

District during the term of the program and the term of any agreements related to the program;

NOW, THEREFORE, BE IT RESOLVED:

That the District approves of the creation of the Southwest ISD Dual Credit Expansion and Tuition Reimbursement Program pursuant to and described in the attached form of the Promissory Note and Tuition Reimbursement Agreement marked as Exhibit “A”;

That the Board of Trustees has determined that there is a legitimate public purpose served by helping pay the tuition for selected teachers to obtain their dual credit certifications in English, U.S. History, and/or Government; to encourage more education and training for its employees and to encourage the retention of the employees with dual credit certification;

That Alamo Colleges District has agreed to fund the selected teacher-participant’s tuition, up to \$5,500 per semester per selected teacher, on behalf of the District;

That the Board of Trustees has determined that the District will receive value by providing the assistance noted above, because it will be able to expand its dual credit classes offerings to its students which will benefit District students, and the selected employees will be provided with a significant incentive to be retained as an employee of the District for three (3) years;

That reasonably adequate controls are in place to ensure that such benefits will be received by the District, since the employees receiving tuition advancement will be required to execute and comply with a written Promissory Note agreement in the form evidenced by Exhibit “A” to this Resolution; and

That the Superintendent be authorized to execute on behalf of the District a Promissory Note and Tuition Reimbursement Agreement with the employees who the Superintendent selects to participate in the Dual Credit Faculty Expansion Program.

SIGNED this 21st day of April, 2026.

Jeanette Ball, Ph.D.
SWISD Superintendent of Schools

Sylvester Vasquez, Jr.
SWISD Board President

Florinda Bernal
SWISD Board Secretary