



**Agenda IV.B.1**  
**March 26, 2026**

**To:** Board of Education  
Dr. Latanya Daniels, superintendent

**From:** Stacey Sovine, executive director of administrative services

**Date:** March 26, 2026

**Re:** Collective Bargaining Agreement with Burnsville Principal Association

**Recommendation:** That the Board of Education approve the proposed revisions and re-adopt the unchanged language in the 2025-2027 Master Agreement with the Burnsville Principal Association.

**Notes:**

The District reached a tentative agreement on a new two-year contract with the Burnsville Principals Association on February 25, 2026. There are 18 principals within the unit. Work on a new two-year agreement started late February and extended over one bargaining session. During the collective bargaining process, minimal language items were on the table for discussion.

*The major language items agreed upon in the tentative agreement include:*

- Removed dated language
- Clarified Holiday and Emergency Sick and Safe time language
- Added MOU on MN Paid Family Leave

*Economic terms agreed to include:*

- 2-year increased cost \$ 254,000
- MSBA 2-year package increase is 4.95%