



East Lansing
Public Schools

MEMORANDUM

TO: East Lansing Board of Education

FROM: Dori Leyko, Superintendent

SUBJECT: Equivalent Payment to 27L Recommendation

DATE: April 25, 2026

Recommendation:

The Board of Education approve equivalent payments of \$975 to 34 district employees who were not included in the 27L educator compensation grant funds Letter of Agreement, totaling \$44,000 from general funds.

Background:

The 2025-26 School Aid Budget included funds for Educator Compensation (Section 27L). Budget language required that these funds be negotiated with union leaders to determine disbursement. After multiple negotiation meetings, a Letter of Agreement was signed and is included with this memo. The District will distribute these funds May 22, 2026.

The language associated with 27L grant funds requires that all members of collective bargaining units be included but also provides flexibility to include other staff members. In order to allow these payments to remain as great as possible, three employee groups were not included in the 27L distribution: central office staff members, technology department staff members and building and district administrators. To provide equivalent stipends for these 34 staff members, I am requesting the Board of Education approve the use of \$44,000 from the general fund. It is important to me that all district employees receive this additional token and recognition for their work.