

Grand Prairie ISD Board of Trustees

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Action

Consent

Topic: Early Resignation Incentive Pay for Employees at the Education Center and the Grand Family Service Center

Submitted by: Dr. Gabriel Trujillo, Superintendent

Approved for Transmittal: 

Board Meeting Date: 5/20/2026

Recommendation:

The Administration recommends approval of the Early Resignation Incentive Pay for the employees who currently work at the Education Center or the Grand Family Service Center. This option is for full-time employees who:

- (1) are in good standing;
- (2) work at the Education Center or the Grand Family Service Center;
- (3) provide written notice no later than **4:00 p.m. on Friday, May 29th**; and
- (4) who intend to resign at the end of their 2025-2026 contract term in exchange for the resignation incentive payment.

The incentive amount being offered to the qualifying employees will be is \$10,000. This amount will be paid out with the last payroll check.

Rationale:

This incentive payment will provide the District with ample opportunity to proactively address staffing and budget planning for the 2026-2027 fiscal year.

Offering this incentive to employees to voluntarily resign for the incentive payment is a way to support strategic staffing and optimize resources for the 2026-2027 school year.

Budget Information:

Board Policy Reference and Compliance:

CE (LEGAL) and (LOCAL)