

**Policy GGBD: Salary Scale: Assistants and Aides**

**Status:** DRAFT

**Original Adopted Date:** 07/24/2008 | **Last Revised Date:** 10/13/2025 | **Last Reviewed Date:** 10/13/2025

The base pay for these positions will be as follows:

Years	Teacher Assistants/Aides Transition Specialists Career Center Technicians	ISI Monitors	Personal Care Assistants
0	\$13.75	\$14.56	\$16.34
1	\$13.99	\$14.81	\$16.85
2	\$14.24	\$15.06	\$17.40
3	\$14.49	\$15.29	\$17.88
4	\$14.74	\$15.53	\$18.39
5	\$14.97	\$15.78	\$18.65
6	\$15.22	\$16.02	\$19.51
7	\$15.47	\$16.27	\$20.14
8	\$15.70	\$16.52	\$20.80
9	\$15.95	\$16.77	\$21.37
10	\$16.20	\$17.01	\$21.96
11	\$16.45	\$17.26	\$22.51
12	\$16.69	\$17.50	\$23.10
13	\$16.94	\$17.74	\$23.67
14	\$17.19	\$17.99	\$24.23
15	\$17.43	\$18.24	\$24.81
16	\$17.68	\$18.49	\$25.38
17	\$17.91	\$18.73	\$25.96
18	\$18.17	\$18.97	\$27.52
19	\$18.40	\$19.22	\$26.92
20	\$18.65	\$19.46	\$27.32
21	\$18.90	\$19.70	
22	\$19.14	\$19.95	
23	\$19.39	\$20.20	
24	\$19.64	\$20.44	
25	\$19.89	\$20.69	
26	\$20.12	\$20.94	
27	\$20.37	\$21.18	
28	\$20.62	\$21.43	
29	\$20.86	\$21.67	
30	\$21.10	\$21.93	
31	\$21.36	\$22.13	
32	\$21.60	\$22.42	
33	\$21.85	\$22.66	
34	\$22.09	\$22.91	
35	\$22.34	\$23.15	

Years	Teacher Assistants/Aides Transition Specialists Career Center Technicians	ISI Monitors	Personal Care Assistants
0	\$ 15.09	\$ 15.90	\$ 17.68

1	\$	15.33	\$	16.15	\$	18.19
2	\$	15.58	\$	16.40	\$	18.74
3	\$	15.83	\$	16.63	\$	19.22
4	\$	16.08	\$	16.87	\$	19.73
5	\$	16.31	\$	17.12	\$	19.99
6	\$	16.56	\$	17.36	\$	20.85
7	\$	16.81	\$	17.61	\$	21.48
8	\$	17.04	\$	17.86	\$	22.14
9	\$	17.29	\$	18.11	\$	22.71
10	\$	17.54	\$	18.35	\$	23.30
11	\$	17.79	\$	18.60	\$	23.85
12	\$	18.03	\$	18.84	\$	24.44
13	\$	18.28	\$	19.08	\$	25.01
14	\$	18.53	\$	19.33	\$	25.57
15	\$	18.77	\$	19.58	\$	26.15
16	\$	19.02	\$	19.83	\$	26.72
17	\$	19.25	\$	20.07	\$	27.30
18	\$	19.51	\$	20.31	\$	28.86
19	\$	19.74	\$	20.56	\$	28.26
20	\$	19.99	\$	20.80	\$	28.66
21	\$	20.24	\$	21.04		
22	\$	20.48	\$	21.29		
23	\$	20.73	\$	21.54		
24	\$	20.98	\$	21.78		
25	\$	21.23	\$	22.03		
26	\$	21.46	\$	22.28		
27	\$	21.71	\$	22.52		
28	\$	21.96	\$	22.77		
29	\$	22.20	\$	23.01		
30	\$	22.44	\$	23.27		
31	\$	22.70	\$	23.47		
32	\$	22.94	\$	23.76		
33	\$	23.19	\$	24.00		
34	\$	23.43	\$	24.25		
35	\$	23.68	\$	24.49		

Personal Care Assistant salaries will be capped at 20 years of experience.

Employees will be paid in twelve (12) monthly payments.

Staff filling the above positions may be credited with work experience if the previous employment was in a job requiring skills related to these positions.

If the previous position was that of a teacher's assistant, then the staff member will be credited with all actual teacher assistant experience. Verification of this experience must be provided by the previous employer(s).

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