



## Browning Public School District #9 Administration Fees

**Effective Date:**

**7/1/2026**

**Number of Participating Employees:**

**179**

**First Choice Health PPO**

Rates are PEPM unless otherwise noted.

CORE SERVICES	CURRENT RATE	PROPOSED RATE
Medical Claims Administration	\$34.25	\$35.45
Dental Claims Administration (ProCare)	\$2.00	\$2.00
Vision Claims Administration	\$2.00	\$2.00
Upland Cost Containment for balance bill defense	Included	Included
Consolidated Appropriations Act and Transparency in Coverage (CAA/TIC) Fee	\$1.75	\$1.75
COBRA Administration (UnifyHR)	\$1.00	\$1.00
First Choice Health PPO Access Fee	\$6.12	\$7.50
OON Solution (ELAP)	25% of savings	25% of savings
Telemedicine - Recuro Health (member pays \$35 consult fee)	\$1.90	\$1.90
<b><u>Clinical Care &amp; Cost Management</u></b>		
AHH Utilization Management	\$2.87	\$2.87
AHH Case Management	\$5.00	\$5.50
TOTAL PEPM Monthly Administration Cost	\$56.89	\$59.97
TOTAL Monthly Administration Cost	\$10,183.31	\$10,734.41
TOTAL Annual Administration Fee	\$122,199.72	\$128,812.88

ADDITIONAL FEES	CURRENT RATE	PROPOSED RATE
Independent Review Organization (IRO) Appeal	\$115 per review + cost of review	\$115 per review + cost of review
Negotiation Services (if applicable)	20% of savings	20% of savings
Subrogation Services (McAfee & Taft)	25% of savings	25% of savings
ID Card Mass Reissue (client requested change)	\$3.00 per ID card	\$3.00 per ID card
Retroactive Plan Change (resulting in claim adjustments)	\$25.00 per claim	\$25.00 per claim

PBM SERVICES	CURRENT RATE	PROPOSED RATE
miRx	\$18.50 per script	\$18.50 per script

Billed by EBMS	CURRENT RATE	PROPOSED RATE
FSA Administration	\$5.00	\$6.00

OPTIONAL SERVICES	CURRENT RATE	PROPOSED RATE
Välentz Bluebook		\$1.75
HSA Administration		\$6.00
HRA Administration		\$6.00
Post-contract claims run-out		\$25 per claim, \$500 monthly minimum + applicable PPO fees
Imagine360 Financial Assistance for covered plan members (powered by Upland Advocacy)		\$3.50
Upland Access for non-covered employees or dependents (virtual urgent care, RX savings, financial assistance)		\$6.00
Additional Services Upon Request: Wellness Program, Tobacco Cessation Program, Interface EAP Program, Pre-contract claims run-in		

JOINT POWERS TRUST STOP LOSS RENEWAL	TYPE	CURRENT RATE	PROPOSED RATE
<b><u>Fixed Costs</u></b>			
Spec Premium	ComPOSITE	\$625.01	\$631.26
Agg Premium	ComPOSITE	\$5.01	\$5.06
<b>Monthly Fixed Total</b>		<b>\$112,773.58</b>	<b>\$113,901.32</b>
<b>Annual Fixed Total</b>		<b>\$1,353,282.96</b>	<b>\$1,366,815.79</b>
<b><u>Variable Funding</u></b>			
Agg Factor Composite	Total EMP+FAM (179)	\$1,671.01	\$1,721.14
<b>Monthly Variable Cost</b>		<b>\$299,110.79</b>	<b>\$308,084.11</b>
<b>Annual Variable Cost</b>		<b>\$3,589,329.48</b>	<b>\$3,697,009.36</b>
	<b>Total Annual Plan Cost</b>	<b>\$5,064,812.16</b>	<b>\$5,192,638.03</b>

For any Broker Fee listed, this fee is to be mutually agreed upon by broker and client independent of EBMS.

Policyholder or Broker Signature: \_\_\_\_\_

Date: \_\_\_\_\_