



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 05/05/2026

Item	Recommend approval to purchase the annual license for The System	<input checked="" type="checkbox"/>	Action
Title:	for Educator Effectiveness (SEE-One) for the 2026-2027 school year to manage the SLO student growth measure.		Information
	Categorical Fund: 167-Teacher Incentive Allotment \$262,044.30		Discussion

BACKGROUND:

The redesigned Texas Student Learning Objective (TxSLO) model recently released by the Texas Education Agency requires a platform that is secure, structured, and fully aligned to the updated SLO process. TEA’s current TxSLO resources reflect a revised framework organized around goal setting, student mapping, development of the Targeted Skill Profile, ongoing monitoring through the Body of Evidence, and end-of-year reflection and alignment. Brownsville ISD will implement the “Intra-District” rating model to rate teachers’ body of evidence. The SEE-One platform ensures Brownsville ISD’s compliance with TEA’s expectations.

FISCAL IMPLICATIONS:

100% Funded by Fund – 167 Teacher Incentive Allotment
\$262,044.30


RECOMMENDATION:

Recommend approval to purchase the annual license for The System for Educator Effectiveness (SEE-One) for the 2026-2027 school year to manage the SLO student growth measure.
Categorical Fund: 167 – Teacher Incentive Allotment \$262,044.30


Submitted by:
E. Camarillo, TIA Coordinator / M. Franco HR. Director

Approved for Submission to Board of Education:

Recommended by: Asst. Supt./Exec. Dir.


Dr. Alda T. Benavides
Interim Superintendent


Approved by: Dr. Linda Gallegos, Chief HR Officer



2026-2027

Brownsville ISD intends to purchase the annual license for The System for Educator Effectiveness (SEE-One) for the 2026-2027 school year. SEE-One is web application that manages student growth measures. SEE-One is fully developed, supported, and customized by Region One ESC's Technology for Learning Division.

1. SEEONE Data Management Costs:

Annual Subscription is based on student enrollment from the PEIMS October 2025 snapshot

Annual Subscription: \$ 74,088.60

Enrollment: 34,349

Tier	Student Low	Student High	Per Student	Enrollment as of Oct 2025	Price
1	0	10,000	2.00		0
2	10,001	20,000	1.80		0
3	20,001	30,000	1.60		0
4	30,001	50,000	1.40	34,349	\$48,088.60
5	50,001	100,000	1.20		0
Base hosting and data synchronization					\$26,000
SEE ONE Total					\$74,088.60

District Rater Account Cost: 50 Users

Account Type	Monthly Fee	User Range	Users	Monthly Total	Annual Total
Individual	\$150	180 +	250	\$37,500	\$450,000

Overall District Investment:

Tier 4 SEEONE Subscription: 34,349 Enrollment	\$48,088.60
SEEONE Base Hosting and Data Synchronization	\$26,000
Annual District Rater Account Cost – 250 Users	\$450,000
District Investment 2026 - 2027	\$524,088.60
Fee Adjustment 2026 – 2027 (50%)	-\$262,044.30
Grand Total District Investment 2026 - 2027	\$262,044.30

2. Role of the Region One ESC:

The Educator Effectiveness Department agrees to provide to **Brownsville ISD** the following for the System for Educator Effectiveness- One (SEE-ONE)

Scope of work:

- Provide SEE-ONE (Student Growth Platform) via hosted online subscription during **8/01/2026 to 7/31/2027**.
- Ongoing technical assistance and ongoing support for user access via the SEE-One help desk ticketing system and Educator Effectiveness Support Team for SEE-One Data Management Users.
- Provide ongoing training and coaching for raters, appraisers, and district leaders engaged in District Intra-rating including scoring, calibration, and reliability monitoring.
- Provide initial onboarding and rater implementation training: on-site or virtual; for first-time districts and newly certified raters at no additional cost.
 - First time customers are provided two-day of on-site training at no cost. Additional training and technical assistance at \$800 half day or \$1,600 full day.

Region one is responsible for all maintenance including:

- Web server maintenance
- SSL Encryption
- System bandwidth
- Database server maintenance
- Database disaster recovery
- System high availability
- On-going technical assistance related to SEE-One

If major modifications are required, a formal agreement can be drafted.

District SEEONE Contact Person: **Emiliano Camarillo**

E-mail: **ecamarillo@bisd.us**

Superintendent or Designee

Date

Note: Please provide a Purchase Order and signed form for selected program licenses by June 1, 2026

Please complete form and email to:

SEE ONE
Region One Education Service Center
System for Educator Effectiveness
Powered by Region One ESC

Joe D. Cantu
1900 W. Schunior
Edinburg, Texas 78541
joecantu@esc1.net
Phone: (956) 984-6041



Re: New Software Request: SEE-One

From Todd A. Nichols <todda@bisd.us>
Date Tue 4/21/2026 12:52 PM
To Emiliano Camarillo <ecamarillo@bisd.us>
Cc Dr. Linda Gallegos <nlgallegos@bisd.us>

Mr. Camarillo, as discussed, once approval is received, we will need the template to set up the data transmission. We will coordinate with Region 1 through you.

Todd A. Nichols, M. ED.
Director of Computer Services
Brownsville Independent School District
901 E. Filmore St.
Brownsville, TX 78520
Ph. (956) 554-2702

From: Emiliano Camarillo <ecamarillo@bisd.us>
Sent: Tuesday, April 21, 2026 12:47 PM
To: Todd A. Nichols <todda@bisd.us>
Cc: Dr. Linda Gallegos <nlgallegos@bisd.us>
Subject: New Software Request: SEE-One

Good Afternoon Mr. Nichols,

The TIA department is looking to partner with Region One to access their system called SEE-One to house our SLO data.

I have attached Region One's quote and specifics that were released to us.

Brownsville ISD would commit to sending data on templates provided by the Region One Tech Department that would include BISD email addresses for teachers and appraisers, student data such as schedules, course numbers, student ID numbers, and such.

What are the next steps to vet the process with your department?

Thank you for your time.

Respectfully,

Emiliano C. Camarillo

Brownsville Independent School District

Human Resources

Teacher Incentive Allotment Coordinator

956-698-1258

1900 E. Price Road

Brownsville, TX 78521

[BISD TIA Website](#)



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