

EFFINGHAM COMMUNITY UNIT DISTRICT #40
EFFINGHAM, ILLINOIS

**MINUTES
REGULAR MEETING
MONDAY, JUNE 22, 2026**

The Board of Education meeting will be held at the Unit #40 Board Office at 2803 S. Banker St., Effingham, IL, at 5:30 p.m. The Unit #40 board meeting will be streamed live on YouTube.

Please use the following links to access the meeting:

Live stream starting at 5:30 p.m.: <https://youtube.com/live/-uOJkHYe1eE?feature=share>

Live stream following closed session: <https://youtube.com/live/YNCV2FNsRLE?feature=share>

1. Call to Order FY26 Amended Budget Hearing/Pledge of Allegiance/Roll Call
President Wendling called the Amended Budget Hearing to order at 5:30 PM
Secretary Willenborg called the roll.
Members present: Chad Thompson, Desha Wear, Jill Wendling, and Jane Willenborg
Members absent: Andrew Altman, Erica Boone, and Brandon Duncan
Members in attendance remotely: none
Staff present: Andrew Johnson, Kelsey Baker, Michelle Morrissey
2. Amended Budget Hearing
3. Adjourn Budget Hearing
Thompson made a motion, seconded by Wear, to adjourn the budget hearing at 5:32 PM.
Roll call vote
AYES: Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried
4. Call to Order Regular Meeting/Roll Call
President Wendling called the Regular Meeting to order at 5:32 PM
Secretary Willenborg called the roll.
Members present: Chad Thompson, Desha Wear, Jill Wendling, and Jane Willenborg
Members absent: Andrew Altman, Erica Boone, and Brandon Duncan
Members in attendance remotely: none
Staff present: Andrew Johnson, Kelsey Baker, Michelle Morrissey
5. Acknowledgements
6. Recognition of Visitors - None
7. Adopt FY26 Amended Budget
Thompson made a motion, seconded by Wear, to adopt the FY26 Amended Budget as presented.
Roll call vote
AYES: Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none

Motion Carried

Erica Boone in at 5:33 PM

8. Financial Report

Baker reported a net fund balance of \$23,612,090.17 and an Operating funds net total of \$20,260,941.78. Reimburse the imprest account in the amount of \$1,906.69 and approve the bills as listed:

Education Fund – \$265,144.10

Little Hearts Daycare - \$13,008.67

Operations, Building & Maintenance Fund – \$107,363.15

Bonds & Interest - \$13,675.73

Transportation Fund – \$61,654.58

Tort Fund – \$135,005.55

Capital Improvements - \$0.00

Total - \$595,851.78

Wear made a motion and seconded by Boone, to approve the financial report and to reimburse the imprest account in the amount of \$1,906.69 and payment of bills in the amount of \$595,851.78.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

9. Consent Agenda

A. Minutes – May 18, 2026, Regular Meeting and Closed Session Meeting Minutes

B. Cafeteria Report – Enclosed

C. Fundraisers:

Group	Event	Reason	Date
EHS Basketball Cheer	Selling Tickets to Win Grill Set, Face & Hair Combo, or Glamping Package	Raise funds for camp and personal cheer clothes and items	June 23, 2026- July 14, 2026
EHS Drama Club	Rummage Sale - Various costumes, props, set pieces, and more	Clean and organize the Drama Dept and raise additional funds for the Drama Club, Fall Play, and Spring Musical	July 10-11, 2026
EHS FFA	Sale of Potted Mums	Raise money for National Convention and the Awards Banquet	August 17, 2026 - September 7, 2026
EHS Basketball Cheer	Dress Sale	Raise funds for camp and personal cheer clothes and items	August 21-22, 2026

D. Field Trips

Group	Event	Date
EHS FFA	National Convention, Trade Show, and College Fair - Indianapolis, IN	October 22-23, 2026

E. Annual Software Program Renewals: Enclosed

F. Surplus Items to be Discarded from EHS, Central Grade School, and Benchmark Kits: Enclosed

Brandon Duncan in at 5:37 PM

G. EHS Soccer Camp –

<u>Camp</u>	<u>Director</u>	<u>Dates</u>	<u>Location</u>	<u>Time</u>	<u>Grade</u>	<u>Cost</u>	Who can attend
EHS Soccer Camp	Coach Logan Arney	July 27-30	WSB Stadium	9:00 am - 11:00 am	5-8	\$50	Open to all

Thompson made a motion, seconded by Wear, to accept the Consent Agenda.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

10. Correspondence – Enclosed

11. Superintendent's Report

A. Enrollment - As of 5.19.26, total enrollment is 2,300 students. This is 5 fewer students than the previous month and 27 fewer students than the previous year.

12. New Business

A. Approval of the Consolidated District Plan, which includes the Schoolwide Title plans for ELC, SS, and Central, and the School Improvement Plan for EHS

Boone made a motion, seconded by Thompson, to approve the Consolidated District Plan, which includes the Schoolwide Title Plans for ELC, SS, and Central and the School Improvement Plan for EHS as presented.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

B. Property Casualty, Cyber, Workers' Compensation Insurance Renewal

Wear made a motion, seconded by Thompson, to approve FY27 Property Casualty, Blanket Student Accident, Cyber, and Workers' Compensation Insurance renewals at a total cost of \$505,490 for the 2026-27 school year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

C. Approve Dairy Bid

Boone made a motion, seconded by Wear, to accept the Dairy Bid from Prairie Farms Dairy for the 2026-27 School Year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

D. Approve Bakery Bid

Wear made a motion, seconded by Boone, to accept the Bakery Bid from Alpha Bakeries for the 2026-27 School Year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

E. Approve Pizza Bid

Thompson made a motion, seconded by Boone, to accept the Pizza Bid from Domino's for the 2026-27 School Year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

F. Approve Grocery Bids

Thompson made a motion, seconded by Duncan, to accept the Grocery Bid from Kohl's for the 2026-27 School Year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

G. Discussion and Potential Approval of Transportation Software Devices

Wear made a motion, seconded by Duncan, to purchase 24 Tyler Technologies devices, accessories, and service agreement for a total cost of \$30,360.00.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

H. Approval of Board Policy Exhibit 4 for Family Engagement

Boone made a motion, seconded by Willenborg, to approve Board Policy Exhibit 4 as presented dealing with Family Engagement with U40.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

I. Approval of the EESPA Collective Bargaining Agreement

Wear made a motion, seconded by Thompson, to approve the EESPA and U40 Collective Bargaining Agreement representing July 1, 2025, to June 30, 2028.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

J. Approval of AMENDMENT AND EXTENSION TO THE CONSULTANT AGREEMENT BY AND BETWEEN THE BOARD OF EDUCATION OF EFFINGHAM SCHOOL DISTRICT 40 AND BENDI INVESTMENTS, LLC

Wear made a motion, seconded by Boone, to approve the agreement with June Nilles as a Data Consultant with Unit 40 for the 2026-27 school year.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

K. Approval to Seek Bids for Preventative Maintenance of HVAC Equipment in All Buildings
Thompson made a motion, seconded by Wear, to seek bids for Preventative Maintenance of HVAC Equipment.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

13. Adjournment to Closed Session

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1)

B. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the funding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

C. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Thompson made a motion, seconded by Boone, to adjourn to Closed Session at 6:03 PM.

Roll call vote

AYES: Boone, Duncan, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

Brandon Duncan left at 7:21 PM

14. Return to Open Session

Boone made a motion, seconded by Wear, to adjourn and return to open session at 7:38 PM.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

15. Approval of Supervisor of Safety and Security Contract for the 2026-27 School Year

Thompson made a motion, seconded by Boone, to approve the contract with Anthony West as Supervisor of Safety and Security for the 2026-27 school year.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

16. Approval of School Security Officer Contracts for the 2026-27 School Year

Boone made a motion, seconded by Thompson, to approve the School Security Officer's contracts as presented for the 2026-27 school year.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

17. Personnel List

EMPLOYMENT:	
Barb Mueller	ESY Bus Driver - Summer 2026
Jackie Jones	3 Hr. Cook at EJHS for the 2026-27 School Year
Julie Buckman	6 Hr. Cook at EJHS for the 2026-27 School Year
Marissa Levitt	Health Care Supervisor for the 2026-27 School Year
Kaleena Knaus	5th Grade VB Coach for the 2026-27 School Year
Drew Deters	HS Assistant Soccer Coach for the 2026-27 School Year
Madison Thompson	HS Freshman Class Sponsor for the 2026-27 School Year
Jennifer Fouts	Assistant Principal at CGS for the 2026-27 School Year
Leah Hanfland	LBS1 Teacher at EHS for the 2026-27 School Year
Nathan Delks	Mid-Day PreK Bus Driver
Dustin Draear	AM & PM Bus Driver
Kelli Robertson	AM & PM Special Needs Bus Driver
VOLUNTEERS:	
John Winters	HS Varsity Boys Asst. Basketball Coach for the 2026-27 School Year
Chad Harminson	HS Bass Fishing Coach for the 2026-27 School Year
Joel Deters	HS Bass Fishing Coach for the 2026-27 School Year

TRANSFER:	
Adriana Monnet	6 Hr. Cook at EHS for the 2026-27 School Year
Donna Gadd	3 Hr. Cook at EHS for the 2026-27 School Year
Heath Rauch	Head Custodian at CGS
RESIGNATION:	
Quenten Austin	HS Boys Track Coach
Garrett Wolfe	6th Grade Boys Basketball Coach
Kyle Bourgeois	HS Varsity Assistant Baseball Coach
Bryan West	Director of Transportation
Brigette Brown	Teacher Assistant at LHECC
RETIREMENT:	
Peggy Haarmann	Warehouse - March 2027
Kurt Roberts	EHS Principal - June 2029
Susan Kinkelaar	Bus Driver - December 2026

Willenborg made a motion, seconded by Boone, to approve the personnel list as presented.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

18. Approval of Resolution of Dismissal of an Educational Support Personnel Employee for Reasons Other Than Reduction-In-Force

Thompson made a motion, seconded by Boone, to approve the Resolution of Dismissal for Tammie Line as an Educational Support Employee for reasons other than Reduction-In-Force.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

19. Discussion and Potential Approval for Exempt Staff Hourly Increases for the 2026-2027 School Year

Boone made a motion, seconded by Thompson, to approve the exempt staff hourly increases for the 2026-27 school year based on the evaluation of each staff member, to range from between one to six percent increases.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

20. Adjourn

Boone made a motion, seconded by Wear, to adjourn the meeting at 7:42 PM.

Roll call vote

AYES: Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none
Motion Carried

Date of Minutes: **Monday, June 22, 2026**

Date of Approval: _____

President

Secretary

EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40

Effingham, Illinois

Motion to Adjourn to Closed Meeting

Date: June 22, 2026

Time: 6:03 PM

A motion was made by Thompson, and seconded by Boone, to adjourn to closed meeting to discuss:

- ☐ **The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).**
- ☐ **Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).**
- ☐ The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- ☐ Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
- ☐ Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
- ☐ The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- ☐ The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- ☐ The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- ☐ Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- ☐ Student disciplinary cases. 5 ILCS 120/2(c)(9).
- ☐ The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- ☐ **Litigation, when an action against, affecting, or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).**
- ☐ The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self-insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
- ☐ Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
- ☐ Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- ☐ Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(28).

Closed Meeting Roll Call:

"Yeas" - 6	"Nays" - 0
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Motion: Carried