

2026-2028 SUBSTITUTE PAY RATES

Effective Date	7/1/2026	7/1/2026		7/1/2027	7/1/2027
POSITION	2024-2025 CONTRACT YEAR 1	HOURLY SUB RATE		2025-2026 CONTRACT YEAR 1	HOURLY SUB RATE
Secretary	\$21.24	\$18.27		\$22.41	\$19.27
Teacher Aide	\$21.38	\$18.39		\$22.56	\$19.40
Clerical Aide	\$20.97	\$18.03		\$22.12	\$19.02
Bus Aide	\$21.38	\$18.39		\$22.56	\$19.40
Custodian	\$22.06	\$18.97		\$23.27	\$20.01
Grounds	\$22.06	\$18.97		\$23.27	\$20.01
Cafeteria	\$19.35	\$16.64		\$20.41	\$17.55
Playground/Crossing Guard/Cafeteria Monitor	\$19.01	\$16.35		\$20.06	\$17.25
Maintenance	\$23.55	\$20.25		\$24.85	\$21.37
Library Aide	\$20.97	\$18.03		\$22.12	\$19.02
Nurse / EMT	\$29.05	\$24.98		\$30.65	\$26.36

Certified Teaching		\$135.00			\$135.00
Retired Teacher Certified Teaching		\$140.00			\$140.00
Certified Aide (PEL)		\$135.00			\$135.00