

Hallsville Independent School District

For the Consideration of the Board of Trustees

Date of Board Meeting: May 5, 2026

Topic: Education and Training Letter of Intent

Background and Rationale:

Hallsville ISD is committed to strengthening its educator pipeline and developing future educators who are aligned with the district's mission, values, and commitment to student success. As part of this effort, Hallsville High School students enrolled in the Education and Training courses participate in senior practicum experiences on campuses throughout the district.

Through these practicum placements, students gain valuable hands-on experience by working alongside experienced educators, engaging directly with students, and contributing meaningfully to campus operations and instructional support. These experiences provide students with authentic exposure to the teaching profession while allowing district staff to observe and mentor future educators.

To further support recruitment and retention efforts, the district is proposing the implementation of a Letter of Intent initiative for outstanding senior practicum students. This letter would serve as the district's commitment to interview participating students for paraprofessional positions following high school graduation and/or teaching positions upon successful completion of a bachelor's degree and certification requirements.

Additional background information:

Relationship to Strategic Plan:

Personnel Affected:

N/A

Budget Implications:

- Include in this year's budget
- Amendment of this year's budget required
- Increase in this year's budget required
- Expenditures required for next year's budget
- N/A

Recommendation:

Signature
(Person Bringing Information to the Board)

Superintendent's Signature

