracurricular - MVHS
Anderson, Heather, Freshman Class Sponsor, F9

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Accept Gifts and Donations

Estes Elementary School

The funds will be used to purchase gifts for students that have applied for the Holiday Share Program, St. Mark's Methodist Church **\$ 2,520.87**

Picture Rocks Elementary School

The Giardinelli GFL - 301 Student Flute will be used for instructional purposes by band students, Siena Wilson **\$ 660.00**

Roadrunner Elementary School

The funds will be used at the discretion of the principal to address school needs and priorities as they arise. This may include, but is not limited to, student awards, staff recognitions, instructional materials, or campus improvements. The donation will directly benefit students and staff by allowing flexibility in responding to immediate or unplanned needs that enhance the educational environment, Sandra Persels **\$ 1,000.00**

Marana High School

The Marana High School Sports Medicine Program received Corner Multifunctional Trainer CXT-200 equipment that will be used for rehabilitation and education purposes for student athletes and sports medicine students, Tucson Orthopedic Institute & Integrity Rehab Group **\$ 1,700.00**

Marana High School

The Marana High School Athletics Swim Team received a record board that will be used to display swim team records for both the boys' and girls' teams, Hilary and David Parry **\$ 1,010.91**

Mountain View High School

The Mountain View High School Boys' Golf Team received funds that will be used to purchase equipment and pay participation fees for the individual athletes, The Thunderbirds **\$ 1,500.00**

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Mountain View High School

The Mountain View High School Wrestling Team received funds that will be used to pay for team tournament fees, Community Foundation of Southern Arizona **\$ 3,000.00**

Food Services

The funds will be used to pay negative meal account balances at Tangerine Farms K-8 School, Anonymous **\$ 500.00**

Student & Family Support Services

The funds will be used to purchase gifts for the Holiday Share Program, Ed & Shirley Cheramy **\$ 2,500.00**

6. Approve Out-of-State Travel

Tiffany Hodge, Exceptional Student Services Director, requested permission for Texana Fitzgerald, School Psychologist, to travel to Chicago, Illinois to attend the National Association of School Psychologists (NASP) Annual Convention on February 23-27, 2026.

The NASP Annual Convention offers more than 1,200 sessions and workshops over four days addressing topics including best practices for assessing autism, anxiety, and learning disabilities; behavioral interventions; and strategies to support reading, writing, and math. Ms. Fitzgerald will gain knowledge on the latest assessments available and strategies for working with children with special needs.

The estimated costs related to attending the National Association of School Psychologists Annual Convention is \$2,308.49.

Denise Linsalata, Assistant Superintendent, requested permission for Kristin Reidy, Mark Goligoski, Joshua Bayne, Caitlyn Kauffman, Zachary Singer, Kristina Brewer, Jenna Bissonette, and herself to travel to Chicago, Illinois to attend the Marzano Mastery Approaches Institute on July 8-10, 2026, with travel to begin on July 7, 2026.

Aligned with our District's current efforts in High Reliability Schools (HRS), attendance at the Mastery Approaches Institute will provide District and school leaders with information on the systems, supports, and resources we will need to put in place to ensure all of our schools have the ability to move beyond HRS Level 3 when they are ready to do so. As a system, we need to learn more about standards-based grading at the secondary level, as well as competency-based education in K-12.

This team would meet regularly throughout the 2026-2027 school year to build our school system's capacity to support those schools who pursue Level 4 and Level 5 HRS certification. While our system has shifted to support HRS Level 3 Certification (and sustaining Levels 1 and 2), we also need it to support Level 4 and Level 5.

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

The estimated costs related to attending the Marzano Mastery Approaches Institute is \$18,508.00.

Dr. Daniel Streeter, Superintendent, requested permission to travel to Nashville, Tennessee to attend AASA's National Conference on Education (NCE) February 12-14, 2026. As an AASA Governing Board member, Dr. Streeter will attend the AASA February Governing Board meeting on February 11, 2026 prior to the conference therefore, travel will commence on February 10, 2026.

AASA's National Conference on Education, unites leaders to fulfill our public education promise for every child in America. It's designed to provide the latest insights, strategies, and best practices to help lead school districts to success using all the modern tools available. With keynote speeches from top education experts, in-depth roundtable conversations, invaluable networking opportunities, and hundreds of experts in the NCE Exhibit Hall, I will gain future-driven knowledge and resources to help overcome the unique challenges faced by public school superintendents.

From improving student outcomes to navigating complex regulations and funding structures, AASA's National Conference on Education will help me to access the tools needed to create positive change in our District.

The estimated costs related to attending AASA's National Conference on Education is \$3,057.00

7. Approve Marana High School Clubs

Caitlyn Kauffman, Marana High School Principal, requested approval of the De-Escalate Student Club. The purpose of the club, as written by members and Joshua Steinman, sponsor, is to educate on the dangers of alcohol and marijuana through peer discussion on alternate methods of stress relief.

Caitlyn Kauffman, Marana High School Principal, requested approval of the 2nd Amendment Student Club. The purpose of the club, as written by members and Stephanie Caffrey, sponsor, is to discuss ideals, ethics, and policy related to firearm rights/fundamentals.

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Girls' Soccer Booster Club. The purpose of the club, as written by members and Amie Cornell, Associate Principal, is to support the activities, needs, and fundraise for girls' soccer.

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Boys' Soccer Booster Club. The purpose of the club, as written by members and

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Amie Cornell, Associate Principal, is to support the activities, needs, and fundraise for boys' soccer.

8. Approve 2025-2026 Revised Ancillary Pay Schedule

Monica Harper, Director of Human Resources, requested approval of the Revised 2025-2026 Ancillary Pay Schedule. The Ancillary Pay Schedule is being revised due to the increase in the Arizona minimum wage effective January 1, 2026.

9. Approve Hearing Officer to Conduct Student Discipline Hearings

Kristin Reidy, Assistant Superintendent, requested approval of a Hearing Officer. In order to facilitate student disciplinary hearings, each year we are required to have the Governing Board approve the list of hearing officers. Ms. Reidy recommended that the Governing Board approve Totsy McCraley to conduct student disciplinary hearings, prepare a record, and bring a recommendation to the Governing Board for action as needed.

10. Approve Memorandum of Understanding with United Way of Tucson and Southern Arizona (Cradle to Career Partnership)

Kristin Reidy, Assistant Superintendent, requested approval of Memorandum of Understanding between United Way of Tucson and Southern Arizona. This is a renewal of the Memorandum of Understanding between Marana Unified School District (MUSD) and United Way of Tucson and Southern Arizona (Cradle to Career Partnership). This year, MUSD is participating in Empowered Teaching to strengthen literacy and mathematics instruction and achievement.

MUSD and United Way of Tucson of Southern Arizona (Cradle to Career Partnership) agree to collaborate in pursuit of these three shared goals:

1. To develop a network of faculty, staff, youth leaders, and community partners skilled in continuous improvement practices.
2. To identify and implement data-informed strategies that strengthen cradle-to-career outcomes.
3. To spread and scale effective, strategy-driven approaches that eliminate disparities across racial, ethnic, and socio-economic groups within and across systems.

This agreement articulates the roles and responsibilities of each organization in pursuit of these shared goals.

This agreement has been approved by District's legal counsel.

APPROVAL OF CONSENT AGENDA – 00:13:41

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

I. UNFINISHED BUSINESS

None

J. NEW BUSINESS

1. Discussion/Approval of New High School Course Proposals – 00:14:18

Kristin Reidy, Assistant Superintendent, requested approval of the high school course proposals. The Marana Unified School District Career and Technical Education Department and Educational Services Department have approved and presented the following new high school courses for Governing Board approval:

Business Management with Economic Credit 1-2 and 3-4 (1.0 credit per year) This is a two year program.

Course Description:

This course will provide Marana Unified School District students with an opportunity to complete their required high school economics credit while applying that foundational knowledge to learn more advanced concepts related to business management practices. In an effort to further meet the District's guaranteed standards for high school economics, this revised course will incorporate additional approved state standards on personal finance and global trade to provide a more robust level of instruction than initially approved by the Arizona State Board of Career and Technical Education. The completion of this comprehensive two-year program will qualify students to complete an Industry Certification along with 0.5 credit of Social Studies Economics credit.

Sports Officiating (0.5 credit semester elective)

Course Description:

Students must have a background in athletics or the passion to become more familiar with athletics and how supporting organized team sport competitions can contribute to individual and community health. This course is a study of sports officiating while learning the rules, mechanics, and fundamentals of sports. This class will offer the opportunity to officiate in youth basketball, baseball, and softball with local leagues such as the Marana Parks & Recreation and the Northwest League (middle school league). Students will also learn "behind the scenes" jobs, such as how to run a scoreboard, keep a scorebook, be a line judge for volleyball, be in the chain crew for football, etc. This class

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

will focus on the skills necessary to become a basketball referee and baseball/softball umpire with the opportunity to earn money doing so and gainful/supplementary employment for a lifetime. Students may take additional courses/examinations in order to get certified by the Arizona Interscholastic Association (AIA) and the National Federation of State High School Associations.

Advanced Placement (AP) Cybersecurity (1.0 credit year-long course)

Course Description:

AP Cybersecurity is a year-long high school course that offers a broad introduction to the field and aligns closely with a college-level, introductory cybersecurity course. Students learn about common threats and vulnerabilities and how they combine to create risk. Students study how individuals and organizations manage risk and how risk can be mitigated through a defense-in - depth strategy. Students explore specific vulnerabilities, attacks, mitigations, and detection measures across a variety of domains including physical spaces, computer networks, devices, data, and applications. Throughout the course, students consider the impact of cybersecurity on individuals, organizations, societies, and governments. Content and skills taught in the course align with the professional skills outlined in the National Initiative for Cybersecurity Education Workforce Framework.

Advanced Placement (AP) Business with Personal Finance (1.0 credit year-long course)

Course Description:

AP Business with Personal Finance is a year-long high school business and personal finance course that aligns closely with a college-level introduction to business course. Students explore the business disciplines of entrepreneurship, marketing, finance, accounting, and management through real-world business applications, case studies, and project-based learning. In addition, students learn and apply all the National Standards for Personal Financial Education created by the Council for Economic Education and the Jump\$tart Coalition for Personal Financial Literacy.

ACT Preparation (0.5 credit semester elective)

Course Description:

This self-paced, semester-long, elective course is designed to prepare students for success on the ACT exam by building their academic skills, test-taking strategies, and confidence. Students will strengthen foundational knowledge in English, reading, mathematics, and science reasoning while practicing with authentic ACT-style questions and timed mini-assessments. The course provides direct instruction in key content areas, introduces strategic approaches for each section of the test, and helps students develop personalized

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

study plans based on diagnostic performance. Through guided practice, feedback, and goal-setting, students will learn how to manage time effectively, interpret complex passages and data sets, and apply mathematical concepts in test-specific ways. Students in this course will be required to participate in multiple proctored practice test sessions outside of the school day. Upon completion of the self-paced course and proctored practice test sessions, students will be equipped with the tools, strategies, and experience necessary to approach the ACT with skill and confidence.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the new high school course proposals as presented.

Motion Carried Unanimously

2. Discussion/Approval of Policy Consideration: – 00:18:36

a. Policy IKF, Graduation Requirements

Kristin Reidy, Assistant Superintendent, requested the following policy be revised based on the recommendation of the Arizona School Boards Association. The changes are derived from enactments of the 57th Legislature, First Regular Session, 2025. The policy below has been revised to align with these enactments.

Policy IKF, Graduation Requirements

HB 2540 amended A.R.S. 15-741 to include requirements regarding high school assessments conducted by a source outside of the school district or charter school and allowances for a written assessment.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the revisions to Policy IKF, Graduation Requirements, as presented.

Motion Carried Unanimously

3. Discussion/Approval of Policy Consideration: – 00:20:01

a. Policy DJE, Bidding/Purchasing Procedures

Thomas Bogart, Chief Financial Officer, requested the following policy be revised as a result of an Arizona School Boards Association Policy Advisory.

Policy DJE, Bidding/Purchasing Procedures

Policy language previously duplicated in both the Bidding and Purchases Not Requiring Bidding sections has been consolidated. The statutory exceptions to competitive bidding have been retained in the *Bidding* section and removed from the *Purchases Not Requiring Bidding*. The change streamlines the policy without altering its intent or requirements.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the revisions to Policy DJE, Bidding/Purchasing Procedures, as presented.

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Motion Carried Unanimously

4. Discussion/Approval of Class Participation and Various Fees Schedule – 00:20:52

Thomas Bogart, Chief Financial Officer, requested approval of School Year 2026-2027 Class Participation and Various Fees. Marana Unified School District staff annually reviews the fee schedule associated with participation in classes and other activities within the District. The attached *Class Participation and Various Fees* resource articulates the proposed fees for the 2026-2027 school year.

Summary of changes:

- Removal of unused fees
 - Instrument Usage
 - Safety Goggles
- Clarification on Pima Community College Dual Enrollment
 - \$140 - Dual Enrollment Classes (Pima Community College- Math Courses)
 - \$50 - Dual Enrollment Classes (All Other)

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Class Participation and Various Fees schedule, as presented.

Motion Carried Unanimously

5. Discussion/Approval of Affiliation Agreement with Liberty University – 00:22:12

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of the Affiliation Agreement with Liberty University for the purpose of placing a social work intern in the Marana Unified School District (MUSD) for the spring semester. This agreement includes supervised fieldwork experience within MUSD schools, under the guidance of a District social worker.

The collaboration supports the District's commitment to providing student and family support services, while fostering professional learning opportunities for future social work professionals.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Affiliation Agreement between Liberty University and the Marana Unified School District.

Motion Carried Unanimously

6. Discussion/Approval of Additional Staffing – 00:23:35

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Mark Goligoski, Assistant Superintendent, requested approval of additional staffing.

Based on the student enrollment (597) at Tangerine Farms K-8, Mr. Goligoski requested the following new staffing. This aligns their office staff with the other K-8 schools.

Tangerine Farms K-8 School:

One Clerk - Nine month position

This position is being funded by M&O. The total cost for a full year, with employee related benefits, is \$30,861.12.

Marana Vista Academy (For the 2026-27 school year.)

One Lab Assistant Teacher - 0.33 Full-Time Equivalent

One Network Security Teacher - 0.33 Full-Time Equivalent

These positions are being funded by Career and Technical Education. The total cost, with employee related benefits, is \$19,208.04.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the following additional staffing: one nine-month clerk at Tangerine Farms K-8 School, effective January 5, 2026, and one 0.33 full-time equivalent lab assistant teacher and 0.33 full-time equivalent network security teacher at Marana Vista Academy, effective 2026-2027 school year.

Motion Carried Unanimously

7. Discussion/Approval of Release of Public Sewer Easement with Town of Marana = 00:25:28

Mark Goligoski, Assistant Superintendent, requested approval of the Town of Marana Release of Easement. On September 11, 2025, the Marana Unified School District (MUSD) Governing Board approved an easement request from Tucson Electric Power Company (TEP) to install and maintain electric lines along District-owned property in Saguaro Bloom. The same easement is also designated as a public sewer easement for the Town of Marana. The Town of Marana no longer needs the easement for this purpose as they have installed the sewer through an alternate route on their property. They are requesting Governing Board approval to release their sewer rights to the easement. If MUSD chooses to construct a facility on the District-owned property in the future, the Town of Marana has designated a location to tie into their system.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve granting the Town of Marana a release from their public sewer easement located adjacent to the Marana Unified School District property located in the Saguaro Bloom neighborhood as described.

Motion Carried Unanimously

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

8. Discussion/Approval of Intergovernmental Agreement with the Arizona Board of Regents, University of Arizona – 00:26:42

Dr. Daniel Streeter, Superintendent, requested approval of the Pathways to Teaching Intergovernmental Agreement between the Arizona Board of Regents, University of Arizona.

The University of Arizona’s Pathways to Teaching program is a 17-month program for District employees or District residents who have an Associate degree in Elementary Education or an Arizona General Education Curriculum-C with 60 transferable units, and are able to earn their Bachelor’s Degree from the University of Arizona in Elementary Education K-8 with English as a Second Language endorsement.

Tuition and fees for coursework are covered by the Arizona Teach Grant, while funding continues. Participants receive a \$1,000/monthly stipend. The cost to the District is \$165/teacher contract day during the last ten months, when participants are working as the teacher of record.

Since we view growing our own teachers as a recruiting strategy, we are asking the Governing Board to approve the Pathways to Teaching Intergovernmental Agreement (IGA).

The IGA has been approved by District’s legal counsel.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Pathways to Teaching Intergovernmental Agreement between the Arizona Board of Regents, University of Arizona, and Marana Unified School District.

Motion Carried Unanimously

9. Discussion/Approval of Opposition Letter regarding Potential Pima Joint Technical Education District Special Bond Election – 00:27:34

Dr. Streeter shared that Governing Boards and Superintendents of member districts that comprise the Pima County Joint Technical Education District (Pima JTED) are concerned that the special bond election under consideration by Pima JTED would have detrimental effect of further centralizing Career and Technical Education (CTE) opportunities and create additional challenges for students across the 10,000 square miles in Pima, Santa Cruz, and Pinal Counties in accessing CTE programs.

By signing the letter, the Marana Unified School District will express formal opposition to the current draft of the Pima JTED special bond election.

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board vote to approve signing a letter on behalf of the Governing Board to the Board and administration of the Pima County Joint Technical Education District (Pima JTED) expressing formal opposition to the current draft of a potential special bond election under consideration for November of 2026.

Motion Carried Unanimously

10. Conduct Executive Session, pursuant to ARS 38-431.03(A)(1), personnel, relating to Superintendent's Evaluation – 00:34:20

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board conduct an Executive Session, pursuant to ARS §38-431.03(A)(1), personnel, relating to Superintendent's evaluation.

Motion Carried Unanimously

Mr. Holt adjourned the meeting into Executive Session at 6:37 p.m.

Mr. Carlson exited the meeting at 6:37 p.m.

Dr. Streeter and remaining Governing Board members repositioned into the executive conference room and Ms. Harris remained in the Council Chambers.

At 7:18 p.m., Dr. Streeter and Governing Board members returned to the Council Chambers.

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

None

L. FUTURE MEETINGS – 00:35:06

January 8, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

February 5, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

March 12, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT – 00:35:09

Mr. Alexander moved, and Ms. Raymond seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Mr. Holt adjourned the meeting at 7:18 p.m.

**REVISED - MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 11, 2025**

Respectfully submitted,

Gloria Harris, Board Recorder

President

Date

Pending Approval

DRAFT

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER

Ms. Mikronis, President, called the meeting to order at 5:59 p.m.

B. ROLL CALL

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Absent
Dr. Daniel Streeter	Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Gloria Harris	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:15

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

D. ORDER OF BUSINESS

- 1. Conduct an Executive Session, pursuant to ARS §38-431.03(A)(5) for the purpose of consulting with and/or instructing the Boards representative regarding negotiations - 00:00:29**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board conduct an Executive Session.

Motion Carried Unanimously by Members Present

Ms. Mikronis, President, called the Executive Session to order at 6:01 p.m.

Dr. Streeter, Governing Board members, and Ms. Linsalata repositioned into the executive conference room.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

At 6:18 p.m., Dr. Streeter, Governing Board members, and Ms. Linsalata returned to the Council Chambers. Ms. Mikronis announced that the Executive Session was concluded and the open meeting was resumed.

E. ADJOURNMENT

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting at 6:18 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Ms. Kathryn Mikronis, President

Date

Pending Approval

DRAFT

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:01:14

Ms. Mikronis, President, called the meeting to order at 6:16 p.m.

B. ROLL CALL – 00:01:16

Kathryn Mikronis	Governing Board President	Present
Cathie Raymond	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Absent
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Monica Harper	Director, Human Resources	Present
Stephanie Lippert	Director, Career and Technical Education	Present
Dr. Cindy Ruich	Director, Student and Family Support Services	Present
Matt Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 15 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:01:27

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:01:38

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

D. RECOGNITIONS/PRESENTATIONS - 00:02:46

1. Adopt Resolution Honoring Marana Unified School District Retirees

The Governing Board and administration wish to recognize the valuable District employees retiring at the conclusion of the 2025-2026 school year. These outstanding individuals have provided indispensable services to the District in support of its academic mission.

WHEREAS, the Governing Board of Marana Unified School District believes these individuals have made a significant difference in the lives of students and staff;

WHEREAS, the Governing Board of Marana Unified School District recognizes that these individuals have been invaluable employees; and

WHEREAS, the Governing Board of Marana Unified School District recognizes the following employees for their years of service.

Ofelia Angel	Sandra Faulk	Tammy Newman
Earl Armstrong	Kristen Federico	Jean Ouellette
Alma Arrieta	Patrick Flanagan	Christa Robinson
Dina Babiarz	Lynnette Hill	Molly Rohlik
Ramon Ballesteros	Tawni Holland	David Romero
Patricia Bartley	Cathy Holley	Roy Roop, Jr.
Bruce Berk	Kathleen Hutcherson	Jacqueline Scarafiotti
Teresa "Tracy" Bourne	Lisa Johnson	Richard Schield
Michele Cantrell	Janice Keeton	Janie Schembri
Jill Cordova	Nancie Kolden	Peter Schnittman
Nicole Cozad	Catherine Kunze	Jason Sharp
Julie Cravey	Edward LaFrenierre	Denise Stinnett
Todd Davidson	Margaret LaRowe	Lori Valentine
Sue Dukart	Christi Lensing	Alfred Vierra
Magda Esquivel	Laurie Lindsay	Paula Wittke
Martha Farmer	Denise Linsalata	Zoe Woodman
John Faruolo	Ann Murphy	Katherine Wright

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board expresses its sincere appreciation to these outstanding individuals for their contribution to the academic mission of the Marana Unified School District; and

FURTHER BE IT RESOLVED, that the Governing Board of Marana Unified School District extends their best wishes to our retirees for the future.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Governing Board,
Ms. Kathryn Mikronis, President
Ms. Cathie Raymond, Vice President
Mr. Roy Alexander, Member
Mr. Tom Carlson, Member
Mr. Hunter Holt, Member

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Resolution honoring District retirees.

Motion Carried Unanimously by Members Present

2. 2025 Marana Unified School District Employees of the Year - 00:04:19

Keri Stanford, 2026 Support Staff of the Year

Dr. Streeter and Governing Board Members left the dais.

Dr. Streeter stated that this evening, we will be recognizing the 2026 Marana Unified School District (MUSD) Employees of the Year.

This year's Support Staff of the Year is Keri Stanford, Career and Technical Education Data Integrity Specialist.

We are proud to honor Keri Stanford, a remarkable employee who truly represents the heart of Marana Unified School District. For more than 14 years, Keri has served the District with dedication, integrity, and an unwavering positive spirit. Throughout her career, she has supported the District in various roles, including Exceptional Student Services Aide, Exceptional Student Services Secretary, and currently, Career and Technical Education Data Integrity Specialist. In every position, Keri has brought deep institutional knowledge, a strong work ethic, and a genuine commitment to excellence.

Keri's positive attitude and outgoing personality motivates and inspires those around her. She takes the time to learn each program she supports, showing sincere care for both staff and students. Her dedication goes far beyond her daily responsibilities; she willingly volunteers for field trips and school activities, always ready to step in and help wherever needed.

Her teamwork, enthusiasm, and commitment make her a true asset to our District. Keri is MUSD through and through and an inspiration to us all.

Dr. Streeter thanked and congratulated Keri.

Dr. Streeter presented Keri with a framed certificate and congratulatory card.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Tom Carmichael, 2026 Teacher of the Year

Dr. Streeter announced that the 2026 Marana Unified School District Teacher of the Year is Mr. Tom Carmichael, teacher at Picture Rocks Elementary School.

Tom is an extraordinary educator whose impact reaches far beyond the music classroom. He teaches students not only how to sing, play instruments, and read music, but also how to think critically about musical pieces and perform with confidence on stage. His dedication extends well beyond his own classroom walls. He regularly contributes to the District's Professional Learning Communities and co-creates musicals that are performed at multiple Marana schools.

On weekends, Tom can often be found repairing students' instruments quietly, ensuring every child has the tools they need to succeed. His kindness and creativity touch every corner of our school community. He writes and performs personalized songs to celebrate promoting sixth graders, honor retirees, and recognize staff during special events.

Tom's influence is lasting. Former students frequently return after performances to share how he inspired their love of music. To call Tom Carmichael the "Spirit of Picture Rocks Elementary" only begins to capture his impact. He is a legendary educator whose legacy will resonate throughout Picture Rocks Elementary and Marana Unified School District for years to come.

Please join me in honoring and congratulating Tom.

Dr. Streeter presented Tom with a framed certificate and congratulatory card.

Jill Cordova, 2026 Administrator of the Year

Dr. Streeter announced that our Exempt Employee of the Year is Jill Cordova, Elementary Literacy Coordinator, a leader whose heart for service has transformed literacy across the Marana Unified School District.

In December 2021, when data revealed a critical reading crisis for our K-3 students, Jill was the first to step forward. She rolled up her sleeves, sounded the literacy call to action, and led a collective effort to change the trajectory of student success.

Jill has a true heart for serving our students, staff, and school communities. She puts her heart and soul into her work and into the people around her. When anyone needs support with literacy, she is always ready to lend a hand. While her role focuses on leading and managing elementary literacy processes, she consistently goes above and beyond to support their implementation across schools.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Jill is visible, accessible, and deeply connected to our educators. Evenings and weekends often find her in schools and communities, engaging in meaningful, collaborative conversations. She always makes time to do what's needed to make the greatest impact.

Through her leadership, literacy has extended beyond classrooms and into homes, strengthening families, schools, and our entire District. Please join me in congratulating and thanking Jill for her dedication.

Dr. Streeter presented Jill with a framed certificate and congratulatory card.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS

F. REMARKS FROM THE PUBLIC – 00:12:43

Jessica Cornidez, Youth On Their Own
Sal Ramos, Youth On Their Own
Sarah Cader, Marana Education Association
Patrick Cavanaugh, Town of Marana Councilmember

G. SUPERINTENDENT'S COMMENTS – 00:19:27

H. CONSENT AGENDA

1. Approval of Minutes from Previous Meetings

- a. April 9, 2026, Regular
- b. April 23, 2026, Special

**2. Approval of Voucher Reports
Fiscal Year 2025-2026**

Voucher Range: 1409-1471 \$6,145,406.15

3. Personnel Reports

Initial Personnel Report of May 14, 2026

Certified Personnel Hires

Armstrong, Rosa, QRE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Danielle Rex)

Caza, Lynne, ES, Secondary English/Language Arts Specialist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/15/2026 (Replaces Mary Romero)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Enriquez, Krystal, QRE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Megan Coleman)

Garmon, Guadalupe, DMK8, Spanish Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Adam Eberlein)

Hammer, Sophia, MVHS, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Cody Simpson)

Hernandez, Jessica, CTE, Special Education Resource Teacher, 1.0 FTE regular position, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Kaitlyn Fullin)

Kane, Erin, RRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Angela Gonzales)

Lee, Auvie, MCAT, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Oliver Bowen)

McDonald, Maya, ESS, ESS Instructional Coach, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certification* (Replaces Stacy Bansback)

McVay, Lindsay, GFE, Adaptive Cluster Teacher, 1.0 year end position, 214 day, Contract no. 14, B.A. Level A, effective *pending certification* (New Staffing approved March 12, 2026)

Murphy, Monica, MMS, Social Studies Teacher, .50 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Regan Oney)

Pinon, Marleyna, MVHS, Sport Medicine Teacher, 1.0 regular position, 214 day, Contract no. 11, M.A. Level C, EOD 07/20/2026 (Replaces Shea Tidaback)

Rangel, Amanda, RRE, 2nd Grade Teacher, 1.0 regular position, 207 day, Contract no. 10, B.A. Level B, effective *pending certification* (Replaces Jennifer Parson)

Ray, Danielle, DE, 1st Grade Teacher, 1.0 regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Teresa Marshall)

Sam, Jaiden, MMS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Sherrel Campbell)

Sampson, Jennifer, TFK8, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level A, effective *pending certification* (Replaces Jennifer Sampson)

Silva, Maricela, MMS, Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, effective 07/20/2026 (Replaces Kaylee Hui)

Wiedel, McKenzie, RRE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/20/2026 (Replaces Brittany Sapyta)

Wilkinson, Michaelyne, MVHS, Chemistry Teacher, 1.0 FTE year end position, 207 day, Contract no. 14, M.A. Level B, effective *pending certification* (Replaces Michaelyne Wilkinson)

Wright, Treva, QRE, 2nd Grade Teacher, 1.0 FTE while funding continues position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Angela Porter)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Marshall, Teresa, 1st Grade Teacher at DE to Kindergarten Teacher at DE, 1.0 regular position, 207 day, Contract no. 10, effective 07/29/2026 (Replaces Jennifer Mork)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Linke, Kenneisha, ESS, Occupational Therapist, 1.0 FTE regular position, 203 day, Contract no. 7, EOD 08/03/2026 (Replaces Theresa Bourne)

Contract Revisions

None

Contract Renewal

Braceros-Hamm, David, IE, Music Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

Title Changes

None

Support Personnel Hires

Allan, Eden, MMS, Hall Monitor, 9 month regular position, 37.5 hour per week, EOD 04/23/2026 (Replaces Melissa Bequette)

Hutchinson, John, TRAN, Bus Driver - Relief, 9 month regular position, 40 hours per week, EOD 04/27/2026 (Replaces Isaias Salazar)

Leon, Rosaura, TRAN, Bus Attendant, 9 month year-end position, 20 hours per week, EOD 05/04/2026 (Replaces Denise Stinnett)

Riegert, Monica, TPK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 05/06/2026 (Replaces Malayvane Keodouangsy)

Support Personnel Location Changes

None

Support Personnel Transfers

Baker, Holly, Payroll Clerk at HR to Payroll Specialist at HR, 12 month regular position, 40 hours per week, effective 05/18/2026 (Replaces Lori Dart)

Butler, Martin, Bus Driver - Relief at TRAN to Bus Driver - Sp.Ed. at TRAN, 9 month regular position, 40 hours per week, effective 04/23/2026 (Replaces Jacqueline Silkey Reeves)

DiFonzo, Agostino, Bus Attendant at TRAN to Bus Driver at TRAN, 9 month regular position, 35 hours per week, effective 04/29/2026 (Replaces Jon Ellis)

Support Personnel District Reassignment

None

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Leaves Of Absence

Angott, Karen, FS, Food Service Worker, due to medical reasons, effective 04/03/2026 through 05/22/2026, Ms. Kalahar's recommendation is to approve
Campbell, Sherrel, MMS, Science Teacher, due to medical reasons, effective 03/24/2026 through 05/11/2026, Mr. Rorem's recommendation is to approve
Minniti, Tawyna, TFK8, Special Education Aide, due to family medical reasons, effective 04/17/2026 through 5/22/2026, Dr. Singer's recommendation is to approve
Minton, Kenneth, IT, Computer Technician, due to medical reasons, effective 04/02/2026 through 06/30/2026, Ms. Bayne's recommendation is to approve
Oney, Regan, MMS, Social Studies Teacher, due to medical reasons, effective 04/21/2026 through 05/22/2026, Mr. Rorem's recommendation is to approve

Reduction In Force

None

Separations

Catlin, Chelsea, FS, Food Service Worker, due to personal reasons, effective 04/28/2026
Cote, Robert, MMS, Hall Monitor, due to personal reasons, effective 04/20/2026
Dart, Lori, HR, Payroll Specialist, due to personal reasons, effective 06/01/2026
Ellis, Jon, TRAN, Bus Driver, due to personal reasons, effective 04/27/2026
Loignon, Hali, FS, Food Service Worker, due to medical reasons, effective 05/21/2026
Newman, Shauna, PAL, Special Education Aide, due to personal reasons, effective 04/27/2026
Peterson, Kaitlyn, ELO, ELO Aide, due to personal reasons, effective 04/24/2026
Solano, Rosa, FS, Food Service Worker, due to personal reasons, effective 05/21/2026

Retirement

Holley, Cathy, RE, Special Education Aide, effective 05/22/2026
Hutcherson, Kathleen, RRE, Special Education Aide, effective 05/22/2026
Pipes, Michael, MHS, Science Teacher, effective 07/28/2026

Revisions To The Initial Personnel Report Of April 2, 2026

Certified Personnel Hires

Bilow, Taylor, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Kimberly Hill)

Revisions To The Addendum Personnel Report Of April 2, 2026

Certified Personnel Hires

Byrer, Brian, PRE, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Stacy Zinnecker)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Revisions To The Initial Personnel Report Of April 23, 2026
Leaves Of Absence

Chavez, Raquel, MMS GFE, Attendance Clerk, due to medical reasons, *.5 FTE only*, effective 04/10/2026 through 05/04/2026, ~~Ms. Kauffman's~~ Ms. Persaud's recommendation is to approve

Revisions To The Addendum Personnel Report Of April 23, 2026

Certified Personnel Hires

Hayden, Gwyn, ESS, Speech Pathologist, 1.0 FTE ~~year-end~~ regular position, 214 day, Contract no. 14 10, M.A. Level C, EOD 07/20/2026 (Replaces ~~Kristen Reeder~~ Christina Aicardi)

Reclassifications

None

Extracurricular Assignments

2025-2026 - PEEP Grant Stipends - ELO

Altamirano, Felicia, \$2,000
Bowser, Rebecca, \$2,000
Cocio, Melissa, \$1,000
Dickson, Amy, \$2,000
Dickson, Katelynn, \$1,000
Gabrey, Jenna, \$2,000
Gonzales, LeaAnn, \$2,000
Hughes, Jennifer, \$2,000
Ladd, Ruth, \$2,000
Little, Jaida, \$2,000
Loreto, Rosa, \$2,000
McGullam Martinez, Caleena, \$1,000
Ornelas, Anabel, \$2,000
Sharp, Bethany, \$1,000
Swan, Stephanie, \$2,000
Todorovich, Lucia, \$1,000
Weaver, Ashlynn, \$1,000
Zaninovich, Alicia, \$2,000

Summer 2026 - LEAP Summer Camp - ELO

All ELO Aides

Summer 2026 - Curriculum Work - \$30/hr - ES

All Certified Staff

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Summer 2026 - PD Presenter - \$30/hr teaching, \$30/hr planning - ES

**Anderson, Katie
Bailey, Kerri
Beck, Elliot
Bishop, Martha
Callahan, Sheila
Castillo, Michelle
Connelly, Kristin
Dennison, Sarah
Dix, Denise
Dizon, Bethany
Engelsmeier, Jill
Felix, Dana
Flower-Zitske, Felicity
Geyer, Erin
Gluck, Leah
Gould, Marni
Hessling, Jodie
Hochuli, Melissa
Hui, Kaylee
Lyle, Becky
McGarity, Kelly
Mueller, Amy
Romanoski, Ashley
Rynearson, Britnee
Schroeder, Danielle
Sjursen, Kari
Smith, Aiyana
Smoot, Lauren
Streeter, Emily
Thelen, Michelle
Volk, Moira
Weber, Courtney**

Summer 2026 - New Coach Training - \$30/hr - ES

**Gonzales, Angela
Hui, Kaylee
McDonald, Maya
Wilson, Megan**

Summer 2026 - New Teacher Induction Training - \$30/hr - ES
All Certified Staff

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Summer 2026 - Education Services Summer Work - Per Diem Rate - ES

**Dennison, Sarah
Hilliker, Robert
Sjursen, Kari**

Summer 2026 - Admin Summer Work - Per Diem Rate - ES

**Barr, Dustin
Bradshaw, Julie
Chism, Denese
Dunn, Ashley
Glavin, Kelsey
Hudecek, John
Kelley, Beth
Klell, Tracy
Montanaro, Meghann
Pierpont, Sydnee
San Julian, Veronica
Sanchez, Karina
Tezer, Ian
York, Robyn
Zadorozhny, Sara**

Summer 2026 - Foundations Induction Training - \$30/hr - ES

All Certified Staff

Summer 2026 - Kindergarten Early Entrance Tester - \$30/hr - ES

**Beals, Nicole
Castillo, Michelle
Geyer, Erin
Hessling, Jodie
Moreno, Monica
Romero, Connie
Valentine, Lori**

2025-2026 - PAL Summer Screenings - Hourly Wage - ESS

**Barboa, Mavia
Fitzgerald, Texana
Hilde, Abigail
Johnson, Rebecca
Lara, Lindsey
Meitner, Eva
Paz, Christina
Quenelle, Kristen
Shannon, Meredith**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

**Siva, Amanda
Spivey, Lindsey
Townsend, Cynthia
Welliver, Kendall**

2025-2026 - Acting Cafe Supervisor - \$4.78 starting on 04/29/2026 - FS
Govostis, Nicholas

2026-2027 - Certified Stipends - HR
BurtonSanford, Melanie, Hard to Fill Stipend, \$6,000.00

2025-2026 - Pre Trip Trainer As Needed - TRAN
Sexton, James

2025-2026 - Bus Driver Training - TRAN
Leon, Reyes

2025-2026 - Sub Van Driver - TRAN
Shkolnick, Stacey

Summer 2026 - Dispatcher - TRAN
Morgan, Cameron

2025-2026 - Family Engagement Coordinator Stipends - BE
Burrows, Kayla, Fall Festival, \$200
Burrows, Kayla, Veteran's Day Celebration, \$100
Castillo, Michelle, Love of Reading Grandparent's Night, \$200
Mayo, Kayla, STEAM Night, \$200
Romanoski, Ashley, Talent Show, \$100

2025-2026 - Attendance Clerk Coverage - \$.26/hr - GFE
Henson, Kamich

2026-2027 - Kinder Screening/Camp - \$30/hr - GFE
Augustine, Trista
Bailey, Kerri
Bath, Kaitlyn
Devore, Elise
Spencer, Sarah

Summer 2026 - Summer Work - TFK8
Kretschmer, April

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

2025-2026 - Summer Success Admin - MCAT

Todd, Tom

2025-2026 - Summer Success Teachers - MCAT

Blau, Josh

Colvin, Abbey

Grandi, Paul

Ransom, Brian

Russell, Amber

Toth, Jason

Vogel, Amanda

Walker, Eddy

2025-2026 - Musical Assistant - MHS

Brandriff, Cassandra, E4

2025-2026 - Ten Summer Planning Days for the Vista Team - \$30/hr - MVA

Vista Certified Staff

Addendum To The Initial Personnel Report Of May 14, 2026

Certified Personnel Hires

Bilow, Taylor, BE, 5th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Brian Faulkner)

Chevraux, Joanna, MCAT, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Shayna Binnion)

Dallam, Megan, TFK8, Speech Pathologist, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, effective 07/29/2026 (Replaces Megan Dallam)

Diaz Miller, Edwina, TFK8, Spanish Teacher, .33 FTE regular position, 207 day, Contract no. 10, B.A. Level A, effective 07/29/2026 (New Staffing Approved 02/05/26)

King, Maya, EE, Music Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Mikaela Sammond)

LaLuzerne, Anna, ESS, Speech Pathologist, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD *pending certification* (Replaces Kristen Reeder)

Ohlrich, Kalyn, MVHS, Sports Medicine Teacher, 1.0 FTE regular position, 214 day, Contract no. 11, M.A. Level A, EOD *pending certification* (Replaces Shea Tidaback)

Sanders, Zenia, DMK8, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/29/2026

Tucker, Sara, QRE, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (New Staffing Approved 03/12/26)

Certified Personnel Transfers

Maes, Michael, P. E. Teacher at TMS to Social Studies Teacher at MHS, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Joshua Steinman)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Fechner, Isabel, ESS, ASL Interpreter, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Megan McDevitt)

Kaso, Gia, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Ralph Mahkovec)

Mele, James, MMS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 05/11/2026 (Replaces Robert Cote)

Pesqueira, Alfonso, ESS, Special Education Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Rebecca Muotka)

Pickell, Theresa, MHS, Printing Service Specialist, 10 month regular position, 40 hours per week, EOD 07/20/2026 (Replaces Theresa Pickell)

Support Personnel Location Changes

None

Support Personnel Transfers

Huegel, Carollyn, Library Media Technician at TFK8 to Intervention Specialist at IE, 9 month regular position, 37.5 hours per week, effective 08/03/2026 (Replaces Kathleen Bales)

Martinez, Kaytlen, Special Education Aide-ID at RE to Instructional Aide - Literacy at RE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Cassandra Chavez)

Rivas, Marina, Title I Paraprofessional at DE to Library Media Technician at RE, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Carol Wagner)

Support Personnel District Reassignment

None

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Leaves Of Absence

Bomesberger, Lori, EE, Crossing Guard, due to medical reasons, effective 04/15/2026 through 05/22/2026, Ms. Bergesen's recommendation is to approve

Chavez, Raquel, GFE, Attendance Clerk, due to medical reasons, effective 04/27/2026 through 09/04/2026, Ms. Persaud's recommendation is to approve

Cocio, Melissa, ELO, ELO Aide, due to medical reasons, effective 07/20/2026 through 10/12/2026, Ms. Settles' recommendation is to approve

Zunda, Pansy, TRAN, Bus Attendant, due to family medical reasons, effective 04/10/2026 through 05/22/2026, Ms. Meza's recommendation is to approve

Reduction In Force

None

Separations

Donaldson, Sabrina, QRE, Special Education Aide-ID, due to relocation, effective 05/11/2026

Ellwood, Meagan, S&FP, State and Federal Program Specialist, due to other employment, effective 05/29/2026

Jeffery, Jady, CTE, Preschool Assistant Supervisor, due to personal reasons, effective 05/22/2026

Laub, Stephanie, Special Education Aide-ID, due to personal reasons, effective 05/22/2026

Owen, Kitty, MHS, Registrar, due to personal reasons, effective 05/29/2026

Robledo, Daisy, QRE, Counselor, due to relocation, effective 05/22/2026

Stevens, Hailey, DMK8, 5th Grade Teacher, due to personal reasons, effective 05/22/2026

Vazquez, Isaias, MMS, Groundskeeper I, due to personal reasons, effective 05/08/2026

Wagner, Cotton, FS, Cafe Supervisor, due to other employment, effective 05/05/2026

Willis, Mia, RE, Special Education Aide-ID, due to personal reasons, effective 05/22/2026

Retirement

None

Revisions To The Initial Personnel Report Of May 14, 2026

Certified Personnel Hires

McVay, Lindsay, GFE, Adaptive Cluster Teacher, 1.0 ~~year end~~ regular position, 214 day, Contract no. 14 10, B.A. Level A, effective *pending certification* (New Staffing approved March 12, 2026)

~~**Pinon, Marley**, MVHS, Sport Medicine Teacher, 1.0 regular position, 214 day, Contract no. 11, M.A. Level C, EOD 07/20/2026 (Replaces Shea Tidaback)~~

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Reclassifications

None

Extracurricular Assignments

Summer 2026 - ELO Aide - Summer Only - ELO

Bilow, Taylor

Summer 2026 - Intervention Specialist Training/Planning - Wage per diem rate - ES

Davis, Arica

Dougherty, Ana

Hallock, Katy

Johnson, Alicia

Martinez, Sophie

Patton, Brittany

Romero, Michelle

Timberlake, Asia

Summer 2026 - PD Presenter - \$30 per hour teaching / \$30 per hour planning - ES

Caza, Lyneé

Romero, Mary

Summer 2026 - Educational Services Summer Work - Extra Hours - per diem rate - ES

Caza, Lyneé

Summer 2026 - Guiding Coalition Admin Institute Support - \$30/hr - ES

All Certified Staff

Summer 2026 - Admin Institute Support - Wage per diem rate - ES

Amaro, Lisa

Bailey, Kerri

Barger, Stephanie

Beals, Nicole

Bishop, Martha

Callahan, Sheila

Carmichael, Shannon

Castillo, Michelle

DeWeerd, Elizabeth

Dizon, Bethany

Felix, Dana

Geyer, Erin

Gonzales, Amy

Gonzales, Angela

Hessling, Jodie

Hoculi, Melissa

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

**Kjelstrom, JoAnne
Kompe, Mary
Leyvas, Maribelle
Loomis, Barbara
Markes, Lara
Pings, Chelsey
Raikes, Victoria
Riddle, Toni
Robinson, Krista
Romanoski, Ashley
Smith, Aiyana
Smoot, Lauren
Streeter, Emmily
Tafoya, Kendra
Velasquez, Concetta
Volk, Moira
Weber, Courtney
Wilson, Megan**

2025-2026 - Summer Work - ASL Interpreter - \$30.58/hr - ESS
Fechner, Isabel

2025-2026 - Summer Foods - Current Wage - FS

**Blocher, Xavier
Brown, Amber
Brunswick, Stephanie
Burgett, Beverly
Cuccio, Flor
Garzona, Julia
Guerry, Shawna
Gonzales, Maria
Piasecki, Nichole
Miller, Britany
Sherry, Ashley
Vargas, Verano
Vega, Tina
Villarreal, Renee**

2026-2027 - Certified Stipends - HR

**Bansback, Stacy, Hard to Fill Stipend, \$3,500
Bennett, Sydney, Hard to Fill Stipend, \$3,500
Bowen, Oliver, Hard to Fill Stipend, \$3,500
Caza, Lynne, Teacher Leader Stipend, \$2,000
Caza, Lynne, 20 day extension, \$5,388.70**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Chambers, Lyndie, Hard to Fill Stipend, \$3,500
Dallam, Megan, CCC-SP Stipend, \$2,000
Gambrell, Jessica, Hard to Fill Stipend, \$6,000
Hernandez, Jessica, Hard to Fill Stipend, \$3,500
Lee, Jameson, CCC-SP Stipend, \$2,000
McDonald, Maya, Teacher Leader Stipend, \$2,000
McDonald, Maya, 10 day extension, \$2,694.35
McVay, Lindsay, Hard to Fill Stipend, \$6,000
Ohlrich, Kalyn, Athletic Trainer Stipend, \$17,715
Purdy, Kaitlin, NCSP Stipend, \$800
Rex, Danielle, Hard to Fill Stipend, \$3,500
Sampson, Jennifer, Hard to Fill Stipend, \$6,000
Silva, Maricela, Hard to Fill Stipend, \$3,500
Tucker, Sara, Hard to Fill Stipend, \$6,000

2025-2026 - Referral Stipend - \$500 - HR
Gonzales Allen, Desiree

2026-2027 - Summer Work - SFSS
Gordon, Melissa, Social Worker, \$26.83/hr

2026-2027- MEP Tutoring - \$30/hr per every 4 hours completed - SFSS
Certified Teachers
Certified Substitutes

2025-2026 - Summer Sub Van Drivers - TRAN
All Current Sub Van Drivers

2025-2026 - Sub Van Driver - TRAN
Shkolnick, Stacey

2025-2026 - Summer Work - TRAN
Keen, Emily

2025-2026 - Love of Reading Week Stipend - EE
Salazar, Brianna

2025-2026 - Intervention Specialist Coverage - \$19.96/hr - GFE
McVay, Lindsay

2025-2026 - Leadership Stipends - RE
Lyons, Jennifer, Child Assistance Team Lead - \$919.24

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

2025-2026 - Building Leadership Stipends - RRE

Garrett, Heidi , PTO, \$150	Lundeberg, Lauren , Holiday Share, \$400
Gonzales, Amy , RST Lead, \$1,200	Murphy, Ann , RST, \$300
Gonzales, Angela , Green Team, \$150	Nicholas, Kathrine , Designee, \$150
Gonzales, Angela , Student Council, \$700	Pursley, Tanya , RST, \$300
Gonzales, Angela , Assembly, \$150	Rohlik, Molly , RST, \$300
Gutierrez, Elsa , RST, \$300	Scott, Megan , Assembly, \$150
Johnson, Heather , Family Fitness, \$150	Scott, Megan , Spelling Bee, \$200
Kalota, Sheila Beth , STEM Night, \$150	Scott, Megan , Designee, \$200
Lundeberg, Lauren , Social Media, \$150	Toia, Dennis , Leadership Team, \$800

2025-2026 - Supplemental Band - Winter Guard - MVHS

Harris, Matthew

2025-2026 - Summer Registrar Coverage - \$18.54/hr - MVHS

Pedersen, Sharon

2026-2027 - Registrar Coverage - \$1.28/hr - MVHS

Pedersen, Sharon

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Accept Gifts and Donations

Roadrunner Elementary School

The funds are intended to be used at the discretion of the principal to address school needs and priorities as they arise. This may include, but is not limited to, student awards, staff recognition, instructional materials, or campus improvements. The donation will directly benefit students and staff by allowing flexibility in responding to immediate or unplanned needs that enhance the educational environment, Sunflower Social Club

\$ 600.00

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Mountain View High School

The Mountain View High School Track Team will use the funds to support the team with items such as shoes and tournament fees, Fidelity Charitable **\$ 1,000.00**

Financial Services

The funds will be used to pay for music programs at all elementary schools, Catalinas Community Chorus, Inc. **\$ 6,000.00**

Health Services, Nurses Fund

These funds are dedicated to supporting students and families in need of financial assistance. They help cover the cost of prescription medications, essential medical supplies, and medical, dental, and optometry services, including eyeglasses, Janet Turney **\$ 5,000.00**

Student & Family Support Services

The food will be used to provide weekend snacks for students participating in the Power Pack Program for March - May 2026, Single Ply Roofing Industries (SPRI) **\$ 7,500.00**

Student & Family Support Services

The food donation will be used for supplemental food boxes in the Family Resource Center, SSC Services for Education **\$ 2,550.00**

Student & Family Support Services

The funds will be used to assist students and families participating in the Back to School Resource Fair, Light the Way Lutheran Church **\$ 1,000.00**

Student & Family Support Services

The funds will be used to assist students and families participating in the Back to School Resource Fair, Larry & Kathleen Hubka **\$ 500.00**

6. Approve Out-of-State Travel

Nayadin Persaud, Gladden Farms Elementary School Principal, requested permission for Elizabeth DeWeerd, Instructional Coach, and herself to travel to Orlando, Florida, to attend the National Association of Elementary School Principals Conference from July 12 - 15, 2026.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Gladden Farms Elementary School was recently recognized as a Gold Star School by the National Association of Elementary School Principals (NAESP), a prestigious national honor recognizing exemplary leadership and strong student outcomes. As part of this recognition, the school received an invitation to attend the conference with NAESP covering the registration fees in full.

The estimated costs related to attending the National Association of Elementary School Principals Conference is \$3,381.28.

Dr. Dondi Luce, Twin Peaks K-8 School Principal, requested permission for herself, up to three additional certified staff (to be determined), and up to 40 seventh grade students to travel to Toyon Bay, Catalina Island, California to attend the Catalina Island Marine Institute on March 28 - 31, 2027.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to, but not limited to, the idea that living things are alike, yet different, structures in living things are related to their function and that living things react to their environment. Students, through hands-on experiences, will develop a clear hypothesis as they investigate cell function and the cellular process and how it relates to the world and them.

Kristin Reidy, Assistant Superintendent, requested permission for Sabrina Dominguez, Melissa Joliat, Regan Oney, Jackie Shope, and Megan Hawkes, certified staff members, up to 12 additional certified staff chaperones, and up to 140 eighth grade students from Dove Mountain CSTEM K-8 School, Twin Peaks K-8 School, Marana Middle School, Tangerine Farms K-8 School, and Tortolita Middle School to travel to Washington D.C. to attend the World Strides Program on May 5 - 8, 2027.

The purpose of the trip is more than a trip about history. It is designed to enhance the student's knowledge of their Social Studies curriculum. On this once-in-a-lifetime adventure, students will explore some of our nation's most important historical sites while experiencing incomparable learning moments. Participants will gain a deeper understanding of our nation's history; how decisions have shaped our country as they discover the American story.

Caitlyn Kaufmann, Marana High School Principal, requested permission for Christopher Citro, club sponsor, and the Marana High School Skills USA Auto Club Students to travel to Las Vegas, Nevada to attend the Specialty Equipment Market Association (SEMA) Education Days on November 2 - 6, 2026.

Students and instructors will attend daily automotive seminars and networking events. Students will have the opportunity to apply for the SEMA Scholarship program, attend a career fair, and attend round table discussions with industry leaders and CEOs.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Caitlyn Kaufmann, Marana High School Principal, requested permission for Zoie Sentz and Denisse Enriquez, chapter sponsors, Michael Abrigo, Marana High School Resource Officer and coach, and the Marana High School Family, Career and Community Leaders of America (FCCLA) student leaders to travel to Anaheim, California to attend the FCCLA Fall Leadership Institute on November 12 - 15, 2026.

The FCCLA Fall Leadership Institute aligns directly with Career and Technical Education and Family and Consumer Sciences coursework, providing students with real-world leadership training and career exploration opportunities with one of the world's most recognized brands. Through expert-led workshops, students will strengthen leadership, problem-solving, and communication skills, while gaining behind-the-scenes insights into careers in business, hospitality, media, engineering, education, and more. Students will apply classroom learning in interactive sessions on teamwork, storytelling, and innovation.

Caitlyn Kaufmann, Marana High School Principal, requested permission for Alyssa Perez and Camron Dozier, Marana High School (MHS) coaches, and the MHS Girl's Basketball Team to travel to San Diego, California to attend the University of San Diego Team Camp on June 25 - 27, 2026.

This event is a great opportunity for student-athletes to develop their skills on and off the court. Players will learn team work, team bonding, and gain the experience of working with the University of San Diego student athletes.

Caitlyn Kaufmann, Marana High School Principal, requested permission for Alexa Balderas, Marana High School (MHS) head coach, two assistant coaches, and the MHS Women's Volleyball Team to travel to Las Vegas, Nevada to attend the Las Vegas Classic Volleyball Tournament on August 27 - 30, 2026.

This event is an opportunity for our student athletes to compete against teams from other regions, improving their skills, and building a stronger team.

Delia McCraley, Mountain View High School Principal, requested permission for five Mountain View High School students to travel to Washington, D.C. to attend the Civics Matters Arizona trip on June 3-6, 2026.

The Civics Matters Trip is a four-day, all-expenses-paid annual Washington, D.C. trip for Arizona high school students, hosted by the Arizona Cardinals and partners, which aims to foster civic engagement. This is a student-only delegation. School staff do not travel with the group. Students are selected through a statewide Leadership Challenge and represent their schools as official Civics Matters delegates. All selected students travel together as one Arizona delegation and are supervised the entire time by professional chaperones provided by the Close Up Foundation, a nationally recognized organization with decades of experience leading student programs in Washington, D.C.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

The purpose of the trip is to empower students to become active citizens, understand democracy, and earn credits towards the Arizona Seal of Civics Literacy. Delegates meet peers from across Arizona, explore historic landmarks, engage directly with civic institutions, and participate in hands-on workshops that deepen their understanding of government, leadership, and civic responsibility. The experience is designed to move learning beyond the classroom and help students see themselves as active participants in democracy.

The trip takes place outside of the regular school year, and there is no cost to students, families, or schools.

Ben Rorem, Marana Middle School Principal, requested approval for the revised out-of-state dates.

On August 14, 2025, the Governing Board approved the following request to attend the Catalina Island Marine Institute with the travel dates of February 15-20, 2026. However, due to inclement weather, the travel dates were changed to November 9-13, 2026. Parents were given the option to have their child attend the trip in November or receive reimbursement for non-tax credit payments.

I would like to request permission for Marana Middle School certified staff Ivy Sweeney, Regan Oney, Michael Hall, Susin Hall, and Mari Silva, three additional administrative/certified staff (to be determined), and 44 Marana Middle School students to travel to Catalina Island, California to attend the Catalina Island Marine Institute on February 15-20, 2026.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to, but not limited to, the idea that living things are alike, yet different, structures in living things are related to their function and that living things react to their environment. Students, through hands-on experiences, will develop a clear hypothesis as they investigate cell function and the cellular process and how it relates to the world and them.

Students will be attending the Marine Institute program, at Toyon Bay, which includes a series of activities including snorkeling, island labs, and ocean kayaking. Students will embark on a scientific adventure that will not only teach marine science and island ecology, but also stimulate curiosity for nature and science.

Kristin Reidy, Assistant Superintendent, requested permission to travel to Las Vegas, Nevada to attend the Teach for America 35th Anniversary Summit on October 2 - 3, 2026 with travel to begin on October 1, 2026.

At this Summit, thousands of Teach For America alumni, educators, leaders, and partners will gather to celebrate their shared legacy and the opportunity to shape what

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

comes next. As a 1999 Teach for America alum, Ms. Reidy will be able to engage in the following educational leadership activities at this learning event:

- Connect and celebrate across generations, communities, and sectors.
- Learn from innovative thinkers in and outside of K-12 education.
- Affirm and explore purpose with immersive experiences and conversations.
- Embrace the Teach for America mission, direction, and vision for the future.
- Commit to meaningful actions to drive lasting impact in every community.

The estimated costs related to attending the Teach for America 35th Anniversary Summit is \$1,475.00

Kristin Reidy, Assistant Superintendent, requested permission to travel to Alexandria, Virginia on July 6 - 8, 2026 (travel to start on July 5, 2026); Houston, Texas on October 20 - 22, 2026 (travel to start on October 19, 2026); and Atlanta, Georgia on February 23 - 25, 2027 (travel to start on February 22, 2027), to participate in the AASA Aspiring Superintendents Academy.

The AASA Aspiring Superintendents Academy will demystify the role of school superintendent and provide a blueprint for success in key areas. Through real-world, situational leadership tasks, participants will work collaboratively to prepare themselves to become the future leaders of school districts across the country. Aside from the experiential learning and growth, participants will gain from their involvement by expanding their professional networks and interacting with a variety of highly experienced and successful superintendents.

This is an immersive program crafted to prepare district leaders for the multifaceted challenges of leading a student-centered, future-driven district. Through a blend of hands-on learning and forward-thinking strategies, participants will build the skills, confidence, and network to thrive. This academy covers a wide range of essential topics, providing members with a deep understanding of the leadership role of a successful superintendent.

The AASA Aspiring Superintendents Academy Core Curriculum Areas Include:

- Framing the Superintendency
- 3C's of Leadership: Culture, Community, and Communications
- Leading Systems of Learning
- Balancing Leadership
- Governance and the Superintendency

The estimated costs related to attending the AASA Aspiring Superintendents Academy is \$10,200.00.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Dr. Daniel Streeter, Superintendent, requested permission to attend AASA's July Governing Board Meeting and the 2026 Legislative Advocacy Conference July 7 - 9, 2026 in Washington D.C. Travel will commence on July 6, 2026.

School system leaders and school business officials are critical leaders when it comes to federal education policy discussions. The Legislative Advocacy Conference, presented by AASA and ASBO International, is an opportunity to learn, share, and represent the District.

Over the course of three days, he will hear from education policy experts, key U.S. Department of Education staff, and meet with our Senators and Representatives on Capitol Hill.

AASA and ASBO International's advocacy teams will be on-hand to brief him on key priorities and pending legislation, and to help prepare him to meet effectively with our representatives.

As an AASA Governing Board member, all expenses will be paid by AASA.

There is no cost to the District.

7. Approve Tangerine Farms K-8 School Club

Dr. Zach Singer, Tangerine Farms K-8 School Principal, requested approval of the formation of the National Junior Honor Society. The purpose of the club, as written by Eva Hartsuck, sponsor, is to recognize high achieving students in scholarship, character, service, and leadership. Students will maintain a 3.5 GPA and support the school and community with service projects. Members are to be determined.

8. Approve Marana High School Clubs

Caitlyn Kauffman, Marana High School Principal, requested approval of the Culinary Arts Catering Student Club. The purpose of the club, as written by members and Maria Scott, sponsor, is for the Marana High School culinary students to learn how to run a business and practice their culinary skills.

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana Tiger Men's Basketball Booster Club. The purpose of the club, as written by members and Amie Cormell, Athletic Director, is to support the Marana High School Men's Basketball program through volunteer work, fundraising, and purchasing items necessary to operate all levels of the program. The Booster Club will also foster team spirit, promote good sportsmanship, and assist in planning special events, including senior night and banquets.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

9. Approve Mountain View High School Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View Bioscience HOSA (Health Occupations Students of America) - Future Health Professionals Student Club. The purpose of club, as written by members and Vanessa Del Prete, sponsor, is to create community awareness of bioscience career fields through outreach, fundraising, and conferences.

10. Approve Intergovernmental Agreement with Town of Marana and Northwest Fire District

Mark Goligoski, Assistant Superintendent, requested approval of the Intergovernmental Agreement with the Town of Marana and Northwest Fire District.

This is a renewal of a previously approved Intergovernmental Agreement that formally allows the Town of Marana to provide the District with the use of certain Town facilities, such as the Council chambers and equipment for school events, and may waive permit and use fees.

The use of the Marana Aquatic and Recreation Center (MARC) by Marana Unified School District is not included in the agreement, as we are currently discussing utilizing the facility as an evacuation and reunification center for some of our larger facilities such as Marana High School and Marana Middle School. The use of the facility for this purpose will require an agreement similar to the one we have in place with the American Red Cross.

The agreement also allows Town of Marana Departments, such as Parks and Recreation, to continue to use District facilities for their programs. The Parks and Recreation program will, however, reimburse the District for all costs associated with utilities.

This agreement also allows Northwest Fire District to use District facilities for meetings and training programs. In return, Northwest Fire District may waive fees to the District associated with plan review and permitting.

The Marana Town Council and the Northwest Fire Board have approved the agreement.

District legal counsel reviewed the original agreement. Only dates and minor wording changes were made. This renewal will be in effect for four years.

11. Approve Intergovernmental Agreement with Flowing Wells Unified School District

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Thomas Bogart, Chief Financial Officer, requested approval of the extension of the Student Participation in High School JROTC Programs Intergovernmental Agreement between Marana Unified School District and Flowing Wells Unified School District.

The Marana Unified School District (MUSD) and Flowing Wells Unified School District entered into an Intergovernmental Agreement (IGA) on September 11, 2025 for students to participate in the Junior Reserve Officers' Training Corps (JROTC) program. The expiration of the IGA is June 30, 2026, but each party may request an extension in writing.

A total of four students participated in this program during the first and second semester of the 2025-2026 school year. MUSD administration anticipates continued interest in the program and would like to extend the agreement to June 30, 2027.

No changes will be made to the agreement other than executing a new term date.

12. Approve Intergovernmental Agreement with Town of Marana

Thomas Bogart, Chief Financial Officer, requested approval of the School Safety Program Intergovernmental Agreement with the Town of Marana for School Resource Officers.

The School Safety Grant was initially awarded in spring 2023. This three-year grant provided funding through the Marana Police Department for two School Resource Officers (SRO), one at Marana Middle School and one SRO at Marana High School. This renewed agreement is intended to support the extension of SRO support, at no cost, to Marana Unified School District schools.

The importance of having Marana Police presence on campus is considered valuable to both the police department and the District. SROs are members of the law enforcement community who teach, counsel, and protect the school community. When SROs are integrated into a school system, the benefits can extend beyond reducing violence in schools. The SROs often build relationships with members of the school community while serving as a resource to students, teachers, and administrators to solve problems.

To facilitate this agreement, the Town of Marana legal department drafted the Service Agreement.

The Intergovernmental Agreement has been approved by our legal counsel. The agreement term is for three years, at which time the District will submit for the School Safety grant again.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

13. Approve Intergovernmental Agreement with Arizona Assessment Collaborative

Kristin Reidy, Assistant Superintendent, requested approval of the Intergovernmental Agreement between the Marana Unified School District and Arizona Assessment Collaborative.

The purpose of this Intergovernmental Agreement is to continue our partnership and define the legal agreement between the Marana Unified School District and Arizona Assessment Collaborative.

Member Districts in this collaborative are committed to providing quality, cost-effective assessment programs, and professional development opportunities that allow each district to make informed decisions to improve instruction in their classrooms. These programs and opportunities are imperative to providing high-quality education to all students.

This agreement ensures Member Districts have access to joint and cooperative services including, but not limited to:

- Development of high-quality, technically sound assessments based on the Arizona Academic Standards.
- Production of test materials and score reports.
- Provision of data analysis, including the generation and use of assessment results to monitor the curriculum to improve teaching and learning.
- Implementation of professional development (i.e. procurement of materials, supplies, equipment, consulting, and contracted services).

Over the past year, we have worked with leaders in other school districts to develop our capacity to analyze and visualize data. In addition, we have been able to provide and attend professional learning sessions to better understand our school letter-grade data and to learn strategies to maximize our points for each component.

The cost of this partnership for the 2026-2027 school year is \$1,125.39 and will be paid for out of the District's M&O budget.

District legal counsel approved the attached Intergovernmental Agreement.

14. Approve Placement Agreement with Western Governors University

Denise Linsalata, Assistant Superintendent, requested approval of the Field Placement Agreement with Western Governors University.

Attached is the Placement Agreement between Western Governors University and the Marana Unified School District.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

This agreement describes the roles and responsibility of both the University and the District as it relates to the placement of University students in classrooms for practicum work and student teaching. This agreement is a renewal of the previous agreement and allows us to continue to work with Western Governors University personnel to place student teachers in Marana Unified School District classrooms. Accommodating the placement of student teachers enables them to become familiar with our District and has proven to be one of our most effective recruiting tools.

This school year, we had one person student teach and complete her field placement hours at Tangerine Farms K-8 School. We have offered this individual a 2026-2027 contract as an Adaptive Cluster teacher at Tangerine Farms K-8.

This agreement has been approved by legal counsel.

APPROVAL OF CONSENT AGENDA - 00:22:28

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval of 2026-2027 Employee Compensation Package - 00:22:47

Dr. Daniel Streeeter, Superintendent, requested approval of the 2026-2027 Employee Compensation Package.

Without the passage of a budget by the Arizona legislature, discussions with employee groups related to compensation for 2026-2027 have been completed based on an estimated 2% increase to the budget. The following salary increases and benefits are recommended:

1. Salary:

- Two percent raise to all certified staff, setting aside the provisions of the salary plan, and two percent raise to the current base salaries of the certified staff hiring schedules
- Two percent raise to all support staff employees and to the base rate of pay for each position listed on the support staff employee pay schedule
- Two percent raise to all exempt and professional nonteaching staff and two percent raise to the current base salaries of the exempt and professional non- teaching staff hiring schedules
- Two percent raise to administrators and two (2) percent raise to the current base salaries of the administrator hiring schedule

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

2. One step on coaches and extracurricular contracts for current employees
3. Two retention stipends of up to \$500 – first stipend dependent on available monies by October 31, 2026; second stipend dependent on available monies by March 31, 2027 – for all certified, exempt, professional non-teaching, and administrative staff members
4. Continue coverage of lowest single health insurance premium

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the 2026-2027 Employee Compensation Package.

Motion Carried Unanimously by Members Present

2. Discussion/Approval of Tentative Agreement with the Marana Education Association - 00:23:50

Dr. Daniel Streeter, Superintendent, requested approval of tentative agreement with the Marana Education Association. Negotiations with the Marana Education Association have been completed. The following items were tentatively agreed upon:

1. Salary:
 - a. Two percent raise to all certified staff, setting aside the provisions of the salary plan, and two percent raise to the current base salaries of the certified staff hiring schedules.
 - b. Two retention stipends of up to \$500 – first stipend dependent on available monies by October 31, 2026; second stipend dependent on available monies by March 31, 2027 – for all certified, exempt, professional non-teaching, and administrative staff members.
 - c. One step on coaches and extracurricular contracts for current employees.
 - d. Two percent increase to all athletic coaching salaries, the addition of five steps to the coaching salary schedule, and the leveling of middle school coaching stipends (e.g., equalizing head and assistant coach pay at the middle school level).
2. Continue coverage of lowest single health insurance premium.
3. Minor changes to Policy GCL, Professional Staff Schedules and Calendars, including the addition that teachers shall receive a minimum of 45 minutes of travel time for travel distances of 10 miles or more.
4. Educator Plan Time
 - a. An optional 7-hour paid planning day available to all returning certified staff during the summer (approximately two weeks before school starts), compensated at \$30/hour. New teachers who are participating in the Induction Program will also be guaranteed at least one day of individual

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

- planning time in their classroom, which will be built into the Induction schedule.
- b. All elementary grade level and secondary core-content collaborative teams may schedule a half-day (0.5) for collaborative team planning during the 2026-2027 school year. This will include Exceptional Student Services collaborative team members. Elective and specialist teachers may submit a proposal to the site administrator or Senior Staff for a half-day (0.5) for professional learning or collaborative team planning.
 - c. For each required full Professional Development (PD) day, a minimum of 90 minutes will be allocated for individual teacher planning time.
 - d. If an elementary teacher receives less than 120 minutes of individual plan time for the week, they will be given that time back elsewhere within that week OR they will be monetarily compensated. A collaborative team can choose to meet during their individual plan time; however, they cannot be required to do so.
5. Child Study Team Stipends
- a. Create an elementary and K-8 Child Study Team/Child Assistance Team (CST/CAT) stipend to \$1,200 per member and \$1,500 per lead.
6. Discipline Systems
- a. The Marana Unified School District (MUSD) discipline matrix will be added to the MUSD curriculum website and/or to staff websites to ensure transparency.
 - b. When an educator seeks administrative support with discipline (i.e., office referral), an administrator will communicate the outcome with them in a timely manner.
 - c. Discipline processes will be consistent and standardized across sites. Clear definitions and procedures will be communicated with all educators.
 - d. Administrators will explore ways to expedite the timeline for testing students who are in need of behavior support (i.e., CST/CAT, Success Center referral, counselor/social work support).
 - e. All sites will establish and clearly communicate procedures to staff for referring students who need ongoing support.
 - f. Ensuring that adequate administrators are on site every day will be prioritized when creating District meeting calendars.
 - g. Specific procedures for educators to indicate preference for restorative conversation before students reenter the classroom after a major disruption or event.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the tentative agreement with the Marana Education Association.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

3. Discussion/Approval of Tentative Agreement with the Marana Education Support Professionals - 00:25:20

Dr. Daniel Streeter, Superintendent, requested approval of the tentative agreement with the Marana Education Support Professionals.

1. Salary:

- a. Two percent raise to all support staff employees, and two (2) percent raise to the current base rate of pay for each position listed on the support staff employee pay schedule

2. Continue coverage of lowest single health insurance premium

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the tentative agreement with the Marana Education Support Professionals.

Motion Carried Unanimously by Members Present

4. Discussion/Approval of Fiscal Year 2024 and Fiscal Year 2025 Audit Reports and Uniform System of Financial Records Compliance Questionnaires - 00:25:59

Thomas Bogart, Chief Financial Officer, requested acceptance of the Fiscal Year 2024 and Fiscal Year 2025 Audit Reports and Uniform System of Financial Records Compliance Questionnaire.

A.R.S. 15-914 requires school districts that have an adopted M&O budget limit in excess of \$2,000,000 to annually contract for an annual financial statement audit and complete the Uniform System of Financial Records (USFR) Compliance Questionnaire. Additionally, a school district that expends more than \$750,000 in federal revenues must also contract for a federal single audit.

Laws 2021, Chapter 7 revised A.R.S. 15-914 added the requirement that financial and compliance audit reports be submitted to the Arizona Department of Education and that the department make the reports available on its website. The law also requires that the Governing Board accept these reports by a roll call vote.

The Arizona Auditor General uses the USFR Compliance Questionnaire to determine whether a district has attained an acceptable degree of compliance with the requirements of the USFR. The District's auditor completes this Questionnaire and submits it to the Arizona Auditor General. The Single Audit Reporting Package is a report to the Federal Government on compliance for the expenditure of Federal funds. The Comprehensive Annual Financial Report is a set of reports that complies with the accounting requirements promulgated by the Governmental Accounting Standards Board.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board accept the Fiscal Year 2024 and Fiscal Year 2025 Audit Reports and Uniform System of Financial Records Compliance Questionnaire.

Motion Carried Unanimously by Members Present

The Roll Call Vote was as follows:

Ms. Mikronis – yes
Ms. Raymond – yes
Mr. Alexander – yes
Mr. Carlson – yes

5. Discussion/Approval of Fiscal Year 2026 District Expenditure Budget Revision #2 - 00:27:03

Thomas Bogart, Chief Financial Officer, requested that the Governing Board adopt the 2025-2026 School District Annual Expenditure Budget Revision #2.

Statute dictates a school district must propose and adopt an annual school budget prior to July 15th. The District has the opportunity to reflect true student enrollment through revisions throughout the year until May 15th. This revised budget includes changes related to realized enrollment and expenditure trends.

Below are some high-level highlights of the revision:

- Total aggregate school district budget limit decreased \$55,262 to \$152,052,226. This decrease is related to a reduction in speculative federal/state grant opportunities. It is advantageous for Districts to budget grant funds high early in the year with the hope that competitive grants are awarded. There are no program implications with this accounting. In addition, please see below a shift in budget capacity to ensure available resources to complete the fiscal year.
 - Related to an increase in M& O expense budget to cover unencumbered expenses (~\$2M), a decrease in Capital budget (~\$1.2M), and a decrease in budgeted Federal expenditures (~\$800k)
- Classroom Site Fund, Adjacent Ways, Instructional Improvement, and Marana Unified School District's Fund balances remain largely similar to the revised budget approved February 5, 2026.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the 2025-2026 School District Annual Expenditure Budget Revision #2, as presented.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

6. Discussion/Approval of Performance-Based Pay and Indian Gaming Incentive Stipends - 00:28:24

Thomas Bogart, Chief Financial Officer, requested approval of the payment of incentive stipends related to Performance-Based-Pay and Indian Gaming compensation plans to all eligible employees.

Marana Unified School District's current compensation plan includes the payment of available revenue from the Classroom Site Fund (Fund 010) and Indian Gaming Fund (020). Each year the Arizona Department of Education calculates the amount districts receive in supplemental revenue for these funds utilizing student enrollment data and funding availability at the State. In an effort to provide appropriate correlating payments to certificated employees, calculations were completed using current data to determine the payment amounts.

Based on these calculations, it has been confirmed that sufficient funds are available to pay the following amounts as stipends to all eligible employees:

- Performance-Based Pay (Fund 010)- \$4,250.00
 - This represents a decrease of \$267.27 from Fiscal Year 2024-2025
 - The decrease is due to an increase in base pay compensation (\$530.01) from the Class- representing a net increase of \$262.74 in Fiscal Year 2025-2026 for eligible employees.
- Indian Gaming (Fund 020)- \$250.00
 - This is the same as it was approved in the Fall, and represents a decrease of \$4.24 from the Fiscal Year 2024-2025 May payment.
 - The decrease is due to an increase in eligible employees.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the payment of incentive stipends related to Performance-Based-Pay and Indian Gaming compensation plans to all eligible employees.

Motion Carried Unanimously by Members Present

7. Discussion/Approval of Marana High School Teenage Parent Program/Preschool Tuition Rates - 00:29:39

Thomas Bogart, Chief Financial Officer, requested approval of the tuition rates for Marana High School's Teenage Parent Program (TAPP)/Preschool Tuition Rates.

Marana Unified School District has operated a Teenage Parent Program (TAPP) since the early 2000's. The program is primarily funded by tuition and grants. As a cash-controlled account, the program must remain solvent at all times.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

The current tuition rate is less than market value; and due to budget constraints related to staffing costs and low enrollment, it is recommended that the District increase the tuition rate for FY27 as seen below:

- Current Full-Time Rate: \$121/week
- Current Part-Time Rate: \$73/week

- Proposed Full-Time Rate: \$150/week
- Proposed Part-Time Rate: \$100/week

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the tuition rates for Marana High School's Teenage Parent Program (TAPP)/Preschool Tuition Rates beginning in the fiscal year 2026-2027.

Motion Carried Unanimously by Members Present

8. Approve Class Participation and Various Fees Schedule - 00:33:29

Thomas Bogart, Chief Financial Officer, requested approval of the Class Participation and Various Fees Schedule for Fiscal Year 2026-2027.

The Marana Unified School District seeks to clarify the Class Participation and Various Fees schedule. The Digital Resource Fee is specific to secondary education. As such, District administration feels it appropriate to articulate an elementary Student ID card fee that is less than that of Middle/High Schools.

The proposed schedule clarifies grade levels related to the Student ID Card/Digital Resource Fee.

- Elementary Student ID Card- \$5
- Middle/High School Student ID Card/Digital Resource Fee- \$10

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Class Participation and Various Fees Schedule for Fiscal Year 2026-2027.

Motion Carried Unanimously By Members Present

9. Discussion/Approval to Offer Contracts to Principals - 00:34:16

Monica Harper, Human Resources Director, requested approval to offer contracts to principals for 2026-2027.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the offering of contracts to principals for 2026-2027.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

10. Discussion/Approval of Gifted Scope and Sequence - 00:35:03

Kristin Reidy, Assistant Superintendent, requested approval of Marana Unified School District's Gifted Scope and Sequence.

The purpose of this agenda item is to present the updated Marana Unified School District's Gifted Scope and Sequence for approval. The document reflects updates to the District's gifted programming over the past five years and alignment with the Arizona Department of Education (ADE) district approval timeline requirements. It provides a clear framework to ensure consistent, high-quality services for gifted learners across the District.

Gifted Education in Marana (GEM) serves over 1,700 students through a continuum of services, including self-contained classrooms, cluster grouping, and pull-out models. Instruction is standards-aligned, accelerated, and differentiated to meet students' readiness, interests, and abilities, and is delivered by teachers holding a gifted endorsement. Over the past five years, the District has strengthened and refined its gifted programming to promote equitable identification, consistent services, and rigorous learning opportunities for gifted students. Key initiatives and changes during the last five years include:

- Universal 2nd-grade Cognitive Abilities Test (CogAT) testing and use of local norms at Title I schools and the incorporation of Naglieri General Ability Tests (NGAT) and Wechsler Intelligence Scale for Children - Fifth Edition (WISC-V) data to better identify underserved and twice-exceptional students.
- Program models have been adjusted at select sites to align services with student needs, data tracking, and recordkeeping systems have been centralized.
- Communication with families has been enhanced through quarterly newsletters, parent information nights, and multilingual materials.
- Professional learning has been expanded through the Summer Gifted Institute, targeted courses, and ongoing teacher collaboration to support effective and rigorous instruction.

The Gifted and Advanced Programming team plans to share the updated Gifted Scope and Sequence with teachers and stakeholders, as well as publish it on the District website for accessibility. Implementation will be monitored and feedback will guide ongoing refinement.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve Marana Unified School District's Gifted Scope and Sequence as presented.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

11. Discussion/Approval of Policy Consideration: - 00:36:06
a. Policy GCL, Professional Staff Schedules and Calendars

Denise Linsalata, Assistant Superintendent, approve the revision to Policy GCL, Professional Staff Schedules and Calendars, as a result of negotiations with the Marana Education Association and to reflect current practice:

Policy GCL, Professional Staff Schedules and Calendars

There are three minor revisions:

- Adding that teachers will receive a minimum of 45 minutes of travel time for travel distances of 10 miles or more.
- Building Leadership Team will be referred to as Leadership Team.
- Number of preservice days for Induction increased from six to seven.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the revisions to Policy GCL, Professional Staff Schedules and Calendars, as presented.

Motion Carried Unanimously by Members Present

12. Discussion/Approval of Memorandum of Understanding with Grand Canyon University - 00:37:27

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of the Field Education Contractual Agreement with Grand Canyon University.

This agenda item requests approval of a Field Education Contractual Agreement with Grand Canyon University and the Marana Unified School District (MUSD) for the purpose of placing a social work intern during the Fall 2026 semester. This agreement includes supervised fieldwork experience within MUSD schools, under the guidance of a District social worker.

The collaboration supports the District's commitment to providing student and family support services while fostering professional learning opportunities for future social work professionals. MUSD will not incur a cost for the social worker intern and this Field Education Contractual Agreement has been approved by legal counsel.

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Field Education Contractual Agreement with Grand Canyon University and the Marana Unified School District.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 14, 2026**

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS – 00:38:47

June 11, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

August 13, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

September 3, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT – 00:39:02

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting at 6:53 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Kathryn Mikronis, President

Date

Pending Approval

Name	Hire Date	Location	Description	FTE	Stipend	Contract #
Bergesen, Michelle	8/10/1998	Estes Elementary	Principal	1.0		3
Bissonette, Jenna	2/5/2015	Coyote Trail Elementary	Principal	1.0		3
Brewer, Kristina	8/5/2003	Roadrunner Elementary	Principal	1.0		3
Divijak, Andrea L	7/26/2010	Dove Mtn. K8 CSTEM	Principal	1.0		3
Dooley, David J	7/25/2013	DeGrazia Elementary	Principal	1.0		3
Evans, Andrea	7/1/2024	Quail Run Elementary	Principal	1.0		3
Franklin, Jessica S	7/30/2010	Tortolita Middle School	Principal	1.0		3
Johnson, Aaron L	7/29/2011	Ironwood Elementary	Principal	1.0		3
Kauffman, Caitlyn M	7/10/2017	Marana High School	Principal	1.0		3
Luce, Dondi	6/4/2007	Twin Peaks K-8	Principal	1.0	Doctorate	3
McCraley, Delia M	7/6/2015	Mt. View High School	Principal	1.0		3
Persaud, Nayadin J	7/1/2022	Gladden Farms Elementary	Principal	1.0		3
Rorem, Benjamin D	7/11/2016	Marana Middle School	Principal	1.0		3
Scafede, Vanessa	8/3/2007	Picture Rocks Elementary	Principal	1.0		3
Schimke, Elizabeth M	7/1/2025	MCAT	Principal	1.0		3
Singer, Zachary J	7/24/2009	Tangerine Farms K-8	Principal	1.0	Doctorate	3
Tidwell, Matthew A	8/7/2002	Butterfield Elementary	Principal	1.0		3
Uden, Matthew C	8/4/2016	Rattlesnake Ridge Elementary	Principal	1.0		3
*amount includes override						