

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL  
OF FULL-TIME EDUCATIONAL SUPPORT PERSONNEL**

**WHEREAS**, the Governing Board of Niles Township District for Special Education District No. 807 Cook County, State of Illinois, has decided to decrease the total number of full-time educational support personnel employed by the Governing Board;

**WHEREAS**, as between full-time educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, must be removed or dismissed first unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Governing Board and any exclusive bargaining agent;

**WHEREAS**, there is no collective bargaining agreement or contract between the Governing Board and any exclusive bargaining agent that establishes an alternative method of determining the sequence of the removal or dismissal of full-time educational support personnel; and

**WHEREAS**, the Governing Board has decided that the full-time educational support personnel hereinafter set forth shall be removed or dismissed and not reemployed for the 2026-27 school term as a result of the decision by the Governing Board to decrease the total number of full-time educational support personnel employed by the Governing Board, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

**NOW, THEREFORE**, Be It Resolved by the Governing Board of Niles Township District No. 807, Cook County, State of Illinois, as follows:

**Section 1:** That the following full-time educational support personnel is hereby removed or dismissed and not reemployed for the 2026-27 school term, in conformance with the

Exhibit(s) attached hereto and made a part hereof, because of the decision by the Governing Board to decrease the total number of full-time educational support personnel employed by the Governing Board:

**Jessie Nimz-Johns**

**Section 2:** That the President and Secretary of the Governing Board are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by first class mail at least thirty (30) days before the employee's last day of employment, which notice shall be substantially as set forth in the Exhibit(s) attached hereto.

**Section 3:** That the Superintendent or her designee shall also personally deliver, with receipt, a written notice of honorable dismissal to the educational support personnel at least thirty (30) days before the employee's last day of employment, which notice shall be substantially as set forth in the Exhibit(s) attached hereto.

**Section 4:** That this Resolution shall be in full force and effect forthwith upon its passage.

**ADOPTED** this 24th day of June, 2026, by the following vote:

AYES:  
NAYS:  
ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education