



April 20, 2026

TO: Board of Education

FROM: Tim Kilrea and Kyle Schumacher, Interim Superintendents

DATE: April, 20th 2026

RE: Administrator and Non-Bargaining Unit Salary Increases for 2026-2027

It is our recommendation that Administrator and non-bargaining unit member salary increases not exceed an aggregate amount of 5.25% of current salaries. 5.25% is the CEA negotiated increase for the 2026-27 school year.

Individual increases may be more or less than 5.25% but the overall administrative and non-bargaining unit increases will not exceed the dollar amount derived from an aggregate of 5.25% of all administrator and non-bargaining unit member 2025-26 salaries.