



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Agenda Item Summary

Meeting Date: December 15, 2025

Agenda Section: Consent

Agenda Item Title: District -Wide School and Safety Audit

From: Eugene Tovar; Chief of Police

Additional Presenters if Applicable:

Description: In accordance with TEC 37.108, School Safety Audits are required to be conducted once every three years which includes a security review for each district facility.

The South San Antonio ISD seeks a highly skilled firm that can provide comprehensive, and expert all hazard threats, security, safety, and vulnerability assessment and appropriate analysis for each of twenty (20) locations district-wide.

Historical Data: Previous audit was conducted in 2022

Recommendation: To approve Centurion Solutions LLC to conduct School and Safety Audit as required by TEC 37.108.

Purchasing Director Victoria Cantu, December 5, 2025

Approval Date:

Funding Budget Code \$33,769.00

and Amount:

Centurion Solutions LLC

425 Shady Creek Drive

Suite 1001

Bryan, TX 77808



Sales Quote


To:	Date: Nov 11, 2025
South San Antonio Independent School District	Quote: 11112025-0001
2515 Bobcat Lane San Antonio, TX 78224 Attn: Chief Eugene Tovar	

Quantity	Description	Price
20 Schools/Facilities	School Safety & Security Audit	\$33,769.00

Remarks:

See proposal for details. No taxes are charged. Price is a firm/fixed and includes labor, travel, materials, etc.

Provided By


Douglas C. Jackson
President/CEO

Centurion Solutions LLC



Proposal to Provide South San Antonio Independent School District A District-Wide School Safety and Security Audit

Provided by
Centurion Solutions LLC
425 Shady Creek Drive, Suite 1001
Bryan, TX 77808

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Cover Letter

October 22, 2025

South San Antonio Independent School District
2515 Bobcat Lane
San Antonio, TX 78224
Attn: Eugene Tovar
Chief of Police
512-924-8541
eugene.tovar@southsanisd.net

RE: Proposal to Provide South San Antonio Independent School District with a School Safety & Security Audit

Centurion Solutions LLC is pleased to provide this proposal to the South San Antonio Independent School District ("the District") to conduct School Safety & Security Audits of 20 of its schools and facilities. Our previous experience, coupled with the extensive experience of our staff, equips us to provide an efficient and cost-effective service that is compliant with all identified requirements. The following are advantages that Centurion Solutions brings to this project and the District:

- Our Project Team has extensive qualifications and recent experience conducting safety and security audits while working with school districts, colleges and universities, communities, and the private sector.
- Centurion Solutions' experience with all-hazards risk assessment and emergency support functions enables us to provide a more complete and integrated approach to incorporating solutions into a comprehensive analysis that exceeds the requirements of the client and the State.
- Our staff includes some of the most experienced and capable analysts and planners in the nation. They have performed comprehensive security and safety assessments of all kinds across the United States and around the world – to include assisting in the establishment of Texas's School Safety Audit program.

At Centurion, we take immense pride in the core values that underpin our work and define our team. Our commitment to honesty, flexibility, focus, and delivering exceptional results is the driving force behind everything we do. These values set us apart. We are not just a company; we are your partners in success. Trust us to deliver solutions that are tailor-made for your needs and experience the difference that our unwavering commitment to these values can make.

The undersigned is authorized to bind Centurion Solutions LLC in a contract and will remain the point of contact for all issues – technical and contractual – regarding this proposal and if awarded, the project. Thank you for your consideration.

Douglas C. Jackson
President and Chief Executive Officer
Centurion Solutions LLC
O: 979-571-5213
C: 979-450-4658
dcjackson@centurion-solutions.com

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Approach

The South San Antonio Independent School District (SSAISD) seeks a highly skilled company that can provide comprehensive, and expert all hazards threat, security, safety, and vulnerability assessment and appropriate analysis for each of twenty (20) locations encompassing instructional and non-instructional facilities. The assessment and analysis will provide SSAISD with effective and timely research analysis, evaluation, and recommendations which will allow the District to formulate plans to further enhance facilities and provide a safe environment for students and staff alike.

Centurion Solutions, LLC has the exact profile you seek. Our team of experts includes experienced security, law enforcement, preparedness planners, and emergency management professionals. Together, they have hundreds of years of real-world experience planning for and responding to the threats SSAISD potentially face every day. Our approach, implemented by our talented and expert team of professionals, led by Joe Candelario (who has been conducting school safety audits across Texas since 2006), will ensure that SSAISD meets their program objectives, on-time and within budget. Joe has led the last three audits for SSAISD. Our goal is to provide a comprehensive Safety and Security Audit fully compliant with guidelines outlined by the Texas School Safety Center (TxSSC) and Texas Education Code §37.108—an audit that will allow SSAISD to enhance existing requirements as well as identify and meet future safety and security requirements.

SSAISD is a complex, dynamic organization that represents large, diverse community. Levels of preparedness may vary within schools and departments, as do the hazards and threats that specifically affect them. Centurion Solutions' expertise with these dynamics and long history of working with governmental, social service, and community groups throughout the nation ensures that all voices are represented, appropriate standards are followed, and dollars are spent wisely throughout the process. Our experience allows us to promote a common understanding of the fundamentals of risk-informed planning and decision making to help stakeholders examine a hazard or threat and produce integrated, coordinated, and synchronized plans.

Centurion Solutions understands that complying with planning standards both improves the District's preparedness and ensures continued funding. Throughout this project, we will incorporate at a minimum the principles and guidance outlined in Figure 1.

Texas Education Code §37.108	Safety and Security Audit Toolkit, Texas School Safety Center
Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates, U.S. Secret Service and US Department of Education	Threat and Hazard Identification and Risk Assessment Guide Comprehensive Preparedness Guide (CPG) 201 Supplement 1: Toolkit Department of Homeland Security
A Comprehensive Report on School Safety Technology Prepared for the Department of Justice's National Institute of Justice, Johns Hopkins University, Oct. 2016	Department of Defense Physical Security and Antiterrorism Design Guide for DODEA Educational Facilities
K-12 School Security Guide, 3rd Edition, 2022, Cybersecurity & Infrastructure Security Agency	Safety Tips & Guidelines Regarding Potential "Active Shooter" Incidents Occurring on Campus, University of California Police

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Comprehensive Preparedness Guide (CPG) 101, Federal Emergency Management Agency	Lessons Learned from School Crises and Emergencies, U.S. Department of Education
Mass Shootings at Virginia Tech, Report of the Review Panel	The International Crime Prevention Through Environmental Design Association
National Preparedness System, Department of Homeland Security	U.S. Secret Service Safe School Initiative

Figure 1- References.

The development of sound risk assessments such as safety and security audits is fundamental to being prepared for emergencies; it establishes a framework for preparedness and response planning. Effective planning first requires realistic and accurate identification of the potential threat and then an understanding of the resources available to mitigate the threat to a reasonable level. Our analysts will work with SSAISD and the local First Responder community to develop a district-wide threat assessment.

To conduct an effective safety and security audit for SSAISD, we will coordinate with representative stakeholders from the across the ISD—administrators, educators, and support staff. In addition to meeting with SSAISD representatives, Centurion Solutions will reach out to representatives from local emergency management, law enforcement, emergency response and public health agencies to gather their perspectives and input. These professionals provide a unique perspective into the preparedness and response gaps in their areas, input and inclusion that is vital to the validation of any assessment. Taking their input and reviewing existing documentation, we will work with our client to establish a schedule to assess each facility identified in the project.

The physical assessment of each venue is essential. This includes assessment of each school and facility for physical safety and security, as well as a review of each school and facility's current plans. By analyzing both, we intend to provide a final audit that not only identifies strengths and weaknesses, but also solutions, be they "quick fixes" or refinements that will require more extensive funding or other resources.

During the physical safety and security assessment—the audit process—of each of the facilities identified within SSAISD, we will contact each school to confirm dates, points of contact, and timelines for the audits. On the scheduled day our Team, using the Audit Checklists provided by the Texas School Safety Center, augmented by guidance provided in the U.S. Secret Service's Threat Assessment in Schools – A Guide To Managing Threatening Situations And To Creating Safe School Climates, will arrive and begin their assessments, to include the appropriate interviews, walk thru, and analysis.

Each facility will be assessed according to multiple indicators. The Centurion Solutions School Toolkit addresses over 400 areas. For example, we will assess:

- Emergency operations plans (threats, hazards, emergency action procedures, etc.)
- Security procedures and capabilities
- Safety guidelines
- Access control measures, including key control
- Lighting, both interior and exterior
- Parking locations and policies

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

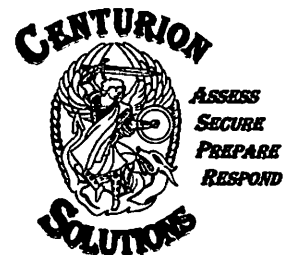
- Visitor management
- Communications
- Monitoring and surveillance
- Campus website
- Staff and student training
- Family reunification
- Public health issues
- Anti-bullying programs

Once completed, our Team will upload their findings so that the the material can be collated into a comprehensive, detailed report. Once completed we will draft a comprehensive audit report, with recommendations identifying "Quick Fixes" (solutions taking 30 days or less to correct), long term recommendations, and areas that we recommend be sustained for the continued safety and security of the SSAISD students and staff. Each facility assessed will have a thoroughly documented audit addressing all aspects of the assessment. Additionally, an overview of our findings regarding SSAISD level plans, policies, and procedures will be developed. We will coordinate with each school and facility to conduct an outbrief both immediately following our audit and again after they have reviewed the draft report.

We propose to conduct an out brief with SSAISD leadership and school administrators to review our findings and present our recommendations for strengthening the SSAISD security and safety posture. Based on our experience, we will present the assessment in a way that allows for a facilitated discussion on responsibilities for post-assessment corrections and timelines. At the conclusion of this briefing, we will provide both two printed copies and an electronic copy of the audits for each site and the District. We will coordinate an out-brief presentation for SSAISD leadership, outlining our overall assessment of the SSAISD safety and security preparedness. This presentation may also serve as a workshop to identify responsibilities for follow-on actions by SSAISD.

Our Company

Centurion Solutions, LLC is a certified *Service-Disabled Veteran-Owned Small Business (SDVOSB)* and *Historically Under-utilized Business (HUB)* specializing in risk management and risk mitigation solutions for clients from both public and private sectors. Founded by US military veterans, first responders, emergency managers, public health professionals and law enforcement officers, Centurion Solutions offers a depth of expertise in all-hazards preparedness, mitigation, response and recovery, as well as compliance with federal and state standards. Our breadth of experience and perspective allow us to take a holistic approach to risk management and mitigation and to provide superior solutions for the clients we serve. Based in Texas and with satellite offices in Florida and Michigan, Centurion Solutions brings a culture of professionalism, attention to detail, accountability, relentless performance and out-of-the-box thinking to each client's needs.



Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

We are a limited liability company, formed in 2012. Since then, Centurion Solutions has conducted security audits and assessments for clients across the United States. In the last 13 years, we have led successful projects focused on all aspects of preparedness and security and have provided customized risk-assessment, planning, training and exercise programs that enhance our clients' ability to prevent, prepare for, respond to, and recover from the threats they face.

Company Name	Centurion Solutions LLC
Address	425 Shady Creek Drive, Suite 1001, Bryan, TX 77808
Phone	979-571-5213
Company Email	info@centurion-solutions.com
Website	www.centurion-solutions.com
EIN	45-4939954
DUNS	078397458
Hours of Operation	9:00 AM – 5:00 PM Central Standard Time

As a Service-Disabled Veteran-Owned Small Business and Historically Underutilized Business Centurion Solutions is dedicated to diversity and inclusion. To do our job well, we need a workforce that is representative of the people we serve; we strive to promote agency and give voice to all distinct groups we work with. Our cadre of over 300 experts represent and speak to many different social, ethnic, and cultural backgrounds and have lived in countries far from their own. Our commitment to include across race, gender, age, religion, identity, and experience drives us forward. We are committed to building a team with a variety of backgrounds, skills, and views and understand the importance of the same.

With a leadership team well versed in all aspects of operational management, security and preparedness, Centurion Solutions has supported clients from state agencies and jurisdictions in Alabama, California, Colorado, Florida, Iowa, Kentucky, Louisiana, Massachusetts, Mississippi, Montana, Oregon, Texas, Utah; schools, colleges and universities; the U.S. military; federal research organizations; corporate America; individuals; non-profit organizations; and public health and healthcare entities.

We recognize the threats and risks that plague our world—from natural disasters to financial collapse, terrorism to government instability, pandemics to the disruption of critical infrastructure. To combat those threats and to prepare our clients to be prepared to meet these challenges, Centurion Solutions has brought together a team of experts to provide solutions. We recognize that the safety and security of personnel, facilities, and property is of the utmost importance to you, our clients. We understand the threats, risks, and multiple hazards you face, and we excel at developing solutions and creating a safer environment.

Our strength is based on our ability to address the complexity and uncertainty associated with preparedness. With thousands of combined years working security, law enforcement, emergency medicine, counterterrorism, safety, emergency management, and disaster response

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

our staff brings a culture of professionalism, attention to detail, accountability, relentless performance, flexibility and “out of the box” thinking to each client’s needs.

Staffing

Members of Centurion Solutions served on the Department of Homeland Security (DHS) Committee that wrote the DHS Grants and Training Instructor Certification Program, are in leadership positions in the International Association of Emergency Managers (IAEM) and have worked closely with FEMA and DHS in developing and conducting training for the nation. All of our proposed team have conducted safety and security assessments for schools, colleges, and healthcare facilities, so we have a thorough understanding of campus issues. Additionally, our company Vice President, Joe Candelario was instrumental in developing the Texas School Safety Audit system soon after the passing of SB 11. Joe was selected to provide orientation training on S.B. 11 to all school regions in the State of Texas, and conducted the first safety school audits, as required by Texas School Safety Center, in 2006.

The following reflect the individuals we have identified to work on the project when awarded.

Douglas C. Jackson: Project Manager/Analyst	
<p>Education</p> <p style="padding-left: 20px;"><i>MA- International Relations, Boston University</i></p> <p style="padding-left: 20px;"><i>BA-Liberal Arts, University of Alabama</i></p> <p style="padding-left: 20px;"><i>U.S. Army Command General Staff College, Ft. Leavenworth</i></p> <p>Certifications/Training</p> <p style="padding-left: 20px;"><i>Homeland Security Exercise Evaluation Program</i></p> <p style="padding-left: 20px;"><i>Master Exercise Practitioner</i></p> <p style="padding-left: 20px;"><i>FEMA ICS 100, 120, 130, 139, 200, 230, 235, 300, 400, 548,700, 800, 808</i></p> <p style="padding-left: 20px;"><i>Defense Support to Civil Authorities</i></p> <p style="padding-left: 20px;"><i>Enhanced Incident Management/Unified Command Course</i></p> <p style="padding-left: 20px;"><i>Emergency Response to Terrorism</i></p>	<p>Mr. Jackson is the founder and President of Centurion Solutions LLC, a service-disabled, veteran-owned small business (SDVOSB) and Historically Underutilized Business (HUB) that specializes in providing risk management and risk mitigation consulting services. A retired U.S. Army officer with over 40 years' total experience, he specializes in the planning and operational management of emergency response, security, counterterrorism, and crisis management operations.</p> <p style="text-align: center;">Relevant Project Experience</p> <p>President, Centurion Solutions LLC. Since founding the company, he has designed, developed, coordinated, managed, and delivered multiple preparedness programs for public and private clients to include:</p> <ul style="list-style-type: none"> • Preparedness programs (planning & exercises) for: City of Los Angeles Emergency Management Department Emerging Infectious Disease Annex and Medical Points of Dispensing Annex Project; North Central Texas Council of Governments Cyber Terrorism Project; Sonoma County Department of Health Services Medical Countermeasure Plan, COVID-19 Vaccination Program Incident Management Team, COVID-19 Response After Action Report; Baylor University Preparedness Program; Kentucky Community and Technical College System Emergency Preparedness Program - 16 colleges and 72 campuses; Preparedness Programs for Brazos Valley, Central Texas, and Heart of Texas Regional Councils of Government (mass fatality and mass casualty incident response); City of Houston/Houston-Galveston UASI Complex Coordinate Terrorist Attack Exercise; Brazos County Sherriff's Office Hostage Rescue Exercise; Harris County Public Health Public Engagement Workshop; multiday full scale exercise for Alabama Center of Emergency Preparedness; multiday full scale exercise Kansas Department of Environment and Health; 8 separate county level full scale exercises for Florida Department of Health; Communications training/exercise program for East Texas Gulf Coast Regional Advisory Council; After Action Review West, TX explosion; Emergency Operations Center exercise for the Montgomery County, TX Office of Emergency Management

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

<p><i>Department of Defense Joint Counterterrorism Course</i></p> <p><i>US Army Special Forces Operations Course</i></p> <p><i>Instructor, Hospital Incident Management System</i></p> <p><i>Instructor, ALICE Active Shooter Response</i></p> <p><i>Instructor, Community Emergency Response Team</i></p> <p><i>Instructor, Hazardous Material Spill Manager (HAZWOPER)</i></p> <p><i>TXSSC Certified Auditor</i></p>	<ul style="list-style-type: none"> • Assessments & Analysis projects for: Texas A&M University Safety, Security, and Emergency Management Assessment; Hazard Vulnerability Assessment (HVA) Project - 40 hospitals in East Texas Gulf Coast Regional Advisory Council • Safety & Security projects such as: State Energy Security Plan development for states of Mississippi and Tennessee; Safety Assessment & Planning projects for the Ernest Morral Convent Center (New Orleans, LA), Texas A&M University, the cities of Southlake, TX and Aurora, CO; safety and security audits for Aldine, Alvin, Granite and Southwest school districts, several non-profit organizations, HealthPoint Clinics, the National Radio Astronomy Observatories, Montgomery County Hospital District, Guardian Pharmacy LLC, and Red Mountain Entertainment • Training programs for the SouthEast Texas Regional Advisory Council; Texas Association of Regional Councils of Government; state of Iowa; state of Oregon; Pasco County, FL; and multiple corporations <p>Training Manager at the National Emergency Response and Rescue Training Center /Texas Engineering Extension Service (TEEX). Responsible for design and delivery of numerous security, and emergency preparedness programs for federal, state and local government agencies world-wide.</p>
<p>Affiliations</p> <p><i>International Association of Emergency Managers</i></p> <p><i>International Association of Professional Security Consultants</i></p> <p><i>National Infantry Association</i></p> <p><i>Special Operations Association</i></p> <p><i>Association of the United States Army</i></p> <p><i>Sexual Assault Resource Center of the Brazos Valley (Board Member)</i></p>	<ul style="list-style-type: none"> • Texas State Homeland Security Program, Texas Division of Emergency Management – led projects related to Regional Catastrophic Response Plan; Texas Hurricane Exercise Program; Hurricane Rehearsal Drills • Led the development of multiple planning and exercise programs - pandemic influenza, force protection, security, and counterterrorism planning and training - for US Army Installation Ft. Sam Houston • TEEX Program Manager, National Guard J7 Civil Support Team, CERFP Readiness Program • Training Manager developing training and exercise programs for multiple Army, USAF, USMC, and Navy installations (GUARDIAN Program) • Senior Exercise Planner and Exercise Manager US Army North Operational Command Post CAPEX • Senior Controller, Houston region, NLE 2010 • Current Situation Officer at state EOC during Hurricane Rita • Staging Area Manager and Current Operations Rapid Re-Entry Task Force Hurricane Alex • ESF-8 Regional Planning, State of North Carolina <p>Officer, U.S. Army (retired). Served in various assignments of increasing responsibility focused on planning and operations in support of counterinsurgency, counterterrorism, international counter-drug, and domestic contingency during combat, disaster response, and combat training operations.</p>

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Joseph Candelario: Lead Auditor/Security Analyst	
<p>Education</p> <p><i>BA- Western Illinois University</i></p> <p><i>AD- Fire Technology, San Antonio College</i></p> <p>Certifications/Training</p> <p><i>Hazmat Technician</i></p> <p><i>WMD Program, DoD</i></p> <p><i>National Fire Academy Executive Development III</i></p> <p><i>Emergency Management Institute Professional development series</i></p> <p><i>WMD Instructor certification, DoJ</i></p> <p><i>FEMA ICS 100, 120, 130, 139, 200, 230, 235, 300, 400, 548,700, 800, 808</i></p> <p><i>TXSSC Certified Auditor</i></p> <p>Affiliations</p> <p><i>International Association of Emergency Managers</i></p> <p><i>Texas Emergency Managers Board</i></p> <p><i>Texas Gulf Coast Association</i></p> <p><i>Texas Urban Search & Rescue Team Board</i></p> <p><i>Mexico Fire Chief's Association</i></p> <p><i>TXDOT Reversal Lane Committee for Evacuation</i></p> <p><i>Bexar County Local Emergency Planning Committee</i></p>	<p>Joe Candelario has almost 50 years of extensive and lengthy experience in emergency preparedness planning, training, exercising and both emergency response emergency management. Joe has vast experience developing mitigation, preparedness, response, and recovery capabilities in Texas through his 36 years of work with the City of San Antonio and the State of Texas. He has responded to major incidents and worked as a liaison with Mexico providing him with insight into cross-border cooperation and partnerships. Joe is a subject matter expert in Weapons of Mass Destruction and has received training from both the US Department of Defense and the US Department of Justice.</p> <p>Joe serves on an Incident Management Team (IMT) for disaster response, as well as a Flood Plan Manager with FEMA Region VI Hazard Mitigation Division. Joe was the first individual ever inducted into the Texas Emergency Management Hall of Fame in 2017.</p> <p style="text-align: center;"><u>Relevant Project Experience</u></p> <p>Vice President, Centurion Solutions LLC. Responsible for operational management of preparedness projects; assists in design, development, coordination, and delivery of planning, training, and exercise programs for public and private clients world-wide.</p> <ul style="list-style-type: none"> • Led the conduct of multiple safety and security audits of the Southwest Independent School District (2013, 2016, 2020, & 2023) and Bellville Independent School District, coaching and mentoring staff and faculty throughout each project • Served as the Assistant Project Manager and facilitated the Harris County Public Health Department Pandemic Preparedness Public Workshop program • Evaluator, exercise design and subject matter expert on: mass fatality exercises (TTX, functional, and full scale) for three different programs supporting the Brazos Valley, Central Texas, and Heart of Texas Councils of Governments: exercises supporting the Kentucky Community and Technical College System Emergency Preparedness Program - 16 colleges and 72 campuses; City of Houston/Houston-Galveston UASI Complex Coordinate Terrorist Attack Exercise; multiday full scale exercise for Alabama Center of Emergency Preparedness; 8 separate county level full scale exercises for Florida Department of Health; Emergency Operations Center exercise for the Montgomery County, TX Office of Emergency Management <p>Adjunct Instructor, Texas Engineering Extension Service (TEEX).</p> <ul style="list-style-type: none"> • Assisted in the establishment of the Texas School Safety Audit program. Selected to provide regional orientation training on S.B. 11 to all school regions in Texas. Conducted school safety and security audits throughout the state to include San Antonio ISD; Northside ISD; Southside ISD; Edgewood ISD; Harlandale ISD; Jourdanton ISD; Lytle ISD; Utopia ISD. • Served as a subject matter expert and Controller/Evaluator on numerous projects associated with the Texas Homeland Security Program, Hurricane Preparedness exercises, and US Army Installation Preparedness Programs

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

	<p>City of San Antonio, TX. Multiple leadership assignments.</p> <ul style="list-style-type: none"> • Emergency Management Coordinator, City of San Antonio: coordinated efforts in establishing viable WMD Program; oversaw the formation of the Metropolitan Medical Response System and Biological Surveillance Plan for the City; maintained an ongoing emergency management program. • Assistant Chief Operations San Antonio Fire Department: Responded to events such as Mexico City Earthquake; severe flooding in San Antonio; train derailment; the Papal Visit; Hurricane Gilbert; Costa Rica Earthquake; San Antonio Drug Summit Operations; NAFTA Agreement
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Keith L. Stephens: Auditor/Security Analyst	
<p>Education</p> <p><i>MS, Management of Information Systems, Texas A&M University</i></p> <p><i>MA, History, Monmouth University</i></p> <p><i>BS, Animal Science, Texas A&M University</i></p> <p>Certifications/Training</p> <p><i>HSEEP Certified</i></p> <p><i>IS 100, 200, 300, 400, 700, 701s, 702a, 703a, 704, 800</i></p> <p><i>Certified Advanced Facilitator</i></p> <p><i>Enhanced Incident Management/Unified Command</i></p> <p><i>Emergency Response to Terrorism</i></p> <p><i>Senior Officers Nuclear Accident Course</i></p> <p><i>TXSSC Certified Auditor</i></p> <p>Affiliations</p> <p><i>International Association of Emergency Managers</i></p> <p><i>Marine Corps Officer Association</i></p>	<p>Mr. Stephens has extensive experience in providing leadership, project management, preparedness planning, as well as developing and conducting threat and risk assessments. A retired US Marine Corps Officer, Keith has a strong background in developing and implementing short- and long-term strategic programs aimed at bringing together the various functions and components of organizations toward identifying, preparing for, and adapting to changes in today's increasingly complex operating environments. Keith specializes in providing strategic, issues and crisis planning and management guidance to a wide range of organizations in a wide variety of industries.</p> <p align="center"><u>Relevant Project Experience</u></p> <p>Senior Associate, Centurion Solutions. Responsible for plan development and operational evaluation.</p> <ul style="list-style-type: none"> • Senior Security Auditor/Analyst providing multi-faceted and comprehensive safety and security audits/assessments for Southwest Independent School District (San Antonio, TX), Voyant, Inc (a software design company located in Austin, TX) and HealthPoint Community Health Centers (a community-wide network of health care providers with 16 clinics serving the Greater Brazos Valley area). • Project Manager/Senior Analyst for the Texas A&M University Emergency Preparedness Assessment Project. Led a multi-disciplinary team of Subject Matter Experts conducting a multi-faceted, comprehensive review of the safety, security, and emergency management operations, practices, and procedures of the University and its seven satellite campuses. • Project Manager and Analyst for the North Central Texas Council of Governments' Emergency Operations Centers/Fusion/Cyber Workshop and Tabletop Exercise Project. Keith led a team of disaster preparedness, critical infrastructure specialists and cyber security subject matter experts in reviewing plans and policies across the 16-county region (including the cities of Dallas and Ft. Worth) and then designing and delivering both a Cyber Workshop and 3 TTXs for the jurisdictional EOCs, the 3 fusion centers, and CIKR entities.

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Keith L. Stephens: Auditor/Security Analyst

- Planner and Exercise Designer for the city of Los Angeles Emergency Management Department's Medical Points of Dispensing annex and Emerging Infectious Disease annex planning update, Training Workshop, and TTX.
- Senior Planner in the development of the update of the hazard mitigation plan for three colleges within the Kentucky Community and Technical College System – Big Sandy Community College; Hazard Community College; Southeastern Kentucky Community College.
- Lead Planner and Analyst for San Jacinto Community College District COVID-19 Response After Action Report. Led team interviewing stakeholders from across the District and compiling information outlining successful operations and procedures that need improvement.

Planner, FEMA Region VI, Denton, TX. Supported and led interagency and intra-agency standing and ad-hoc meetings, workshops and working group sessions at the local, state and federal level. Analyzed response and recovery core capabilities at the local, State, Tribal and Federal level to determine support requirements through the Response and Recovery phases of an incident. Designed multiple plans focused on enhancing preparedness within the region.

- Supported the research, development, writing and updating of the New Madrid Seismic Zone Annex for the state of Arkansas' preparedness and mitigation plan, resulting in a signed Plan that was coordinated between local, State, Tribal, and Federal entities including FEMA regions, IV, V, VI, and VII.
- Supported the research, development, writing and publication of FEMA Region VI, State of Texas, and city of Houston Improvised Nuclear Device Operation Plan. Identified and analyzed the operational impact of IND on infrastructure and other systems through SME input, computer models and historical data.

Project Manager, National Emergency Response and Rescue Training Center/Texas Engineering Extension Service.

- Conducted over 50 separate exercises ranging from facilitated discussions to multi-day full-scale exercises. Led three statewide hurricane exercises for the state of Texas. The largest of these involved more than 75 separate jurisdictions and 125 full time and part time SMEs.
- Developed Multi-Agency Coordination Center (MACC) course that became the standard for the state of Texas. Developed DHS certified Emergency Operations Center (EOC) mobile course that became so popular schedule was filled for the 2 years with a waiting list for another year's worth of deliveries.

Officer, (U.S. Marine Corps, Retired). Keith served over 20 years in multiple assignments of increasing responsibility.

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Performance Examples

The following provide examples of similar projects designed and managed by Centurion Solutions LLC. In addition to the projects outlined we are currently under contract with ESCs Region 6 and Region 8 to provide professional consulting services, to include school safety and security audits.

Kentucky Community and Technical College System (2016 – Ongoing)	
Address	300 N. Main Street, Versailles, KY 40383
Point(s) of Contact	Christy L. Giles, Environmental Health & Safety Lead christy.giles@kctcs.edu / 859-753-6186 Todd Gray, former Director of Safety and Emergency Services j.t.gray@hotmail.com/ 859-753-8441
<p>Since 2016 <i>Centurion Solutions</i> has provided the Kentucky Community and Technical College System (KCTCS) with an ongoing operational partner providing Crisis Management consulting services – safety, security, and disaster preparedness – to a statewide system of <u>110,000+ students and staff at 16 colleges, 72 campuses, spread across 40,000 square miles in Kentucky</u>. This includes compliance advice, training, and planning services and assisting the colleges and the System headquarters in the face of real or threatened emergencies. Since the beginning of the contract, our team of planners, analysts, instructors and exercise managers have provided their support to enhance KCTCS' safety, security, and preparedness posture by conducting multiple projects to include the following:</p> <ul style="list-style-type: none"> • Conducted in depth threat/risk and security assessments of each of the 16 colleges, their 72 campuses, and the System headquarters, providing comprehensive reports which outline physical security strengths and areas of concern. Our Security Analysts assessments provide detailed college and campus reports that outline security concerns and recommendations addressing CPTED, personnel, training, policy, CCTV, and sensors that would enhance safety and security. • Developed and updated the Emergency Operations Plans (EOPs) and reviewed related emergency response capabilities for all 16 colleges and the System Headquarters. Currently conducting reviews and updates of the 16 colleges/72 campuses EOPs and EAPs. • Developed and provided exercises – Drills, Tabletops, Functionals, and Full Scale – for 12 separate colleges. Exercises included conducting planning meetings, all documentation and development of an After Action Report, all in accordance with HSEEP. • Provided training on Workplace Violence; Active Shooter Response; Senior Officials Training; Multi-year Training and Exercise Planning; disaster preparedness and response; Clery; and training opportunities available within the state of KY. • Assisted in KCTCS's COVID-19 Response operations, identifying best practices and in finding solutions to issues related to COVID-19 in order to enhance student and staff safety. Assisted in their preparation of a System-wide COVID-19 Response After Action Review. • Initiated the development of a Communicable Disease Annex for the KCTCS EOP which captures best practices and lessons learned from the COVID-19 pandemic. • Began development of a Business Continuity of Operations Plan for the System that addresses requirements for each of the 16 Colleges and the System Headquarters. • Providing CPR/AED/First Aid/Stop the Bleed Training for college personnel at multiple colleges. 	

Southwest Independent School District (2013, 2016, 2020, 2023)	
Address	7314 Old Pearsall Road, San Antonio, TX 78252
Point(s) of Contact	Mark A. Figueroa, Executive Director of Safety & Security

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Southwest Independent School District (2013, 2016, 2020, 2023)	
	mfigueroa@swisd.net/210-622-4746
<p>Centurion Solutions was selected in 2013, 2016, 2020, and again in 2023 to conduct a safety and security audit of their facilities (instructional and non-instructional) within the Southwest Independent School District (SWISD). These projects provided SWISD with a comprehensive and expert all hazards threat, safety, security, and vulnerability assessment and appropriate analysis for each of the locations. The assessment and analysis provided SWISD with effective and timely research analysis, evaluation, and recommendations which allowed the District to formulate plans to further enhance facilities and existing safety and security capabilities - as well as identify and meet future requirements necessary to provide a safe environment for students and staff alike.</p> <p>To conduct an effective safety and security audit for SWISD, we coordinated with representative stakeholders from the across the ISD – administrators, educators, and support staff. In addition to meeting with SWISD representatives, Centurion Solutions also reached out to representatives from local emergency management, law enforcement, emergency response and public health agencies to gather their perspectives and input. These professionals provided a unique perspective into the safety, preparedness and response gaps in their areas, input and inclusion that was vital to the validation of the assessments.</p> <p>Using the K-12 School Safety Audit Checklist developed by the Texas School Safety Center, our team conducted assessments of each school/facility for physical safety and security, as well as a review of their current plans. By analyzing both, we intended to provide a final audit that not only identified strengths and weaknesses, but also solutions, be they “quick fixes” or refinements that might require more extensive funding or other resources.</p> <p>At the conclusion of our projects, Centurion Solutions provided bound and electronic copies of the audits for each site, as well as a summation report outlining significant trends found across the ISD. We coordinate an out-brief presentation for SWISD leadership, outlining our overall assessment of the ISD’s safety and security preparedness, which also served as a workshop to identify responsibilities for follow on actions by SWISD.</p>	

Granite School District (2017 – 2019/2023 – 2025)	
Address	2500 South State Street, Salt Lake City, Utah 84115
Point(s) of Contact	<p>Donald Adams, Assistant Superintendent for Support Services (385)646-4597 /dladams@graniteschools.org</p> <p>Randy Porter, Chief Granite School District Police Department (801) 481-7122 /rporter@graniteschools.org</p>
<p>In the fall of 2017 Centurion Solutions was selected to design and deliver a Pre-Disaster Hazard Mitigation Plan for the Granite School District. The Granite School District spreads across central Salt Lake County, Utah, has over 67,000 students enrolled ranging from kindergarten to twelfth grade. It operates 8 high schools, 16 junior high schools, 62 elementary schools, as well as several specialty schools, and is the second largest school district in the state of Utah. The project required our team to work closely with the District's staff, stakeholders, as well as local communities to identify the hazards facing the district and ways to mitigate those threats. This included multiple meetings with both the District's Planning Team, the School Board, and the local community. The final plan was approved by FEMA and adopted by the District.</p> <p><i>In 2018 GSD requested that we provide comprehensive security assessments of each of its 90+ facilities, develop a gap analysis with recommendations and provide a report that could be used as a framework for the District's efforts to develop training and formulate plans to further enhance facilities and provide a safe environment for students and staff alike. To meet this timeline, we provided a team of analysts that worked with the District's Police Department to conduct joint assessment visits, both day and night.</i></p>	

Centurion Solutions LLC's Proposal to Provide SSAISD Safety & Security Audit

Granite School District (2017 – 2019/2023 – 2025)

Our 6 person team completed the project in less than 90 days, and the final report has allowed GSD to update their preparedness plans as well as identify funding requirements for improvements.

In late 2023 Centurion Solutions was awarded a sole source contract for the update of the District's Hazard Mitigation Plan in accordance with FEMA requirements. The planning process involved staff from across the district as well as local stakeholders working to validate threats and identify mitigation actions. Coordination meetings and updates were conducted, and the draft Plan has been approved by the state and the School Board, and it was approved by FEMA Region VIII in early May 2025.

Bellville Independent School District (2018)

Address

518 South Mathews, Bellville, TX 77418

Point(s) of Contact

Dr. Michael Coopersmith, Ed.D.

979-865-3681/mcoopersmith@bellvilleisd.org

Centurion Solutions provided a multi-faceted and comprehensive security assessment for Bellville Independent School District (BISD) school campuses culminating in a report which identified strengths, vulnerabilities, and recommendations regarding the safety and security of BISD's five schools. The assessment focused on areas that could affect the safety of its students, faculty, staff, guests, from an active threat and provided recommendations for improvements to rectify, eliminate, or mitigate such risks. BISD's comprehensive Security Assessment systematically addressed each area using a three-phased approach in an All-Hazards environment. The project was of extremely short duration, with all assessments, analysis, and report provided in less than a 10-day period. The final comprehensive assessment report:

- Identified the vulnerabilities and "single points of failure" of campus physical attributes that could enable incidents/disasters to degrade or destroy functional capabilities
- Provided information needed to enhance campus-wide protective measures, assist in harnessing any latent security-related capabilities, and mitigate identified vulnerabilities
- Provided information which could be directly incorporated into their Emergency, Safety and Security Plans; as well as future drills and exercises
- Provided an "eyes-on" assessment by an unbiased, highly credible third party experienced in higher-education Critical Infrastructure and Key Resources (CIKR)

The project culminated with the leadership of the ISD and members of the district school board receiving a briefing from Centurion Solution's President that outlined findings, listed key areas for correction and provided recommendations.

Pricing

To conduct the School Safety & Security Audit of the 20 schools in the ISD identified in previous communications, the total cost is \$33,769.00. Additional facilities (administrative facilities, bus barn, etc.) will require additional funding. Once completed we will provide two (2) bound copies and an electronic version on a flash drive of the audit for each school and the District, and both a kickoff & out brief meeting. We are prepared to begin the project after January 1st, 2026. This pricing is valid for 90 days, and if awarded throughout the length of the contract.

Sec. 37.108. MULTHAZARD EMERGENCY OPERATIONS PLAN; SAFETY AND SECURITY AUDIT.

(a) Each school district or public junior college district shall adopt and implement a multihazard emergency operations plan for use in the district's facilities. The plan must address prevention, mitigation, preparedness, response, reunification, and recovery, including the prompt recovery of services provided by the school district or public junior college district, as defined by the Texas School Safety Center in conjunction with the governor's office of homeland security, the commissioner of education, and the commissioner of higher education. The plan must provide for:

(1) training in responding to an emergency for district employees, including school district substitute teachers;

(2) measures to ensure district employees, including school district substitute teachers, have classroom access to a telephone, including a cellular telephone, or another electronic communication device allowing for immediate contact with district emergency services or emergency services agencies, law enforcement agencies, health departments, and fire departments;

(3) measures to ensure district communications technology and infrastructure are adequate to allow for communication during an emergency, including measures to ensure the use of standardized response protocol terminology, developed in coordination with the Texas School Safety Center, to facilitate communication between law enforcement, emergency services, district employees, and the public;

(4) if the plan applies to a school district, mandatory school drills and exercises, including drills required under Section [37.114](#), to prepare district students and employees for responding to an emergency;

(5) measures to ensure coordination with the Department of State Health Services and local emergency management agencies, law enforcement, health departments, and fire departments in the event of an emergency;

(6) the implementation of a safety and security audit as required by Subsection (b); and

(7) any other requirements established by the Texas School Safety Center in consultation with the agency and the Texas Higher Education Coordinating Board.

(a-1) The Texas School Safety Center shall provide to the superintendent of each school district and to the president of each public junior college district notice of the requirements established under Subsection (a)(7) applicable to the district.

(b) At least once every three years, each school district or public junior college district shall conduct a safety and security audit of the district's facilities that includes a security review as described by Section [37.1087](#) for each district facility. A district, or a person included in the registry established by the Texas School Safety Center under Section [37.2091](#) who is engaged by the district to conduct a safety and security audit, shall follow safety and security audit procedures developed by the Texas School Safety Center in coordination with the commissioner of education or commissioner of higher education, as applicable.

(b-1) In a school district's safety and security audit required under Subsection (b), the district must certify that the district used the funds provided to the district through the school safety allotment under Section [48.160](#) only for the purposes provided by that section.

(c) A school district or public junior college district shall report the results of the safety and security audit conducted under Subsection (b) to the district's board of trustees and, in the manner required by the Texas School Safety Center, to the Texas School Safety Center. The district must maintain a copy of the report signed by:

(1) for a school district, the district's board of trustees and superintendent; or

(2) for a public junior college district, the president of the junior college district.

(c-1) Except as provided by Subsection (c-2), any document or information collected, developed, or produced during a safety and security audit conducted under Subsection (b) is not subject to disclosure under Chapter [552](#), Government Code.

(c-2) A document relating to a school district's or public junior college district's multihazard emergency operations plan is subject to disclosure if the document enables a person to:

(1) verify that the district has established a plan and determine the agencies involved in the development of the plan and the agencies coordinating with the district to respond to an emergency, including the Department of State Health Services, local emergency services agencies, law enforcement agencies, health departments, and fire departments;

(2) verify that the district's plan was reviewed within the last 12 months and determine the specific review dates;

(3) verify that the plan addresses the five phases of emergency management under Subsection (a);

(4) verify that district employees have been trained to respond to an emergency and determine the types of training, the number of employees trained, and the person conducting the training;

(5) verify that each campus in the district has conducted mandatory emergency drills and exercises in accordance with the plan and determine the frequency of the drills;

(6) if the district is a school district, verify that the district has established a plan for responding to a train derailment if required under Subsection (d);

(7) verify that the district has completed a safety and security audit under Subsection (b) and determine the date the audit was conducted, the person conducting the audit, and the date the district presented the results of the audit to the district's board of trustees;

(8) verify that the district has addressed any recommendations by the district's board of trustees for

improvement of the plan and determine the district's progress within the last 12 months; and

(9) if the district is a school district, verify that the district has established a visitor policy and identify the provisions governing access to a district building or other district property.

(d) A school district shall include in its multihazard emergency operations plan a policy for responding to a train derailment near a district school. A school district is only required to adopt the policy described by this subsection if a school district facility is located within 1,000 yards of a railroad track, as measured from any point on the school's real property boundary line. The school district may use any available community resources in developing the policy described by this subsection.

(e) A school district shall include in its multihazard emergency operations plan a policy for school district property selected for use as a polling place under Section [43.031](#), Election Code. In developing the policy under this subsection, the board of trustees may consult with the local law enforcement agency with jurisdiction over the school district property selected as a polling place regarding reasonable security accommodations that may be made to the property. This subsection may not be interpreted to require the board of trustees to obtain or contract for the presence of law enforcement or security personnel for the purpose of securing a polling place located on school district property. Failure to comply with this subsection does not affect the requirement of the board of trustees to make a school facility available for use as a polling place under Section [43.031](#), Election Code.

(f) A school district shall include in its multihazard emergency operations plan:

(1) a chain of command that designates the individual responsible for making final decisions during a disaster or emergency situation and identifies other individuals responsible

for making those decisions if the designated person is unavailable;

(2) provisions that address physical and psychological safety for responding to a natural disaster, active shooter, and any other dangerous scenario identified for purposes of this section by the agency or the Texas School Safety Center;

(3) provisions for ensuring the safety of students in portable buildings;

(4) provisions for ensuring that students and district personnel with disabilities are provided equal access to safety during a disaster or emergency situation based on the recommendations and guidelines established by the commissioner under Section [37.1086](#);

(5) provisions for providing immediate notification to parents, guardians, and other persons standing in parental relation in circumstances involving a significant threat to the health or safety of students, including identification of the individual with responsibility for overseeing the notification;

(6) provisions for supporting the psychological safety of students, district personnel, and the community during the response and recovery phase following a disaster or emergency situation that:

(A) are aligned with best practice-based programs and research-based practices recommended under Section [38.351](#);

(B) include strategies for ensuring any required professional development training for suicide prevention and grief-informed and trauma-informed care is provided to appropriate school personnel;

(C) include training on integrating psychological safety and suicide prevention strategies into the district's plan, such as psychological first aid for schools training, from an approved list of recommended training established by the commissioner and Texas School Safety Center for:

(i) members of the district's school safety and security committee under Section [37.109](#);

(ii) district school counselors and mental health professionals; and

(iii) educators and other district personnel as determined by the district;

(D) include strategies and procedures for integrating and supporting physical and psychological safety that align with the provisions described by Subdivision (2); and

(E) implement trauma-informed policies;

(7) a policy for providing a substitute teacher access to school campus buildings and materials necessary for the substitute teacher to carry out the duties of a district employee during an emergency or a mandatory emergency drill;

(8) provisions, as determined by the agency, for ensuring the safety of students, staff, and spectators during extracurricular activities sponsored or sanctioned by the district;

(9) the name of each individual on the district's school safety and security committee established under Section [37.109](#) and the date of each committee meeting during the preceding year; and

(10) certification that the district is in compliance with Section [37.117](#), as added by Chapter 896 (H.B. 3), Acts of the 88th Legislature, Regular Session, 2023.

(g) A school district shall include in its multihazard emergency operations plan a policy for responding to an active shooter emergency. The school district may use any available community resources in developing the policy described by this subsection.

(h) The Texas School Safety Center and the agency shall provide school safety-related data collected by the center or agency to each other on request.

Added by Acts 2005, 79th Leg., Ch. 780 (S.B. [11](#)), Sec. 1, eff. September 1, 2005.

Amended by:

Acts 2007, 80th Leg., R.S., Ch. 258 (S.B. [11](#)), Sec. 3.02, eff. September 1, 2007.

Acts 2007, 80th Leg., R.S., Ch. 1326 (S.B. [1504](#)), Sec. 2, eff. September 1, 2007.

Acts 2009, 81st Leg., R.S., Ch. 1280 (H.B. [1831](#)), Sec. 6.01, eff. September 1, 2009.

Acts 2009, 81st Leg., R.S., Ch. 1280 (H.B. [1831](#)), Sec. 6.02, eff. September 1, 2009.

Acts 2017, 85th Leg., R.S., Ch. 809 (H.B. [332](#)), Sec. 1, eff. September 1, 2017.

Acts 2019, 86th Leg., R.S., Ch. 464 (S.B. [11](#)), Sec. 10, eff. June 6, 2019.

Acts 2019, 86th Leg., R.S., Ch. 1108 (H.B. [2195](#)), Sec. 1, eff. June 14, 2019.

Acts 2021, 87th Leg., R.S., Ch. 806 (H.B. [1525](#)), Sec. 16, eff. September 1, 2021.

Acts 2021, 87th Leg., R.S., Ch. 915 (H.B. [3607](#)), Sec. 5.010, eff. September 1, 2021.

Acts 2021, 87th Leg., R.S., Ch. 928 (H.B. [3597](#)), Sec. 1, eff. June 18, 2021.

Acts 2023, 88th Leg., R.S., Ch. 896 (H.B. [3](#)), Sec. 12, eff. September 1, 2023.

Acts 2025, 89th Leg., R.S., Ch. 361 (H.B. [33](#)), Sec. 3, eff. September 1, 2025.

Acts 2025, 89th Leg., R.S., Ch. 962 (S.B. [57](#)), Sec. 1, eff. June 20, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1065 (H.B. [2](#)), Sec. 7.07, eff. September 1, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1070 (H.B. [121](#)), Sec. 4, eff. September 1, 2025.

Sec. 48.160. SCHOOL SAFETY ALLOTMENT. (a) Except as provided by Subsection (a-1), a school district is entitled to an annual allotment equal to the sum of the following amounts or a greater amount provided by appropriation:

(1) \$20 for each student in average daily attendance, plus \$1 for each student in average daily attendance per every \$50 by which the district's maximum basic allotment under Section 48.051 exceeds \$6,160, prorated as necessary; and

(2) \$33,540 per campus.

(a-1) A school district campus that provides only virtual instruction or utilizes only facilities not subject to the district's control is not included for purposes of determining a school district's allotment under Subsection (a).

(b) Funds allocated under this section must be used to improve school safety and security, including costs associated with:

(1) securing school facilities in accordance with the requirements of Section 37.351, including:

(A) improvements to school infrastructure;

(B) the use or installation of perimeter security fencing conducive to a public school learning environment or physical barriers, which may not include razor wire;

(C) interior and exterior door and window safety and security upgrades, including:

(i) exterior door numbering;

(ii) primary and secondary locking systems;

and

(iii) security film that provides resistance to a forced entry; and

(D) the purchase and maintenance of:

(i) security cameras and, if the district has already installed security cameras, other security equipment, including video surveillance as provided by Section 29.022; and

(ii) technology, including communications systems or devices, such as silent panic alert devices, two-way radios, or wireless Internet booster equipment, that facilitates communication and information sharing between students, school personnel, and first responders in an emergency;

(2) providing security for the district, including:

(A) employing school district peace officers, private security officers, and school marshals; and

(B) collaborating with local law enforcement agencies, such as entering into a memorandum of understanding for the assignment of school resource officers to schools in the district;

(3) school safety and security measures, including:

(A) active shooter and emergency response training;

(B) prevention and treatment programs relating to addressing adverse childhood experiences; and

(C) the prevention, identification, and management of emergencies and threats, using evidence-based, effective prevention practices and including:

(i) providing licensed counselors, social workers, behavioral interventionists, chaplains, and individuals trained in restorative discipline and justice or other discipline management practices;

(ii) providing mental health personnel and support, including chaplains;

(iii) providing behavioral health services, including services provided by chaplains;

(iv) establishing threat reporting systems;
and

(v) developing and implementing programs focused on restorative justice practices, culturally relevant instruction, and providing mental health support, including support provided by chaplains;

(4) providing programs related to suicide prevention, intervention, and postvention, including programs provided by chaplains; and

(5) employing a school safety director and other personnel to manage and monitor school safety initiatives and the implementation of school safety requirements for the district.

(b-1) The agency may designate certain technologies that a school district, in using funds allocated under this section, may purchase only from a vendor approved by the agency.

(b-2) If the agency, in coordination with the Texas School Safety Center, determines that entering into a statewide contract with a vendor for the provision of a technology designated under Subsection (b-1) would result in cost savings to school districts, the agency may, after receiving approval from the Legislative Budget Board and office of the governor, enter into a contract with a vendor to provide the technology to each district that uses funds allocated under this section to purchase that technology.

(c) A school district may use funds allocated under this section for equipment or software that is used for a school safety and security purpose and an instructional purpose, provided that the instructional use does not compromise the safety and security purpose of the equipment or software.

(c-1) The agency, or if designated by the agency, the Texas School Safety Center, shall establish and publish a directory of approved vendors of school safety technology and equipment a school district may select from when using funds allocated under this section. If a school district uses funds allocated under this section to purchase technology or equipment from a vendor that is not included in the directory, the district must solicit bids from at least three vendors before completing the purchase.

(d) The commissioner shall annually publish a report regarding funds allocated under this section including the programs, personnel, and resources purchased by districts using

funds under this section and other purposes for which the funds were used.

(e) Notwithstanding any other law, a school district may use funds allocated under this section to provide training to a person authorized by the district to carry a firearm on a district campus.

Added by Acts 2019, 86th Leg., R.S., Ch. 464 (S.B. [11](#)), Sec. 20, eff. June 6, 2019.

Transferred, redesignated and amended by Acts 2021, 87th Leg., R.S., Ch. 806 (H.B. [1525](#)), Sec. 31, eff. September 1, 2021.

Amended by:

Acts 2023, 88th Leg., R.S., Ch. 896 (H.B. [3](#)), Sec. 23, eff. September 1, 2023.

Acts 2023, 88th Leg., R.S., Ch. 1142 (S.B. [763](#)), Sec. 2, eff. September 1, 2023.

Transferred, redesignated and amended from Education Code, Section 48.115 by Acts 2025, 89th Leg., R.S., Ch. 1065 (H.B. [2](#)), Sec. 7.15, eff. September 1, 2025.

Amended by:

Acts 2025, 89th Leg., R.S., Ch. 1070 (H.B. [121](#)), Sec. 12, eff. September 1, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1129 (S.B. [260](#)), Sec. 1, eff. September 1, 2025.