

School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
April 9, 2026

The regular meeting of the Board of Education was called to order by Chair Alt at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Directors Anderson, Chester, Hume, Mikkelsen, Sachse, Werb and Chair Alt were present. Superintendent Dr. Latanya Daniels, Student Representative Feven Tesfaye, administrators, staff and members of the public were also present.

Attendance

Chair Alt welcomed the audience and asked Director Chester to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Chester, seconded by Mikkelsen, to approve the agenda. The motion carried unanimously (7,0).

Agenda

Received a school report for Edward Neill Elementary School from Dr. Chris Belmont, assistant superintendent, Lyle Bomsta, principal, and Misbah Hirani & Jordan Petrick, teachers.

Reports

Received a report from Feven Tesfaye, student board representative.

Received a Superintendent's Report from Dr. Latanya Daniels, superintendent.

There were no Board Member reports shared during the meeting.

Moved by Anderson, seconded by Hume, to approve the consent agenda:
-Approve minutes for the regular Board of Education meeting on March 26, 2026.

Consent Agenda
Minutes

-Approve personnel recommendations for Kerianne Green, Alyssa Eggersgluss, Kimberly Roeseberg, Salma Sheikhibrahim, Noah Hillman, Ryan Hinderaker, Kendra Vogt, Keegan McDevitt, Kim Harrod, Nadia Gutama Guailas, Jack Tillman, Carol Louisiana, Jackie Sorensen, David Shaw, Fatuma Ali, and Guek Yong Lau.

Personnel
Recommendation
Listening Session
Policies
Switzerland Trip

-Approve Listening Session Report.

-Approve on a First and Final Reading, Non-Substantive Changes to Policies 211: *Criminal or Civil Action Against School District, School Board Member, Employee or Student* and 405: *Veteran's Preference*.

-Approve, on a First and Final Reading, No Changes to Policies: 401: *Equal Employment Opportunity*, 701.1: *Modification of School District Budget*, 702: *Accounting*, 703: *Annual Audit*, 705: *Investments*, 705.1 *Post Issuance Debt Compliance*, 705.2: *Other Post-Employment Employee Benefits (OPEB) Investments*, and 807: *Health and Safety Policy*.

-Final Approval for Travel Club Trip to Switzerland and Italy, June 29-July

8, 2026.

The motion carried unanimously (7,0).

Moved by Hume, seconded by Werb, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of School District 191, that the teaching contracts of the following long-term substitute teachers be terminated at the close of the 2025-2026 school year.

Long-term
Substitute Teacher

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law.

Last Name	First Name	Building
Boehlke	Thomas	Eagle Ridge Middle School
Conlin	Samuel	Eagle Ridge Middle School
Donais	Mackenzie	Burnsville High School
Hill	Kari	Rahn Elementary School
Hockemeyer	Katelyn	Nicollet Middle School
McCarthy	Jennifer	William Byrne Elementary School
Meade	Annika	Sky Oak Elementary School
Mokandu	Ryan	Eagle Ridge Middle School
Neppi	Ryan	Vista View Elementary School
Nelson	David	Eagle Ridge Middle School
Obert	Michael	Eagle Ridge Middle School
Pedersen	Dylan	Edward Neill Elementary School
Pittorf	Devyn	Gideon Pond Elementary School
Thammalangsy	Kristen	Gideon Pond Elementary School
Villata Umana	Gerson	District-Wide
Voves	Haley	Harriet Bishop Elementary School

The motion carried unanimously (7,0).

Moved by Sachse, seconded by Chester, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of School District 191, that the portion of the teaching contracts of staff in excess of 1.0 and/or contractual rights be terminated at the close of the 2025-2026 school year.

Teaching
Contracts of Staff
in Excess of 1.0

Last Name	First Name	Full Time Equivalent (FTE)
Anderson	Kristen	0.065 FTE
Baspin	Quimberly	0.065 FTE
Boehlke	Thomas	0.065 FTE
Brown	Christopher	0.065 FTE
Christian	David	0.031 FTE
Grueneich	Janelle	0.065 FTE
Hammer	Jeffrey	0.065 FTE
Hermes	Shelley	0.025 FTE
Hermes	Shelley	0.025 FTE
Jawla	Saikou	0.065 FTE
Johnson	Jamilynne	0.021 FTE
Nacua	Marie Grace	0.065 FTE
Olson	Kim Marie	0.014 FTE
Parkinson	Jacquelyn	0.065 FTE
Patrie	Orion	0.015 FTE
Simmons	Sean	0.029 FTE
Vasquez	Abby	0.065 FTE

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (7,0).

Moved by Hume, seconded by Werb, to adopt the following resolution:

BE IT RESOLVED, by the Board of Education of School District 191, pursuant to Minnesota Statute § 122A.40 that the teaching contracts of the following licensed probationary teachers in Independent School District 191 be terminated at the end of the 2025-2026 school year.

Probationary
Teachers

Last Name	First Name	Building	Full Time Equivalent (FTE)
Adan	Naimo	Sky Oak Elementary School	1.0 FTE
Allcock	Sarah	Early Childhood Family Education	.37 FTE
Andersen	Jule	Burnsville Alternative High School	1.0 FTE
Armstrong	Riley	Edward Neill Elementary School	1.0 FTE
Baig	Samaa	Harriet Bishop Elementary School	1.0 FTE
Baker	Grant	Sky Oaks Elementary School	1.0 FTE
Bennett	Andrew	Virtual Academy - Secondary	.37 FTE
Best	Ana	Harriet Bishop Elementary School	1.0 FTE
Bromenschenkel	Emma	Virtual Academy - Secondary	1.0 FTE
Brynjegard	Peter	Eagle Ridge Middle School	1.0 FTE
Carrane	Mackenzie	Burnsville High School	1.0 FTE
Cerny	Jennifer	Gideon Pond Elementary School	1.0 FTE
Cook	Kaitlyn	Harriet Bishop Elementary School	1.0 FTE
Demetriades	Jennifer	Burnsville High School	.20 FTE

Last Name	First Name	Building	Full Time Equivalent (FTE)
Adan	Naimo	Sky Oak Elementary School	1.0 FTE
Allcock	Sarah	Early Childhood Family Education	.37 FTE
Andersen	Jule	Burnsville Alternative High School	1.0 FTE
Armstrong	Riley	Edward Neill Elementary School	1.0 FTE
Baig	Samaa	Harriet Bishop Elementary School	1.0 FTE
Baker	Grant	Sky Oaks Elementary School	1.0 FTE
Bennett	Andrew	Virtual Academy - Secondary	.37 FTE
Best	Ana	Harriet Bishop Elementary School	1.0 FTE
Bromenschenkel	Emma	Virtual Academy - Secondary	1.0 FTE
Brynjegard	Peter	Eagle Ridge Middle School	1.0 FTE
Carrane	Mackenzie	Burnsville High School	1.0 FTE
Cerny	Jennifer	Gideon Pond Elementary School	1.0 FTE
Cook	Kaitlyn	Harriet Bishop Elementary School	1.0 FTE
Demetriades	Jennifer	Burnsville High School	.20 FTE

Last Name	First Name	Building	Full Time Equivalent (FTE)
Eckert	Ciera	William Byrne Elementary School	1.0 FTE
Ellendson	Taylor	Edward Neill & Gideon Pond Elem.	1.0 FTE
Ermisch	Ryan	Harriet Bishop Elementary School	1.0 FTE
Fernung	Kara	Edward Neill Elementary School	1.0 FTE
Flaten	Kristi	Rahn Elementary School	1.0 FTE
Friedel	Abigail	Rahn Elementary School	1.0 FTE
Goetsch	Lucienne	Virtual Academy - Secondary	.20 FTE
Good	Mary Jo	Virtual Academy – Secondary	.34 FTE
Graves	Michele	William Byrne Elementary School	1.0 FTE
Gunderson	Mary Jane	Burnsville High School	1.0 FTE
Hamre	Kent	Virtual Academy – Secondary	.57 FTE
Hanson	Pamela	Eagle Ridge Middle School	1.0 FTE
Hinderaker	Ryan	Eagle Ridge Middle School	1.0 FTE
Holgate	McKenzie	Hidden Valley Elementary School	1.0 FTE
Hurdle	Mary Ruth	Burnsville High & Virtual Academy	.80 FTE
Infante-Ruvalcaba	Clarissa	Harriet Bishop Elementary School	1.0 FTE
Johnsen	Shannon	Virtual Academy – Secondary	.75 FTE
Johnson	Jamilynne	Eagle Ridge Middle School	.40 FTE
Kelsey	Tim	Hidden Valley Elementary School	1.0 FTE
Kibler	Melissa	Burnsville High School	1.0 FTE
Kim	Jennifer	Burnsville High School	1.0 FTE
Kocur	Nicole	Nicollet Middle School	1.0 FTE
Laabs	Bonnie	Gideon Pond & Rahn Elementary	1.0 FTE
Lamphere	Gallyn	Hidden Valley Elementary School	1.0 FTE
Lebens	Sydney	Harriet Bishop Elementary School	1.0 FTE
Malz	Amanda	Harriet Bishop Elementary School	1.0 FTE
Mattern	Jonathan	Burnsville High School	1.0 FTE
McDermott	Courtney	Sky Oaks Elementary School	1.0 FTE
Merid	Nahomi	Vista View Elementary School	1.0 FTE
Moitra	Joyeeta	Hidden Valley Elementary School	1.0 FTE
Nicholson	Karissa	Vista View Elementary School	1.0 FTE
O'Shea-Cullen	Kaitlyn	Rahn Elementary School	1.0 FTE
Olson	Scott	Burnsville High School	1.0 FTE
Ongondi	Lisa	Hidden Valley Elementary School	1.0 FTE

Last Name	First Name	Building	Full Time Equivalent (FTE)
Peters	Victoria	Burnsville High School	.50 FTE
Petrick	Jordan	Edward Neill Elementary School	1.0 FTE
Poppler	Nora	Sky Oaks Elementary School	1.0 FTE
Reynolds	David	Burnsville High School	1.0 FTE
Ruiz	Jessica	Sky Oaks Elementary School	1.0 FTE
Scheuneman	Austen	Hidden Valley Elementary School	1.0 FTE
Sherman	Noah	Burnsville High School	1.0 FTE
Skinner	Caden	Nicollet Middle School	1.0 FTE
Skinner	Michael	Burnsville High School	1.0 FTE
Solbrack	Laura	Hidden Valley Elementary School	1.0 FTE
Sorlie	Kevin	Vista View & Virtual Academy Elem	1.0 FTE
Sponsler	Elliot	Burnsville High School	1.0 FTE
Steigauf	Mariah	Rahn Elementary School	1.0 FTE
Symons	Nichole	Edward Neill Elementary School	1.0 FTE
Theis	Eleanor	William Byrne Elementary School	1.0 FTE
Uduhirinwa-Tony	Precious	Burnsville High School	1.0 FTE
Vasquez	Abby	Eagle Ridge Middle School	.66 FTE
Watson	Melissa	Diamondhead Education Center	1.0 FTE
Wayman	Kari	Vista View Elementary School	1.0 FTE
Wilcox	Hannah	William Byrne Elementary School	1.0 FTE
Wilson	Laura	William Byrne Elementary School	1.0 FTE
Worthington	Alyson	Hidden Valley Elementary School	1.0 FTE
York	Abigail	Eagle Ridge Middle School	.83 FTE

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law. The motion carried unanimously (7,0).

Moved by Chester, seconded by Sachse, to approve the Proposed 2025-2027 Collective Bargaining Agreement with the 191 Liaison Association and Independent School District. The motion carried unanimously (7,0).

Moved by Hume, seconded by Chester, to approve the Proposed Adoption of the Terms and Conditions of Employment for Confidential Employees of Independent School District 191. The motion carried unanimously (7,0).

Moved by Sachse seconded by Chester, to Proposed Adoption of Terms and Conditions of Employment with Operations and Maintenance Supervisors. The motion carried unanimously (7,0).

Moved by Werb, seconded by Hume, to approve the Third Party Administrator for Flexible Spending Account (FSA) and Health Reimbursement Arrangement. The motion carried unanimously (7,0).

Moved by Chester, seconded by Hume, to approve, on a First Reading

Collective
Bargaining 191
Liaison
Association

Confidential
Employees

Operations and
Maintenance

Third Party
Administrator

Policies 404, 406,
410 and 701

Basis, Changes to Policies: 404: *Employment Background Check*, 406: *Public and Private Personnel Data*, 410: *Family and Medical Leave Policy*, and 701: *Establishment and Adoption of School District Budget*. The motion carried unanimously (7,0).

Recess

Moved by Chester, seconded by Hume, to move to a recess at 7:13 p.m. before starting the board work session. The motion carried unanimously (7,0).

Work Session

A work session to discuss the Insurance Plan Review started at 7:20 p.m. and concluded at 7:40 p.m.

Having no further agenda items, Chair Alt adjourned the meeting at 7:40 p.m.

Adjournment

/s/
Rachael Mikkelsen, Clerk

April 23, 2026
Date Approved