



LINCOLN COUNTY SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

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July 21, 2025

To: Siletz Valley School Interim Superintendent, Debra Barnes and Siletz Valley School Board of Directors
From: LCSD Superintendent, Dr. Majalise Tolan
Re: Charter and Lease Agreements and Charter Law Compliance Concerns

Mrs. Barnes and the Siletz Valley School Board,

This letter serves as formal notice of concerns regarding Siletz Valley School (SVS)'s compliance with the Lincoln County School District (LCSD) charter agreement, LCSD lease agreement and Oregon Charter Laws.

In addition, the lack of consistent leadership brings uncertainty to the ongoing ability of SVS to maintain compliance in the following areas based on the Oregon School Board Association's 2023 report and recent LCSD findings:

1. SVS stated that an ELL plan was not applicable; however, all schools should have an ELL plan ready in case a student enrolls who qualifies for services. ELL students now attend SVS and current ELL plan implementation must be monitored.
2. Teachers' licensure has continued to be found out of compliance with TSPC. All teacher licenses must be compliant with TSPC and charter law at all times, effective immediately.
3. Bylaws need to be updated. While this has been in process, it is unclear whether it has been completed and if bylaws and policies are maintained and publicly accessible. A copy of the updated bylaws must be provided to LCSD, and all bylaws and policies must be updated and accessible to the public.
4. Facility concerns reported to LCSD by the SVS Board on May 5, 2025 included: Leaking ceilings, old pipes throughout the building, football grandstands are nearly condemnable, gyms are badly out of repair and need new siding (and likely more), ADA access needed, rusty fences, old heating (boiler needs to be replaced), single pane windows, doors that don't properly lock if active shooter protection is needed, bathrooms throughout need upgrading (like in LCSD schools). Pursuant to the charter and lease agreements, SVS is responsible for the maintenance and upkeep of the facility. In 2024, LCSD provided SVS with a long-term facility study. It is SVS' responsibility to develop, implement, and monitor its own long-term facility maintenance plan.
5. Deliverables and required reporting (federal and state grants, and district programs) continue to be untimely, necessitating repeated reminders from LCSD staff. All reporting deadlines must consistently be met and documented.
6. Although a comprehensive plan to improve academic performance is in place, focused particularly on the areas which caused the State to designate SVS as a Targeted Support and Improvement School (TSI), most results have remained at Level 1, based on 2023-2024 ODE reporting. TSI results must show adequate improvement either through an increase to a Level 2 in all categories or similar progress on a nationally normed, locally administered, internal assessment (EasyCBM,



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Acadience, SBAC, DIBLES, iReady, etc.) Benchmarking and progress monitoring from local assessments must be reviewed with LCSD administration quarterly.

7. SVS previously established a goal to increase attendance. However, as of June 2025, SVS' regular attendance rate was 39.9%. An improvement plan must be drafted and submitted to LCSD. The plan must be comprehensive and may include strategies such as specific parent outreach, modification of the school day and/or school year calendar, and dedication of resources to ensuring that students are attending school. The plan must include specific dates for implementation of each component, as well as specific quantitative targets and dates for meeting each of those targets.
8. While the SVS graduation rate had been reported by ODE at 100%, due to other metrics reported and the fact that SVS has been designated as a Targeted Support and Improvement School, the accuracy of this information needs to be verified and any supporting evidence must be cited and documented. The 2023-2024 graduation rate reported by ODE was 67%. The 9th Grade On Track rate was 78% (an improvement from the 2022-2023 rate of 28%). Both of these data points need monthly monitoring and documentation.
9. SVS must ensure that financial reporting is timely. Long-term financial health indicators continue to need to be examined. It is uncertain if grant funds, Siletz Tribal Charitable Trust and Charter Equity are budgeted accurately for the 2025-2026 school year. Updated budget documents must be submitted with a narrative providing clarity around anticipated funds.
10. Oregon Public Meetings Laws must be followed, including but not limited to timely meeting notice and agenda publication, public posting of minutes, and recordings of meetings. From this point forward, SVS must document its compliance for every board meeting, and submit this documentation to LCSD on a monthly basis.

In accordance with the charter and lease agreements, LCSD stands ready to support SVS in these required steps toward improvement and compliance. However, due to the timing of these findings, the lack of consistent leadership, and the imminent start of a new school year, SVS must comply with all requirements and submissions set forth above within 30 calendar days of the date of this letter.

After SVS' initial submissions, SVS superintendent and administration must meet with LCSD monthly to review compliance with the requirements set forth above. These monthly meetings must continue for 24 months.

Failure to meet the requirements set forth above, including the submissions required, the timelines imposed, and the mandated meetings, may result in termination of the charter agreement. Please reach out to Majalise Tolan at majalise.tolan@lincoln.k12.or.us for further discussion.

Sincerely,

Majalise W. Tolan