



Date: April 5, 2024

Name of Applicant: TERRI PARKER

Recommended By: JENNIFER OLSON, KELLY KLIMA

Title of Position: SPECIAL EDUCATION

Location: HUMPHREY ELEMENTARY

Step/Lane: MA +40, STEP 10

Position Supervised By: JENNIFER OLSON, KELLY KLIMA

Pay Rate (hourly employees):

Position Term Description (part time, full time, year-round, school year, etc)

Full time, school year with opportunities for coaching, summer school and extension as warranted

Is applicant replacing someone or is this a new hire?

Replacement (Youngren)

Top Priorities for the Position:

1. Knowledge of best practice instruction and due process/procedural expectations
2. Ability to motivate, connect, and support students to achieve individual goals
3. Flexible, creative problem solver
4. Team player
5. Hard worker and strong communicator.

Number of Applicants: 1

Number of Candidates Interviewed: 1

Interview Team: Kelly Klima, Jennifer Olson

Educational Background of Candidate: Elementary Education (BA), University of St. Thomas; K-12 Reading Licensure, Hamline University; Masters in Special Education, University of St Thomas; ECSE Licensure, MSUM-Mankato; SLD/EBD/ABS, University of St. Thomas

Employment Background of Candidate: recent graduate. Other than student teaching experiences, Rachael was employed with the Boys and Girls Club and other service/customer service positions.

Administrative Recommendation (include qualities that applicant brings to the position):

Rachael brings appropriate licensure, a background in SEL, a passion for her craft and a willingness to learn and grow in the position. She has the ability to provide other needs in the district as well such as advisory, clubs and coaching.

Previous Tenure (teaching positions ONLY) Yes _____ No X_____

Supervisor Signature Jennifer Olson (digital signature) Date 4/5/2024

Office Use ONLY

Copy to HR (prior to board meeting) _____

Copy to Employee _____ Date of HR Meeting _____

Union Steward Contacted (where applicable) _____