

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: June 29, 2026

Agenda Item: N.2

Board Goal: N/A

Subject: Consideration and possible adoption Proposed Amendments to the Hays CISD District of Innovation Plan

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer  
Deborah Ottmers, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy:                       Law or Rule

**C. Goal or Need Addressed:** The proposed amendments make corrections to align with current law, allow for more local control with class sizes aligned with budget reduction strategies approved for the 2026-2027 school year, and allow for more local control and flexibility in business operations for efficiency and efficacy.

**D. Summary:**

**Previous board action relating to this item:** Board last approved an amendment to the DOI plan in December 2025

**Future action anticipated:** N/A

**Background information:** The district recommends certain changes and amendments to the district DOI plan. There are two amendments, currently Amendments 3 and 4, that TEA directed the district to remove from its plan as they are no longer applicable due to changes in law. There is a new proposed amendment related to elementary class sizes, which aligns with the district's strategy for budget reductions for the 2026-2027 school year. Additionally, there are 14 new proposed financial amendments to provide the district greater local control and operational flexibility by reducing prescriptive state mandates in the areas of payroll, purchasing, energy management, campus funds, and banking. This allows staff to focus resources on what best serves students rather than on burdensome compliance processes.

TEA requires approval for amendments by a district-level committee. The district presented the proposed changes to the District Leadership Team on May 12, 2026. The committee voted unanimously to approve the removal of Amendments 3 and 4, as directed by TEA. The committee voted to approve the amendment related to class size waivers with 85% approving, 15% disapproving. The committee voted unanimously to approve all 14 of the financial amendments.

**E. Comments Received:**

Cabinet                       DLT                       Teacher Org. Reps.

**F. Administrative Recommendation:** Administration recommends the approval of the proposed revisions

**Advantages and benefits of this proposal:** The proposal provides the district additional local control to do what is best for Hays CISD.

**Expected results in terms of student benefit/achievement:** The improvements in district efficiency serves the whole district.

**Effect of this action on other parts of the system:** The improvements in district efficiency serves the whole district.

**Consequences of not approving this recommendation:** Lack of approval hinders operational efficiency and efficacy.

**G. Fiscal Impact and Cost:** N/A

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Christina Courson, Deborah Ottmers

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees adopt the proposed amendments to the Hays CISD District of Innovation Plan, as presented.