

Minutes of Regular School Board Meeting
Win-E-Mac School District
Tuesday, June 16, 2026
6:30 AM - Conference Room

The meeting was called to order by Chairperson Brekken at 6:30 AM. Members present were: Brekken, Carlson, Huschle, Rock, Sander, Schow.

Audience members included: Aaron Cook, Carl Dugstad, Rob Hole, Brady Langemo, Tracy McGlynn and Kristi Plante.

Approval of Agenda as presented or amended. This motion, made by Brad Sander and seconded by Jackie Huschle, Carried.

Brady Langemo gave the Activities Director/Dean of Students Report - Activities Directors Report - Spring Sports - ● All Spring Sports have been completed - o Baseball finished with a record of 13-10, third in the section; o Softball finished with a record of 11-10; o Track & Field athletes that advanced to Sections - Joy Neubert - 100m; ▪ Shyanne Ness - 200m; ▪ Macie Haskett - 400m (4th); Ava Sharp - 400m; ▪ Addy Morgenroth - 400m, Long Jump; ▪ Caralina Janisch - 300m hurdles (3rd), Long Jump (7th); ▪ Ensley Haskett - Discus (8th) 4x200 Relay (M.Haskett, Sharp, Morgenroth, Janisch) (6th); ▪ 4x400 Relay (Janisch, Morgenroth, Sharp, M.Haskett) (7th). Joe Courneya, LaShelle Johns, & Callie Herriman advanced to the Section Golf Meet. Trap - State Meet in Alexandria on 6/15 - ▪ WEM finished the regular season at the top of our conference with Karlie the top female shooter and Hudson & Hunter 2nd and 3rd for males. Congratulations to all the following award winners - o All Conference Baseball PTP – Kolten Schow, Owen Strom and Nathaniel Spry (HM). o All Conference Baseball NW-Diamond - Owen Strom and Kolten Schow (HM) o All-Section Baseball: Owen Strom, Hayden Johnson, Kolten Schow, Nick Schow o All Conference Softball PTP – Paige Breitbach, Madison Bailie, and Alyssa Anderson (HM). o Track & Field: ▪ Academic All-State - TBD
▪ Academic Team Award- TBD. ● Shelby Duckstad has accepted the girls basketball head coaching position. I ask that you approve this at this board meeting. ● Summer - ● Summer Waiver period is underway - o No Contact July 4-July 10; o Waiver Ends 7/31. ● The gym will be waxed and closed the first weeks in August; ● 2026-27 Sports Parents Meeting is scheduled form 8/11. ● Online sports registration is switching from arbiter/rSchools to Bound. New school calendar with Bound as well. Transition underway. There are about 46 kids in speed and Accel.

Financial - Auditors for the Month of June - Brekken and Sander. Approve payment of bills - District Checks in the amount of \$147,637.79; Activity Checks #20135-20145 in the amount of \$20,748.76; Wire Payments in the amount of \$259,459.53; MSDLAF Transfers - Redemptions in the amount of \$645,000; and US BANK - Check #52983 in the amount of \$30,505.75. This motion, made by Tyler Brekken and seconded by Davin Swanson, Carried.

Tracy McGlynn gave the Finance Officers Report - June 2026 - Enrollment - Final enrollment for the year was 445 K-12 (prior year 444). After averaging the annual enrollment, we have a K-12 enrollment of 447.80, along with 6 EC students and 10.38 VPK Students. Budget - 25-26 Final Budget: o At this meeting you will be asked to approve the 2025-26 Final Budget. A full budget was provided to you. o There is a projected loss of \$(546,736) across all funds. The general fund has a projected loss of \$(501,651). Food Service and Community Service have small projected increases this year. The General fund balance projects to be \$1,138,975. 26-27 Original Budget: You will be asked to approve the original 26-27 budget at this meeting. The current budget projects a loss of \$(24,938) overall, with a loss of \$11,924 in the General Fund. o Budget Assumptions – 452 K-12 Students, 5 EC Students, 13 VPK Students, 6 Extended Time; Steps and 2.0% total increase on teacher contracts; 3.0% total increase on unsettled ESP contracts; TRA stays at 9.81%; 2.69% levy formula increase; New Bus purchase; iPad Lease; Other - After this meeting we will be opening all the following for bids: Snow Removal, Bread, Milk, and Fuel. Severance – To comply with GASB 54 we are required to get board approval to commit funds each year. We would like to set aside severance amounts at this point in the amount of \$100,000 as in previous years.

Aaron Cook gave the Superintendent's report - Superintendent Report - Legislative Update - 1x Seasonal rec Aid for FY27 (additional to tax base replacement aid starting in FY28). Concrete Repair - Received two quotes - ask to approve the quote from Horgy's Concrete; In budget and LTFM plan; IOWA Resolution - asked to approve IOWA Resolution for MDE with Aaron being the IOWA representative - this is a yearly requirement; School Board Elections - Filing Dates – July 14-July 28 - please let Aaron know if you plan on running again or not running again.

School Board Committee Reports - Negotiations - non-licensed group has reached a tentative agreement with the school board with some language needed to be changed; step increases and percent increases and longevity. There will be an MOU no longer in place with the parties agreeing to dismiss the MOU.

Carl Dugstad gave the Principals Report - Teacher Interviews were held and both the elementary teacher and special education teacher positions were filled - Thanks to committee members. New Hire Handout-Thanks to the teachers who did most of the work. Summer Program - is going well and has been well received. DIRS Report - has been filled out and waiting for submission; Summer Rec - great turnout for summer rec and Title Application.

Approve Minutes of the regular meeting held May 19, 2026; Accept donations; approve the Health and Safety management contract with NWSC and approve committing funds for severance. This motion, made by Brad Sander and seconded by Amanda Schow, Carried.

Approve the FY26 final budget. This motion, made by Brad Sander and seconded by Megan Rock, Carried.

Approve the FY27 Original Budget. This motion, made by Brad Sander and seconded by Jackie Huschle, Carried

Approve the IOWA resolution. This motion, made by Brad Sander and seconded by Davin Swanson, Carried.

Approve hiring Rylee Haugen as a 1.0 FTE special education teacher. This motion, made by Megan Rock and seconded by Amanda Schow, Carried.

Approve hiring Brooklyn Ose as a 1.0 FTE elementary teacher. This motion, made by Amanda Schow and seconded by Nicki Carlson, Carried.

Approve hiring Shelby Duckstad as Head Girls Basketball Coach. This motion, made by Nicki Carlson and seconded by Davin Swanson, Carried.

Approve the quote from Horgy's Concrete for sidewalk replacement. This motion, made by Brad Sander and seconded by Davin Swanson, Carried.

Approve adding an additional JH coach for FB and VB for the 2026 seasons. This motion, made by Brad Sander and seconded by Megan Rock, Carried.

Set Meeting Dates and Times - July 21, 2026 @ 6:30 AM in the Conference Room

Motion to adjourn meeting at 7:03 AM - This motion, made by Brad Sander and seconded by Amanda Schow, Carried.