



HLWW Public Schools

Employment Recommendation Form

Date: 7/18/2023

Please use BLUE font when completing this form

Name of Applicant: Larisa Kosek

Recommended By: Morgan Johnson, District Licensed School Nurse

Title of Position: Licensed Practical Nurse (LPN)

Location: Humphrey Elementary

Step/Lane/Yearly Salary (if applicable): N/A

Hourly Pay Rate (if applicable): \$27.50 / hour

Position Terms Description (part time, full time, year-round, school year, etc): Full time, Monday-Friday for the full school year. The position may include summer school if the parents choose to enroll the student in 2024 summer school.

Is the applicant replacing someone or is this a new hire? The applicant is replacing agency nurses previously hired for this role. Larisa is a new hire to HLWW school district.

Qualifications of the Position:

1. Larisa has the training of an LPN as well as experience in healthcare to manage the health conditions of the student. She has expressed interest in expanding her knowledge and skills in regard to the unique medical needs of the student.
2. Larisa has experience working in the elementary school setting. She has experience in working individually with students as well as providing behavioral and emotional support.
3. Larisa understands the meaning of confidentiality. She described a strong awareness for maintaining confidentiality in an elementary classroom setting.
4. She was previously fluent in sign language. The student she would be working with knows some sign language, but primarily uses a communication device. Larisa expressed interest in learning about the device to support the student.
5. Larisa has experience in working with children outside of employment. She has children of her own, she teaches Sunday school with her husband, volunteers in her children's school activities and works with her husband during their school's summer recreation program.

Number of Applicants: 1

Number of Candidates Interviewed: 1

Interview Team (if applicable): Jen Olson, Linda Wharram, Morgan Johnson

Educational Background of Candidate:

- Ridgewater College, Educational assistant program
- Ridgewater College, Certified Nursing Assistant and Trained Medication Aide
- Ridgewater College, Licensed Practical Nursing program, 2020-2022
- CPR certified

Hire Approved by Board: _____

Received by HR: _____



187

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Employment Background of Candidate:

- McLeod County Public Health , LPN, 1 year.
- Harmony River Living Center, Nursing Assistant, 12 years.
- Glencoe Silver Lake Public Schools, 3rd grade paraprofessional, 1 year.

Administrative Recommendation (include qualities that applicant brings to the position):

Larisa has several qualities that indicate she is a strong candidate for this position. She describes herself as responsible, caring and able to multitask. She does not enjoy conflict and prefers to speak to the individual as soon as possible to find a solution together. Larisa has 13 years of experience working in healthcare and is eager to expand her knowledge and skills as an LPN. Larisa stated she likes to ask questions about her work and enjoys feedback to ensure she is completing tasks correctly. Larisa's RN supervisor from Harmony River noted that Larisa handles emergencies and high stress situations well. She, "Stays very calm, never gets too worked up and sorts through things". The supervisor also added in regard to learning new skills, Larisa is "very receptive and very easy to teach". Larisa seems to be an excellent fit for this student as well as the HLWW team.

Previous Tenure (teaching positions ONLY) Yes _____ No _____ N/A

Supervisor Signature Morgan Johnson RN, LSN Date 7/19/23

Hire Approved by Board: _____

Received by HR: _____