

# **BROWNSVILLE INDEPENDENT SCHOOL DISTRICT**

**Budget Committee Meeting  
Fiscal Planning Year 2026-2027**

**May 19, 2026**

**5:30 pm**

**BUDGET WORKSHOP #3**

# WORKSHOP PURPOSE

Proposed Compensation Plan Changes

Proposed Salary Increases, Staffing  
Reallocations and Additions, and Associated  
Fiscal Impact

State Compensatory and Title I, Part A  
Funding Trends and Allocations

Review and Discuss Additional Budget  
Considerations

Property Value Trends and Property Tax  
Rate Considerations



# COMPENSATION PLAN RECOMMENDATIONS

## TEACHER RATIO IMPACT

Reducing Teacher-to-Student Ratio: 26:1-22:1  
Middle Schools and 5<sup>th</sup> Grade Classes

### Previously Shared:

- 67 teaching positions required
- Cost: \$4,604,903.97
- Benefits (30%): \$1,381,471.19
- Total Cost: \$5,986,375.16

### Updated Operational Reality:

- District projects loss of 1,100 students
- Existing excess teaching staff will be reallocated
- NO ADDITIONAL TEACHER HIRING REQUIRED

**Although hiring is avoided, enrollment decline reduces State funding  
by an estimated \$6,836,500.00**

# COMPENSATION PLAN RECOMMENDATIONS

## DISTRICT-WIDE SALARY INCREASE

- **2% Salary increase district-wide**
- **Fiscal impact: \$6,095,632**
- **Funding Source: Various Funds**

## MARKET VALUE ADJUSTMENTS

- **363 employees impacted**
- **Fiscal impact: \$362,896**
- **Funding Source: Various Funds**

# COMPENSATION PLAN RECOMMENDATIONS

## PROGRAMATIC SUPPORT ADDITIONS

### At-Risk Student Support

<b>Position</b>	<b>Units</b>	<b>Fiscal Impact</b>
At-Risk Counselors	8	\$832,000
<b>Total Fund 162 Impact</b>		<b>\$832,000</b>

### **Purpose:**

Counselors will strengthen intervention services for at-risk students.

# COMPENSATION PLAN RECOMMENDATIONS

## SPECIAL EDUCATION EXPANSION

### Special Education Growth Needs

<b>Position</b>	<b>Units</b>	<b>Fiscal Impact</b>
Early Childhood SPED Teachers	6	\$ 436,800
Early Childhood SPED Stipends	6	\$ 33,000
Early Childhood SPED Aides	12	\$ 408,408
Life Skills Teachers	3	\$ 218,400
Life Skills Stipends	3	\$ 16,500
Life Skills Aides	6	<u>\$ 204,204</u>

**Total Fund 166 Impact:**

**\$1,317,312**

### **Future Staffing Considerations:**

Speech Language Pathologists	3	\$ 266,136
Speech Language Assistants	3	\$ 207,959
Physical Therapist	1	\$ 88,712

### **Purpose:**

These positions address growing special education service requirements.



# ADDITIONAL PROGRAM CONSIDERATIONS

## Afterschool Centers on Education (ACE) CAMPUS SUPPORT

Additional support for Non-ACE Campuses

11 remaining campuses @ \$60,000 each

**Total Fund 199 Impact**

**\$660,000**

# STAFF REALLOCATIONS/COST REDUCTIONS

## POSITION CLOSURES AND REORGANIZATION

### Operational Efficiencies

<b>Position Being Closed</b>	<b>Units</b>	<b>Fiscal Impact</b>
Construction Director	1	(\$ 134,796)
Energy Manager	1	(\$ 99,346)
Maintenance Coordinator	1	(\$ 89,905)
Choral Music Advisor	1	(\$ 125,018)
Finance Accountant	1	(\$ 88,310)
Procurement Coordinator	1	<u>(\$ 94,401)</u>

**Total Fund 199 Net Savings:**

**(\$ 631,776)**

### **Purpose:**

Administration is reducing administrative costs through departmental restructuring, including the merger of the Facilities and Maintenance Departments under a unified leadership structure, as well as the consolidation and elimination of positions.



# COMBINED FISCAL IMPACT – GENERAL FUND FISCAL YEAR 2026-2027 BUDGET CONSIDERATIONS STAFFING REQUESTS AND 2% SALARY INCREASE/ADJUSTMENTS

<u>Item</u>	<u>Fiscal Impact</u>
District Salary Increase	\$ 5,607,981
Market Salary Adjustments	\$ 362,896
At-Risk Support	\$ 832,000
SPED Expansion	\$ 1,317,312
Athletic Stipends	\$ 33,450
Fine Arts Stipends	\$ 35,100
ACE Support	\$ 660,000
Operational Savings	(\$ 631,776)
<b>Total Budget Considerations:</b>	<b><u>\$8,216,963</u></b>



# PROJECTED GENERAL FUND OPERATING POSITION WITH PROJECTED 2026-2027 BUDGET CONSIDERATIONS

## Projected 2026-2027 General Fund Financial Outlook

\*Projected General Fund Revenues: \$446,275,172

Less Projected Normal Operating Expenditures:

Payroll & Benefits	(\$359,404,004)
Operations	<u>(\$105,304,009)</u>
<b>Total Project Normal Operating Expenditures</b>	<b><u>(\$464,708,013)</u></b>

Net Operating Balance Before New Requests	(\$ 18,432,841)
Additional Budget Considerations	<u>(\$ 8,216,963)</u>

**Projected Deficit**  
**For Fiscal Year 2026-2027** **(\$ 26,649,804)**

*\*(Excludes Food and Nutrition Services Fund 101)*

# PROJECTED UNASSIGNED FUND BALANCE POSITION WITH 2026-2027 BUDGET CONSIDERATIONS

**Fund Balance Position @ July 1, 2025** **\$131,917,714**

Less Committed Funds:

December 2025 Retention Stipends (\$ 7,574,482)

Chess & DI Competitions (\$ 500,000)

Forensic Auditor (\$ 300,000)

\*Police Department Dispatch Upgrades (\$ 200,000)

\*Police Department Fleet Replacement Lease (\$ 4,154,660)

\*TEA Non-Compliance Payment (\$ 573,572)

Total Commitments (\$ 13,302,714)

Projected Fund Balance @ May 30, 2026 \$118,615,000

Projected Budget Deficit @ July 1, 2026 (\$ 26,649,804)

**Projected Fund Balance @ July 1, 2026** **\$ 91,965,196**

*\*Pending Board Approval of Budget Amendment*



# COMBINED FISCAL IMPACT – GENERAL FUND FISCAL YEAR 2026-2027 BUDGET CONSIDERATIONS EXCLUDING SALARY INCREASES AND ADJUSTMENTS

<u>Item</u>	<u>Fiscal Impact</u>
District Salary Increase	\$ 0
Market Salary Adjustments	\$ 0
At-Risk Support	\$ 832,000
SPED Expansion	\$ 1,317,312
Athletic Stipends	\$ 33,450
Fine Arts Stipends	\$ 35,100
ACE Support	\$ 660,000
Operational Savings	(\$ 631,776)
<b>Total Budget Considerations:</b>	<b><u>\$ 2,246,086</u></b>



# PROJECTED GENERAL FUND OPERATING POSITION EXCLUDING SALARY INCREASES AND ADJUSTMENTS

## Projected 2026-2027 General Fund Financial Outlook

*Projected General Fund Revenues:	\$446,275,172
Less Projected Normal Operating Expenditures:	
Payroll & Benefits	(\$359,404,004)
Operations	<u>(\$105,304,009)</u>
Total Project Normal Operating Expenditures	<u>(\$464,708,013)</u>
Net Operating Balance Before New Requests	(\$ 18,432,841)
Additional Budget Considerations Excluding Salary Increases and Adjustments	<u>(\$ 2,246,086)</u>
<b>Projected Deficit For Fiscal Year 2026-2027</b>	<b>(\$ 20,678,927)</b>

*\*(Excludes Food and Nutrition Services Fund 101)*

# PROJECTED UNASSIGNED FUND BALANCE POSITION EXCLUDING SALARY INCREASES AND ADJUSTMENTS

<b>Fund Balance Position @ July 1, 2025</b>	<b>\$131,917,714</b>
Less Committed Funds:	
December 2025 Retention Stipends	(\$ 7,574,482)
Chess & DI Competitions	(\$ 500,000)
Forensic Audit Services	(\$ 300,000)
*Police Department Dispatch Upgrades	(\$ 200,000)
*Police Department Fleet Replacement Lease	(\$ 4,154,660)
*TEA Non-Compliance Payment	<u>(\$ 573,572)</u>
Total Commitments	(\$ 13,302,714)
Projected Fund Balance @ May 30, 2026	\$118,615,000
Projected Budget Deficit @ July 1, 2026	<u>(\$ 20,678,927)</u>
<b>Projected Fund Balance @ July 1, 2026</b>	<b>\$ 97,936,073</b>

# POTENTIAL REVENUE ENHANCEMENTS

## Optional Flexible School Day Program (OFSDP)

- Increased student participation will increase recaptured ADA
- Increased qualifying ADA minutes may generate additional state funding

## Additional Days School Year (ADSY)

- Expanded program eligibility to Middle School students, may provide additional ADA revenue opportunities
- Increased instructional minutes strengthen recaptured funding during the school year and summer school

**Through expanded implementation of OFSDP and ADSY programs, the District has the potential to recover \$4 million - \$6 million in ADA revenue**





# POTENTIAL PAYROLL SAVINGS THROUGH ATTRITION

## Historical District Attrition Trends

- Average annual retirements/resignations: 150-250 employees
- Average salary: \$51,068 (average for all salary levels)

## Potential Savings Opportunity

If positions remain unfilled through strategic staffing management:

- 150 vacancies x \$51,068 = \$ 7,660,200
- 250 vacancies x \$51,068 = \$12,767,000

**Estimated Potential Savings Range:**  
**\$7.6 million - \$12.7 million**

# STATE COMPENSATORY EDUCATION AND TITLE I, PART A TRENDS AND ALLOCATIONS



# State Compensatory Education: Funding Trends and Allocations, FY 2022–2027

School Year	Planning Allocation	Difference from Previous SY
2021-2022	\$33,049,295.00	-
2022-2023	\$30,300,000.00	(\$2,749,295.00)
2023-2024	\$30,712,475.00	\$412,475.00
2024-2025	\$32,000,000.00	\$1,287,525.00
2025-2026	\$32,000,000.00	-
*2026-2027	\$27,000,000.00	(\$5,000,000.00)

**\*Projected for 2026-2027**

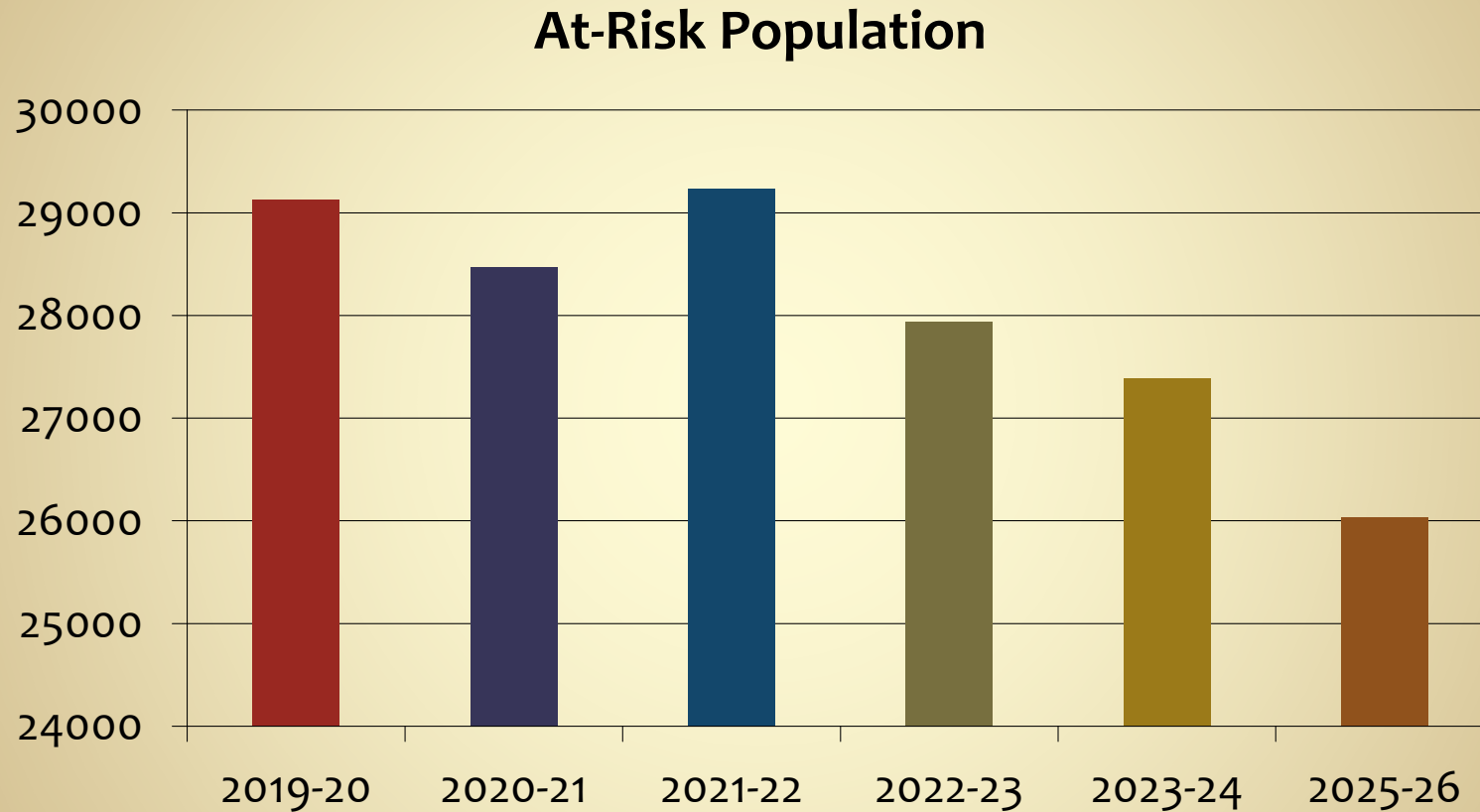
The intent and purpose Programs and/or services designed to **supplement** the regular education program for at-risk students.

- ❖ **Goal:** to improve STAAR scores for at-risk students and close the gap between them and all other Local Education Agency (LEA) students.
- ❖ **Purpose:** increase the academic achievement and reduce the dropout rate of these students.

# At-Risk Population

**2019-2020 - 29,132**  
**2020-2021 - 28,471**  
**2020-2022 - 29,232**  
**2022-2023 - 27,936**  
**2023-2024 - 27,385**  
**2025-2026 - 26,036**

# At-Risk Student Population Trend



Key Insight: 10.6% decrease in At-Risk population from 2019–2026.

# Title I, Part A

## Trends for Fiscal Years 2022-2027

### Funding Allocation

School Year	Econ. Des. Projected Eligible Students	Difference from Previous School Year	Planning Allocation	Final Allocation	Difference from Previous School Year
2022-2023	32,682	(2,437)	25,473,470	26,231,643	2,360,958*
2023-2024	32,745	63	25,166,748	25,460,215	(771,428)
2024-2025	32,356	(389)	24,584,422	24,898,237	(561,978)
2025-2026	31,277	(1,079)	23,639,770	23,683,695	(1,214,542)
2026-2027	29,675	(1,602)	22,499,510		(1,184,185)**

\*Increase from School Year '21-'22

\*\*'25-'26 final allocation compared with '26-'27 planning allocation

The intent and purpose of Title I- Part A funds is to ensure that all students specially the economically disadvantaged have many educational opportunities so students can meet the Texas Essentials Knowledge and Skills (TEKS) and ultimately pass the state assessments.

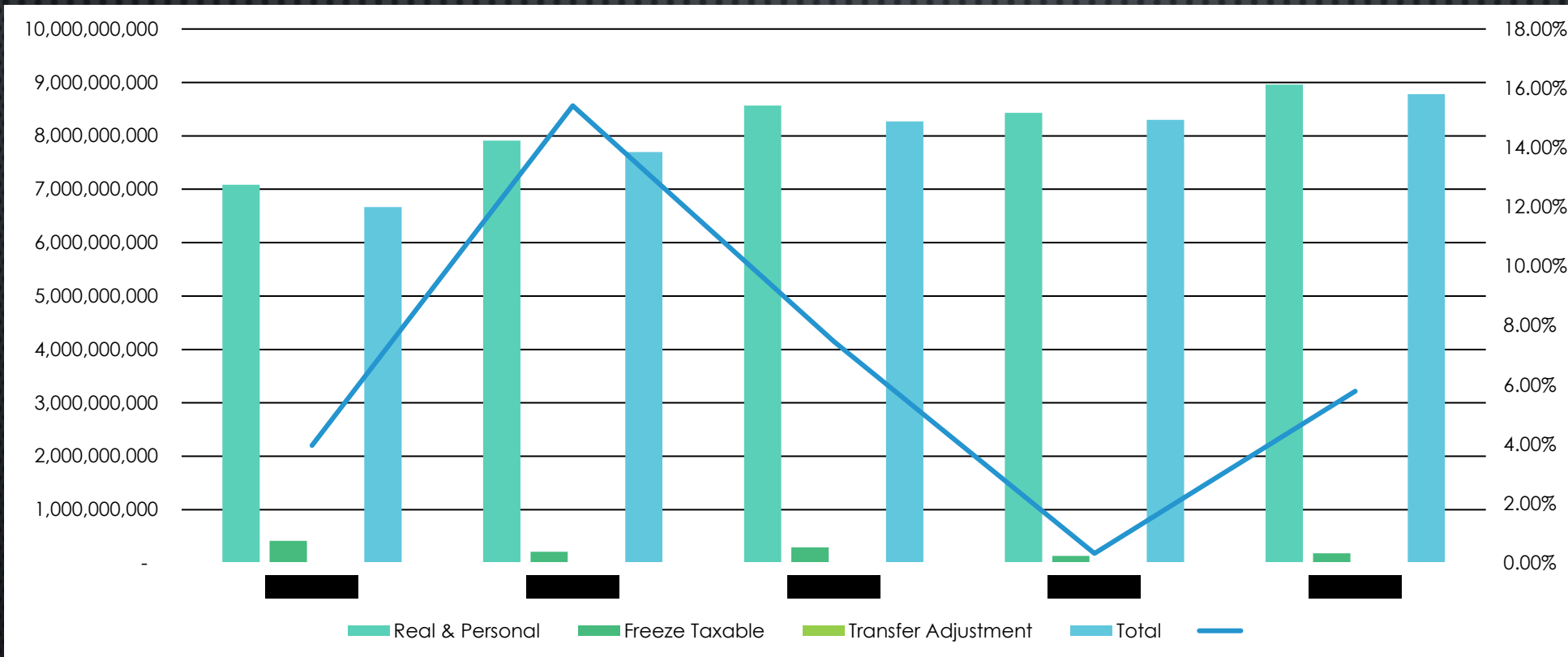
# UNFUNDED FACILITY PROJECTS

## Remaining Unfunded Capital Needs

Project Description	Units	Cost
Aiken Roofing Project	1	\$ 1,600,000
Besterio Middle School Roofing	1	\$ 3,500,000
Intercom Project District-wide	12	\$12,000,000
Price Road Warehouse Demolition	1	\$ 300,000
Rivera ECHS HVAC Project	1	\$ 4,900,000
Ortiz Elementary Chiller Replacement	1	\$ 2,500,000
Oliveira Middle School Band Hall Roof	1	\$ 300,000
Sams Stadium Concession Project	1	<u>\$ 750,000</u>
<b>Total Unfunded Capital Needs</b>		<b>\$25,850,000</b>

# PROPERTY VALUE TRENDS

Property Category	2021-2022	2022-2023	2023-2024	2024-2025	Preliminary 2025-2026
Real & Personal	7,084,228,025	7,908,791,874	8,565,401,027	8,429,755,528	8,958,816,257
Freeze Taxable	415,560,897	212,351,129	294,231,744	132,026,725	180,441,105
Transfer Adjustment	332,013	-	-	-	-
<b>Total</b>	<b>6,668,335,115</b>	<b>7,696,440,745</b>	<b>8,271,169,283</b>	<b>8,297,728,803</b>	<b>8,778,375,152</b>
<b>% Change</b>	<b>3.96%</b>	<b>15.42%</b>	<b>7.47%</b>	<b>0.32%</b>	<b>5.79%</b>



Growth Determines Maximum Compression

## PROPERTY TAX RATE CONSIDERATIONS

	<b>Current Tax Rate 2025-2026</b>	<b>Projected Proposed Tax Rate 2026-2027*</b>	<b>Difference</b>
Tier 1 MCR	\$ 0.616900	\$ 0.602200	\$ (0.014700)
Tier II Enrichment Pennies	\$ 0.170000	\$ 0.170000	\$ -
M&O Total	\$ 0.786900	\$ 0.772200	\$ (0.014700)
			\$ -
I&S Total	\$ 0.044560	\$ -	\$ (0.044560)
			\$ -
Total Tax Rate	\$ 0.831460	\$ 0.772200	\$ (0.059260)
*Projected Proposed Tax Rate - Board of Trustees will review and adopt 2026-2027 tax rate in September 2026			

# IMPORTANT DATES TO REMEMBER

- **June 8, 2026 – Budget Committee Workshop #4**
  - ✓ Presentation of Final Proposed Budget
  - ✓ Additional Proposed Budget Considerations
- **June 23, 2026 – Special Called Board Meeting**
  - ✓ Approval of Compensation Plan
  - ✓ Public Hearing on 2026-2027 Budget and Tax Rate
  - ✓ Adoption of 2026-2027 Budget  
(must be before adoption of tax rate)





# THANK YOU

**“WE ARE COMMITTED TO TRANSPARENCY, RESPONSIBLE SPENDING  
AND PRIORITIZING STUDENTS WHILE ADDRESSING FINANCIAL  
REALITIES.”**

**DR. ALDA T. BENAVIDES, INTERIM SUPERINTENDENT OF SCHOOLS**

**ROSARIO PEÑA, CHIEF FINANCIAL OFFICER**

**LYZETH F. ALAFFA, FINANCE DIRECTOR/BUSINESS MANAGER**