

Individual Growth and Development Plan

Staff Member _____ Date _____

Division(s) _____

Administrator(s) _____

Goals

(Write directions/explanation for developing goals)	
Instructional Goal	
Activities or Actions to Support Goal	Resources/Support Needed to Attain Goal
Professional Growth Goal	
Activities or Actions to Support Goal	Resources/Support Needed to Attain Goal
PLC SMART Goal	
Activities or Actions to Support Goal	Resources/Support Needed to Attain Goal

Reflections

Quarter 1 Reflections	
Instructional	
Professional	
PLC SMART Goal	
Quarter 2 Reflections	
Instructional	
Professional	
PLC SMART Goal	
Quarter 3 Reflections	
Instructional	
Professional	
PLC SMART Goal	
Quarter 4/End-of-Year Reflections	
Instructional	
Professional	
PLC SMART Goal	
How did you incorporate seminar and habits of discussion in your classroom this year?	
What habits of discussion skills do you see students using outside of seminar?	
What instructional strategies did you use in your classroom to meet the varied needs of English Language Learners and/or Special Education students?	
What instructional and developmental goals	

might you consider for next year's IDP and why?	
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