



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

May 18, 2026

AGENDA SECTION: Consent Agenda

SUBJECT: Consider approval of the Preparing and Retaining Educators through Partnership (PREP) Mentorship Memorandum of Understanding (MOU) between Duncanville ISD and Region 10

BOARD POLICY: CH Legal

STRATEGIC GOAL(S): Priority 3: Personnel and Professional Development and Priority

FISCAL NOTE: Federal, Local, and State

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

Background Information

This Memorandum of Understanding (MOU) establishes a partnership between Duncanville ISD and Region 10 Education Service Center for implementation of the PREP Mentorship Program during the 2026–2027 school year. The program supports beginning teachers through high-quality mentorship, required mentor training, leadership support sessions, and ongoing implementation guidance aligned to TEA PREP requirements.

Through LASO Cycle 4 funding, Duncanville ISD will receive up to \$3,000 annually for each beginning teacher, for up to 40 beginning teachers in their first or second year of teaching. Funding will cover participant training fees, mentor stipends, mentor training, and release time for mentoring activities, with remaining funds allowed to support additional mentoring or strategic staffing initiatives.

Recommendation

The Superintendent recommends the Board approve the MOU as presented.

Communication Deployment

Communication will be provided to district leaders and teachers.

Suggested Motions

I move that the Board approve the PREP Mentorship Memorandum of Understanding between Duncanville ISD and Region 10.

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Respectfully submitted,
Dr. T. Lamar Goree
Superintendent