

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
April 14, 2026

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Headley and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; resolution extending participation in the McHenry County Regional Safe School Program; 2026 PRIDE award recipients; MOU between D200 Board of Education and WCT, McHenry County Federation of Teachers, IFT/AFT, AFL-CIO, Local #1642; Woodstock High School co-curricular fundraising request 2025-2026; Woodstock North High School co-curricular fundraising request 2025-2026; and update to previously approved overnight field trip request for WHS student exchange to Madrid, Spain Mar 20-Apr 3, 2027, with roll call vote as follows:

Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of March 31, 2026

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Jamie Anfeldt as Special Education Teacher for the 2026-2027 school year at a salary of \$60,000*. (PWE)

Approve the employment of Jenelle Herry as .7 FTE Family and Consumer Science Teacher for the 2026-2027 school year at a salary of \$34,997*. (WHS)

Approve the employment of Madison Miller as 1st Grade Dual Language English/Spanish Teacher for the 2026-2027 school year at a salary of \$49,996*. (OES)

Approve the employment of Kelsey Norton-Nunez as Social Worker for the 2026-2027 school year at a salary of \$68,117*. (New Beginnings)

Approve the employment of Reagan Ungaro as Middle School Special Education Autism Teacher for the 2026-2027 school year at a salary of \$49,996*. (CLAY)

Approve the employment of the following individuals as Summer School Teachers for the summer school, 2026 session: Kari Aldridge, Mercedes Arias, Nikita Chieco, Corinne Dalman, Kelly Edge, Holly Ehlenburg, Natia Hong, Christina Jost, Gwenyth Malecke, Morgan Pigott, Monica Redden, Anna Rivera, Sherry Yang, and Kirstin Zadlo. These individuals will submit their time and be paid the summer school hourly rate for hours worked.

Approve the employment of Rebecca Cosman as Summer Speech Language Pathologist for the summer school, 2026 session. Rebecca will submit time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Anaida Hare as Summer School Nurse for the summer school, 2026 session. Anaida will submit time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Melissa Jimenez as Summer School Social Worker for the summer school, 2026 session. Melissa will submit time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Leea Perry as Summer School Physical Therapist for the summer school, 2026 session. Leea will submit time and will be paid the summer school hourly rate for hours worked.

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Katelynn Fisher as Instructional Math Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (GWE)

Approve the employment of Elysa Ingeman as Special Education Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (WNHS)

Approve the employment of Jamie Jarosz as Special Education One-to-One Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

Approve the employment of Gabriella Martinez as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (GWE)

Approve the employment of the following individuals as Summer School Associates for the summer school, 2026 session: Edher Arias, Jill Rago, Cheryl Spanbauer, and Cazandra Zaragoza. These individuals will submit their time for hours worked and will be paid their regular hourly rate, which will be adjusted for personal hygiene duties if applicable.

Approve the employment of James Rhode as Head Golf Coach for the 2026-2027 school year only at a stipend of \$5,377. (WHS)

Approve the employment of Josie Schmitendorf as Assistant Volleyball Coach for the 2026-2027 school year at a stipend of \$5,841. (WNHS)

Approve the employment of Reagan Ungaro in an additional position as Assistant Girls Basketball Coach for the 2026-2027 school year at a stipend of \$6,397. (WNHS)

Approve the employment of Cathy Perdue as Certified School Nurse for the 2026-2027 school year at a salary of \$63,034*. (WNHS)

* Salary includes Board-paid contribution to TRS.

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Allison Doyle to K-4 Jump Start Summer School Principal for the summer school, 2026 session. Allison will submit time and be paid the summer school hourly rate for hours worked.

Approve a reclassification of position for Amanda Beverly to Route Driver for the 2025-2026 school year at 7.5 hours per day, 5 days per week. (Transportation)

Approve a reclassification of position for Eddie Cornett to Substitute Bus Driver for the 2025-2026 school year. (Transportation)

Approve the transfer of Jacob Fritz to a position of Head Custodian for the 2026-2027 school year at 8 hours per day, 5 days per week, \$34.87 per hour. (WHS)

Approve a reclassification of position for Dale Lindahl to Route Driver for the 2025-2026 school year at 6 hours per day, 5 days per week. (Transportation)

Approve the transfer of Amanda Gvozdjak to a position of 1st Grade Teacher for the 2026-2027 school year. (GWE)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Dolores Noguero de Gea, effective the end of the 2025-2026 school year. (WNHS/NWMS – Bilingual Science Teacher)

Approve the resignation of Karen Hinderlider, effective May 26, 2026. (VDELC – PreK Health Associate/Transportation – Bus Associate)

Approve the resignation of Jade Schneider, effective the end of the 2025-2026 school year. (CMS/NWMS – Avid Tutor)

Approve the resignation of Courtney Drake, effective the end of the 2025-2026 school year. (CMS/PWE/DEAN – Gifted Teacher)

Approve the resignation of Jayson Immel Esparza, effective the end of the 2025-2026 school year. (DES – 5th Grade Dual Language Spanish Teacher)

Approve the retirement of Jeanette Letmanski, effective the end of the 2029-2030 school year. (VDELC – Early Childhood Special Education Teacher)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the retirement of Jennifer Spear, effective the end of the 2029-2030 school year. (NWMS – Language Arts Teacher)

Approve the retirement of Lorrie Wagner, effective the end of the 2029-2030 school year. (WWE – 4th Grade Teacher)

Approve the resignation of Janely Barrera, effective the end of the 2025-2026 school year. (VDELC – PreK Health Associate)

Approve the resignation of Karina Castaneda, effective the end of the 2025-2026 school year. (VDELC – Noon Hour Associate)

Approve the resignation of Kristine Chrzanowski, effective April 24, 2026. (CLAY – Student Intervention Facilitator)

Approve the resignation of Maribel Gonzalez, effective April 10, 2026. (WNHS – Bilingual Associate)

Approve the resignation of Sarah Bellavia from the position of Assistant Cross County Coach only, effective the end of the 2025-2026 school year. (WHS)

Approve the resignation of Colin Strader from the position of Co-Real Teal/Interact Advisor only, effective the end of the 2025-2026 school year. (WHNS)

Any Leaves of Absence

Approve a leave of absence for Gabrielle Ainsworth beginning March 30, 2026 and continuing through an anticipated return date of May 5, 2026. (WWE/WNHS – Speech Language Pathologist)

Approve a leave of absence for Casey Kitsis beginning August 11, 2026 and continuing through a return date of January 4, 2027. (WHS – Special Education Teacher)

Approve a leave of absence for Rebekah Shearer beginning August 10, 2026 and continuing through a return date of September 21, 2026. (Related Arts Teacher-OES/VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Any Leaves of Absence (Con't)

Approve a leave of absence for Casey Kitsis for the 2026-2027 school year.
(WHS – Head Golf Coach)

Approve a leave of absence for Jennifer Adams beginning March 30, 2026, and continuing through the end of the 2025-2026 school year. (CLAY – Social Worker)

Approve a leave of absence for Stephanie McCutcheon beginning March 13, 2026, and continuing through the end of the 2025-2026 school year. (CLAY – Special Education Teacher)

3. Approval of a Resolution Extending Participation in the McHenry County Regional Safe School Program

4. Approval of the 2026 PRIDE Award Recipients

5. Approval of MOU Between D200 Board of Education and WCT, McHenry County Federation of Teachers, IFT-AFT, AFL-CIO, Local #1642

6. Approval of Woodstock High School Co-Curricular Fundraising Request 2025-2026

7. Approval of Woodstock North High School Co-Curricular Fundraising Request 2025-2026

8. Update to Previously Approved Overnight Field Trip Request for WHS Student Exchange to Madrid, Spain Mar 20- Apr 3, 2027

IV - RECOGNITION

1. Young Authors District Representatives

The Young Authors program celebrates and honors exceptional writing by students in grades K–8. This special opportunity gives young writers a chance to share their creativity and celebrate their work with classmates and the District 200 community.

This year, District 200 students in grades K–8 participated by creating original stories, informational pieces, and poems—each brought to life with their own illustrations. Members of the Literacy Committee, along with staff, faculty, and community volunteers, reviewed and evaluated each submission, selecting one author from every school to be recognized as a Young Authors District representative.

IV - RECOGNITION (Con't)1. Young Authors District Representatives (Con't)

The student books will be available at the Board meeting for members to view, and the *Read Between the Lynes* bookstore on the Woodstock Square will host a Young Authors Night, where students will share a portion of their works with the community.

Congratulations to the following Young Authors District Representatives:

Elaynie Reynoso, Verda Dierzen Early Learning Center, Kindergarten
Dia de playa

Teddy Mule, Clay Academy, Grade 5
The Story of the Little Bear

Sofia Medina & Jaelyn Stoneburner, Dean Street Elementary School, Grade 5
The Girl in the Lake

Callie Hansen, Greenwood Elementary School, Grade 2
The Aliens Part Two

Dawsyn Sheahan, Mary Endres Elementary School, Grade 3
Wacky Hair and Wagging Tails

Kamden Roth, Olson Elementary School, Grade 3
Ryan's Dream

Rebekah Bilyk, Prairiewood Elementary School, Grade 3
Haley's Quest on Candy Island

Lucas Moritz, Westwood Elementary School, Grade 5
Henry's Adventure

Declan Di Guido, Creekside Middle School, Grade 6
Beyond Infinity

Mary Ciccolella, Northwood Middle School, Grade 7
The Secret of Eldra

2. District 200 Staff Spotlight – Verda Dierzen Early Learning Center

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Verda Dierzen Early Learning Center

IV - RECOGNITION (Con't)2. District 200 Staff Spotlight – Verda Dierzen Early Learning Center (Con't)

Stephanie Pimentel
Cormack Kranz

Dual Language Teacher
 Kindergarten Associate

Congratulations to Stephanie and Cormack, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes

V - COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

Greenwood parent Casey Kurtz spoke regarding the proposed changes to the elementary start times. Ms. Kurtz indicated that many parents have already begun planning before and after school child care for next year and that making changes to start times now could disrupt families. She added that the changes proposed are not worth the impact it would have on families. She noted that surveys should be given to parents to gain feedback before making changes which so significantly impact families. Ms. Kurtz also mentioned concerns with transporting young children with older elementary students.

There were no staff or Board comments.

VI – SUPERINTENDENT’S REPORT

Dr. Moan informed the Board that all of our testing will be completed this week and spring sports are underway.

Dr. Moan reported that the District Band Festival took place last night at Woodstock High School. He added that it was a great opportunity to see the growth that takes place from 5th grade through 12th grade. Dr. Moan reminded everyone that the District Orchestra Festival will be held on Monday of next week at 6:30 pm at Woodstock North High School.

Dr. Moan also mentioned the musicals at both high schools. Last weekend and this weekend, Woodstock North presents Legally Blonde. This weekend and next, Woodstock High School will perform Cinderella. He encouraged everyone to attend a performance.

VII - MONITORING REPORT

Lab-Aids Middle School Science Program

Assistant Superintendent Justin Smith introduced Kristy Wold, 6th grade science teacher at Creekside Middle School. Dr. Smith outlined the first-year implementation of the Lab-Aids Science curriculum for grades 6-8.

Dr. Smith explained the Board adopted the program in the spring of last year. Following materials distribution and teacher training in Summer 2025, the program launched in Fall 2025 at both Creekside and Northwood middle schools. The curriculum serves approximately 1,300 students and 12 teachers across mono and dual-language programs. Dr. Smith shared that Lab-Aids was selected for its alignment with NGSS standards, focus on phenomena-based learning, and provision of hands-on lab kits that ensure equitable learning. Training sessions covered high-leverage instructional concepts, including facilitating discussions, teaching about phenomena, understanding assessments, and conducting labs with teacher trainers.

Ms. Wold discussed some of the amazing things our 7th and 8th grade students are learning with this new program. She highlighted some of the key practices used to engage students in active learning, such as scientific notebooks, vocabulary word walls, hands-on labs and activities, discussion pieces and the writing piece, CER (Claim, Evidence, Reasoning). Ms. Wold explained that these hands-on learning opportunities are really empowering students through graphing, real-world data analysis and hands-on investigation.

Board questions included inquiring whether this program is being used by other schools in the county.

This is an informational report only. No formal Board action is required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Discussion and Possible Action of Altering School Start Times

Dr. Moan reported that administration contacted other districts concerning the co-transport of Pre-K and older elementary students on the same bus. He noted that while a few districts utilize this practice, others do not.

Dr. Bidwell asked for clarification on whether the total bus time for Pre-K through 5th-grade students accounted for picking up and dropping off elementary students before Pre-K students. Dr. Moan noted that the District's limit of no longer than one hour on the bus was factored into the new schedule and that it would absolutely have to remain the limit. Several Board members noted that public feedback indicated a lack of awareness among families regarding how the proposed changes might affect them or what the changes actually involved. Consequently, the Board suggested ensuring that correct information is clearly communicated to families.

Mr. Gilmore explained that the purpose of this agenda item tonight was to allow the Board the opportunity to take action in time to implement any changes for next school year. He informed the Board that they had several options. Mr. Gilmore noted that they could drop the issue completely, they could choose to explore the issue further or they could make a motion, adding that he is looking for direction from the Board at this point. Board suggestions included further investigation over the summer and surveying and gathering more information from families so that the Board can make a decision later in the year for implementation the following school year. Board discussion continued regarding parents wanting later elementary start times, very young children riding school buses with older students and the feasibility of having associates on the bus with the younger children. The Board also continued to discuss whether it would be worthwhile to make major adjustments for such a small change to the start time.

MOTION - Moved by Mr. Homuth and seconded by Mr. Headley to alter the start times based on the plan presented at the March 31, 2026 Board meeting, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Parisi	- No
Mr.	Miceli	- No
Dr.	Farris	- No
Dr.	Bidwell	- No
Mr.	Gilmore	- No

IX - NEW BUSINESS1. Discussion and Possible Action of Altering School Start Times

The motion failed.

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to continue the investigation of start time changes to implement time changes for next year including a parent survey, with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes

Mr. Gilmore confirmed that the motion passed 7-0.

Dr. Bidwell asked to discuss the timeline for continuing this process. Dr. Moan offered to do whatever the Board directed. However, he suggested not doing anything at this time to avoid any confusion about when changes may be made. He added that he could bring this back to the Board in August while putting out a short video and survey for parents. The survey results could be brought to the Board in September or October for the Board to vote on at that time.

X - COMMITTEE REPORTS

Mr. Gilmore reminded Board members that their Statement of Economic Interest is due by May 1st, and to please respond to all of the various invitations to upcoming events.

There were no committee reports.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:51 p.m., with roll call vote as follows:

XI - ADJOURNMENT (Con't)
MOTION (Con't)

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President