

BOARD OF EDUCATION OF LIBERTYVILLE SCHOOL DISTRICT 70
RESOLUTION REGARDING THE DISMISSAL AND RELATED ACTIONS
REGARDING A TENURED TEACHER (MARSHALL SHEFFER)

WHEREAS, the Board of Education for Libertyville School District 70 (the "Board") has received reports and a recommendation of termination from members of the administration regarding the conduct of Marshall Sheffer ("Sheffer"), a tenured teacher in the District; and

WHEREAS, the Board finds that Sheffer's conduct constitutes grounds for his dismissal which is irremediable; and

WHEREAS, it is the opinion of the Board that the best interest of the School District requires Sheffer's dismissal and suspension without pay pursuant to Section 24-12 of the Illinois School Code, 105 ILCS 5/24-12, and as provided below.

NOW, THEREFORE, be it resolved by the Board of Education of Libertyville School District 70, Lake County, Illinois, as follows:

Section 1. That the Board has considered and hereby adopts the matters set forth in the preambles to this Resolution and in the attached Notice of Charges and Bill of Particulars, which is incorporated herein as Exhibit 1, as the basis for the dismissal of Sheffer as a tenured teacher in this District.

Section 2. That Sheffer is hereby suspended, without pay pursuant to such authority as provide for in Section 24-12(d) of the Illinois School Code, 105 ILCS 5/24-12(d), pending the conclusion of the hearing and final disposition of the dismissal proceeding initiated by this Resolution. The dismissal of Sheffer shall become effective at such time as this Board's decision to dismiss is affirmed as provided by law; or, in the event Sheffer does not request a hearing within the time provided by law, immediately upon the expiration of the time to request a hearing; or, in the event a hearing is timely requested and later withdrawn, immediately upon the State Board of Education's confirmation of the termination of the hearing.

Section 3. That the President and Secretary of the Board are hereby authorized and directed to prepare and serve, or cause to be prepared and served, on Sheffer a written Notice of Charges and Bill of Particulars, substantially in the form of Exhibit 1.

Section 4. That, in the event Sheffer timely requests a hearing, the hearing will be scheduled in accordance with the law and the hearing shall take place in the regular meeting room of this Board or at an alternative location mutually agreed upon by the parties.

Section 5. That the President and the Secretary of this Board are authorized and directed to serve or cause to be served on Sheffer such notice and documentation as may be necessary in order to effectuate the dismissal of Sheffer as a teacher in this District. Any notice required or authorized to be given pursuant to this Resolution or by law may be served by electronic mail, by overnight mail and/or registered or certified mail, return receipt requested. In the event Sheffer does not accept service of, or claim from, the United States Postal Service or any document sent by overnight mail or registered or certified mail to Sheffer's last known residence, the document shall be deemed to have been received as follows:

1. In the case of overnight mail, without requirement of personal receipt, on the date of delivery to Sheffer's residence; and

2. In the case of overnight mail to be received only by Sheffer or registered or certified mail, return receipt requested, on the date the Postal Service returns the document to the sender because it could not be delivered and was not claimed in accordance with the customary procedures of the Postal Service.

Section 6. That, in the event Sheffer timely requests a hearing, the President and Secretary of this Board, or their designee, are hereby authorized and directed to prepare and serve, or cause to be prepared and served, a Notice of Hearing on the Illinois State Board of Education, substantially in the form of the attached Exhibit 2, which is incorporated herein, accompanied by a Secretary's Certificate certifying a true and correct copy of this Resolution and also certifying this Board's motion and vote on the dismissal of Sheffer.

Section 7. That the Franczek P.C. Law Firm represent the Board/District in connection with the dismissal of Sheffer and is authorized to proceed in the selection of a hearing officer, as provided by law.

Section 8. That this Resolution shall be in full force and effect upon its adoption.

Yes:

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No:

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Absent:

NONE


Jennifer Khan, President, Board of Education

Attest:


Nanette Dahlke, Secretary, Board of Education

Exhibit 1

VIA First-Class Mail, Return Receipt Requested and Hand Delivery

Mr. Marshall Sheffer

502 Harding Ave.

Libertyville, IL 60048

Re: Notice of Charges and Bill of Particulars for Termination Recommendation

Dear Mr. Sheffer:

You are hereby notified that the Board of Education (the “Board”) of Libertyville School District 70 (the “District” or “District 70”) has adopted the Charges and the Bill of Particulars set forth below for your dismissal as a tenured teacher in the District. The Board reserves the right to amend the Charges and/or the Bill of Particulars to the extent additional information is relevant to the current Charges.

Notice of Charges

You have engaged in incompetent, cruel, negligent, and/or immoral conduct which irremediably renders you unqualified to teach in this District under Section 10-22.4 of the Illinois School Code (the “Code”) and unfit to serve as the role model required of teachers under Section 27-12 of the Code by:

Charge 1: Aiming your personal device with a photo/video function open at female students’ bodies at school in a manner that caused students to feel uncomfortable and unsafe;

Charge 2: Exploiting your access to students by obtaining their images or likeness for personal and offensive use.

Charge 3: Possessing AI-altered explicit images of current and former District 70 students taken on school property.

Charge 4. Making yourself unavailable to perform the essential duties and responsibilities of your job based through detention based on a Court-determined threat.

Bill of Particulars

The particulars supporting the charges above are as follows:

- A. On June 3, 2026, between 1:00 p.m. and 1:25 p.m., you were responsible for supervising students in your 7th period Social Studies course.
- B. Instead of supervising students, who were participating in an end-of-the-year “Amazing Race” classroom activity, you had your personal device out.
- C. You walked around the classroom with your personal device.
- D. You aimed your personal device at the bodies of female students who were under your supervision.
- E. You lowered or moved your phone when students noticed you using your personal device.
- F. You stood in the corner of your classroom while you were responsible for supervising students and instead used your personal device to zoom in on images of children.

- G. You possessed AI-altered nude images of current and former District 70 students taken on school property
- H. On July 3, 2026, you were arrested and charged with eight counts of Child Pornography based on an investigation that began following student reports of your classroom conduct on June 3, 2026.
- I. On July 6, 2026, the Court ordered your detention based on the threat you pose.
- J. Based on information presented at the detention hearing, you possessed pictures of students taken at school from April through June 2026. Those same images were later altered using artificial intelligence to make students appear nude. Students observed you facing them in such a way that they were aware that you could have been taking pictures of them with your personal device during this same timeframe.
- K. Also based on information presented at the detention hearing, you possessed pictures of students going back to 2018 or 2019 that were altered using artificial intelligence to make the students appear nude.

You failed to conduct yourself in a manner that demonstrates good, sound, and professional judgment and recognition of your role, authority, and responsibility as a teacher in the District, and you failed to serve as the role model required by Section 27-12 of the Illinois School Code.

It is the opinion of the Board that the Charge and Particulars set forth above constitute irremediable conduct and cause for termination of your employment as a tenured teacher in the District. The Board finds it is in the best interests of the District to terminate your employment with the District.

Section 24-12 of the Illinois School Code permits you to request a hearing before a mutually selected hearing officer through the Illinois State Board of Education, with the cost of the hearing officer split equally between you and the Board, or a hearing before a Board selected hearing officer, with the cost of the hearing officer paid for by the Board.

Your request for this hearing must be made within seventeen (17) days of your receipt of this notice. If you make a request for hearing, such request must be submitted in writing to Rebecca Jenkins, Superintendent. Your request for a hearing must be personally delivered or mailed. If mailed, the postmark on your request must demonstrate that the request was made on or before the seventeenth (17) day of the request period. If you request a hearing, the time and date for the hearing on the charges will be determined at a later date.

Your dismissal will become effective as provided in the enclosed certified copy of the Resolution providing for your dismissal.

BOARD OF EDUCATION LIBERTYVILLE SCHOOL
DISTRICT, LAKE COUNTY, ILLINOIS


Jennifer Khan, President, Board of Education

Attest:


Nanette Dahlke, Secretary, Board of Education

7/14/26
Date

cc: Personnel File
Rebecca Jenkins, Superintendent

STATE OF ILLINOIS)
) SS
LAKE COUNTY)

SECRETARY’S CERTIFICATE

I, Nan Dahlke, the duly qualified and acting Secretary of the Board of Education of Libertyville School District 70, Lake County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

**RESOLUTION REGARDING THE DISMISSAL AND RELATED ACTIONS
REGARDING A TENURED TEACHER (MARSHALL SHEFFER)**

which Resolution was duly adopted by the Board of Education at a Board Meeting held on July 14, 2026.

I do further certify that a quorum of said Board of Education was present at said meeting, that the President received the affirmative vote of at least four members of the Board of Education and that all requirements of the Illinois Open Meetings Act, as amended, were met.

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of July, 2026.



Nanette Dahlke, Secretary
Board of Education of Libertyville School District 70
Lake County, Illinois