

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Policy Meeting

April 20, 2026

8:00 a.m.

MINUTES

Our Mission Statement:

Monroe Public Schools will empower each student to achieve their full potential through rigorous and engaging academics, a culture of excellence, belonging, and perseverance, a community of kindness and inclusivity, and unique opportunities that inspire lifelong learning.

Our Vision Statement:

Unlocking the potential of each student through academic excellence, unique opportunities, and a sense of authentic belonging.

Purpose of our Meeting

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times set for public participation during the meeting as indicated in agenda items (VI) and 10 (X). Members of the audience who wish to address the Board of Education in person this evening are asked to complete the public commentary forms, located on the table at the back of the room. Once filled out, please return to the Administrative Secretary to the Board prior to public comment.

A. Roll Call

1. Call to Order

President Heck called the meeting to order at 8:02 a.m.

2. Roll Call

Board Members Present: President Tom Heck, Vice-President Darla Myers

	<u>Present</u>	<u>Absent</u>
Mr. Heck	<u> x </u>	<u> </u>
Mr. Jenkins	<u> </u>	<u> x </u>
Mrs. Myers	<u> x </u>	<u> </u>
Mr. Sabbadini	<u> </u>	<u> x </u>
Mrs. Terrasi	<u> </u>	<u> x </u>
Mrs. Vincent	<u> </u>	<u> x </u>
Mrs. Williams	<u> </u>	<u> x </u>

Board Members Absent: , Secretary Mary Vincent, Treasurer Kerri Williams, Parliamentarian Brian Sabbadini, Trustee Gary Jenkins, Trustee Stacey Terrasi

Administrator's Present: Andrew Shaw

Others Present: Jeremy Chisholm, Board Attorney; Craig Haugen, Neola Representative; Jamie Salzmann, Administrative Assistant to the Superintendent and Board of Education

3. Pledge of Allegiance

B. Discussion Items

1. Neola Policy Updates Volume 40-1 Nondiscrimination Packet

The series of proposed Neola Policy Updates included in the Volume 40-1 Nondiscrimination Packet were reviewed. The following policies were included in this issue:

- po1422 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment – REPLACEMENT POLICY
- po1422.02 – Nondiscrimination Based on Genetic Information of the Employee – RESCIND
- po1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment – TECHNICAL CORRECTION ONLY
- po1662 - Anti-Harassment – RESCIND
- po2260 - Nondiscrimination and Access to Equal Educational Opportunity – TECHNICAL CORRECTION ONLY
- po2260.01 - Section 504 ADA Prohibition Against Discrimination Based on Disability – TECHNICAL CORRECTION ONLY
- po3122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment – REPLACEMENT POLICY
- po3122.02 - Nondiscrimination Based on Genetic Information of the Employee – RESCIND
- po3123 - Section 504 ADA Prohibition Against Disability Discrimination in Employment – TECHNICAL CORRECTION ONLY
- po3362 - Anti-Harassment – RESCIND POLICY
- po4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment – REPLACEMENT POLICY
- po4122.02 - Nondiscrimination Based on Genetic Information of the Employee – RESCIND POLICY
- po4123 - Section 504 ADA Prohibition Against Disability Discrimination in Employment – TECHNICAL CORRECTION ONLY
- po4362 - Anti-Harassment – RESCIND POLICY

C. Public Commentary

None at this time.

D. Adjournment

Motion by Ms. Myers; support by Mr. Heck that the 8:00 a.m. April 20, 2026, Board Policy Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 2-0 “hand” vote at 11:03 a.m.

Mary Vincent, Secretary