

**ADOPTED MINUTES  
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."  
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

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President Margaret Hansen called the special meeting of the Northwest Arctic Borough School District Board of Education to order at 5:06 p.m. on Monday, July 9, 2025.

Board Members present were:

Tillie Ticket  
Jeanne Gerhardt-Cyrus  
Alice Melton-Barr  
Millie Hawley  
Shannon Melton  
Marie Greene  
Margaret Hansen  
Joanne Harris  
Carol Schaeffer

Board Members excused were:

Alice Adams

Board Members absent were:

Alice Adams

A quorum was present.

Observed.

Observed.

Staff/guests present: Terri Walker-Superintendent; Jeff Alexander, Assistant Superintendent; James Stewart, Human Resources Director; Kathryn Self, Assistant Director of Human Resources; Perrian Windhausen, Director of Student Services; Joy Cogburn-Smith, Director of State and Federal Programs; Amy Eaking, Director of Technology; Natalie Dickie, Director of Administrative Services; Mark Moore, Director of Property Services; Joseph Groves, Director of Alaska Technical Center; Debroah Lancaster, Director of Curriculum; John Crabb, Assistant Director of Alaska Technical Center;

Superintendent Terri Walker presented her report.

Alice Melton-Barr moved that the Board go into Executive Session, seconded by Tillie Ticket. The motion passed unanimously by voice vote.

The NWABSD Board of Education may go into Executive Session to discuss matters, the immediate knowledge of which would have an adverse effect upon the finance of the district or to discuss subjects that tend to prejudice the reputation and character of any person; or to discuss matter which by law, municipal charter, or ordinance are required to be confidential.

The board went into Executive Session at 5:52 p.m.

Executive Session ended at 7:07 p.m.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

INTRODUCTION OF  
STAFF/GUESTS

SUPERINTENDENT'S  
REPORT

EXECUTIVE SESSION

CONSENT AGENDA

Marie Greene made a motion to Adopt the consent agenda, seconded by Millie Hawley. Motion was passed.

Each month, various Human Resources actions occur, which require Board action or cognizance. On a monthly basis, the administration recommends Board approval of new certified/classified hires, position reclassifications, and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district. The administration recommends that the Board approve the Human Resources actions as presented.

Board Acceptance of New Grants. In the spring of 2024, the district applied for a 3-year grant through the Alaska Native Education Program for The Iñupiatun Iisaaqta Project (TIIP). The grants seek to preserve the Inupiaq language and culture through immersive education for Alaska Native students. With support from local Native organizations, TIIP will implement Pre-K–12 programs, cultural activities, and community engagement at three pilot schools. Its four goals focus on language fluency, curriculum integration, cultural exposure, and stakeholder involvement. Included is the project abstract and Grant Award Notification. The administration recommends that the board approve the acceptance of the Alaska Native Education Program Grant for The Iñupiatun Iisaaqta Project for the total amount of \$2,836,944 over 3 years as presented.

Approval by the board is needed for adding positions. The Northwest Arctic Borough School District is committed to strengthening our Iñupiaq language and culture program. As outlined in our strategic plan, we are prioritizing the development of a comprehensive Iñupiaq curriculum, beginning with a place-based science program. We also plan to launch an Iñupiaq immersion school, starting with Pre-K. To ensure the success of these efforts, we recognize the importance of supporting our Iñupiaq Ilitsautri in becoming fluent speakers, so they are equipped to teach the language to future generations. The administration recommends the Board approve the position of the Director of the Iñupiaq Programs as presented.

Superintendent's out-of-district travel requires Board approval. The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

Regular Meeting August 25 and 26, in-person.

Marie Greene moved to adjourn the meeting, seconded by Millie Schaeffer. Motion passed with unanimous consent.

The meeting adjourned at 7:10 p.m.

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Tillie Ticket, Secretary

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Amy Eakin, Recording Secretary

## HUMAN RESOURCES

APPROVAL TO ACCEPT  
ALASKA NATIVE  
EDUCATION PROGRAM  
GRANT AWARD

APPROVAL OF THE  
DIRECTOR OF IÑUPIAQ  
PROGRAMS POSITION

APPROVAL OF  
SUPERINTENDENT'S  
TRAVEL

DATE & TIME OF NEXT  
MEETING

ADJOURNMENT